

## VITERBO UNIVERSITY EMPLOYMENT APPLICATION

Please complete this employment application carefully and completely to assist us in giving you full consideration for employment at Viterbo University.

| POSITION APPLYIN     | IG FOR:           |         |                   | Today's Date |
|----------------------|-------------------|---------|-------------------|--------------|
| How did you learn ab | out us?           |         |                   |              |
| □ Advertisement      | □ Friend/Relative | Inquiry | Employment Agency | Other        |

## **PERSONAL INFORMATION – Please Print:**

| Last Name                              | First Name                      | Middle Name        |       |         | Social Security #     |               |
|--|---------------------------------|--------------------|-------|---------|-----------------------|---------------|
|  |                                 |                    |       |         |                       |               |
| Address – Street & Apt #               |                                 |                    | Ci    | ity     | State                 | Zip           |
|  |                                 |                    |       |         |                       |               |
| Home Phone # - including area code     |                                 |                    |       |         | ou currently employed |               |
| ( )                                    |                                 |                    |       | If so,  | may we call you at wo | rk?□ Yes □ No |
| E-mail Address:                        |                                 |                    |       | Work    | Phone #: (            | )             |
| Have you attended school or been emplo | yed under a different name? 🛛 Y | es 🗆 No 🛛 If so, s | state | e name( | s) used:              |               |
|  |                                 |                    |       |         |                       |               |

## **EMPLOYMENT HISTORY:**

| Employer Name & Address | Start Date / End Date | Supervisor Name and Title | Supervisor Phone # |
|-------------------------|-----------------------|---------------------------|--------------------|
|                         | // - //               |                           |                    |
|                         | // - //               |                           |                    |
|                         | // - //               |                           |                    |

| Have you ever been employed at Viterbo University?     | Since Yes Dia No   |
|--|--|
| If so, position and department:                        | Dates:   |
| Have you ever taken classes at Viterbo University?     | □ Yes □ No If so, when?  |
| Are you prevented from lawfully becoming employed in   | n this country because of Visa or Immigration Status? $\Box$ Yes $\Box$ No |
| Have you ever been convicted of a criminal offense?    | Yes 🗆 No If yes,:  |
| Describe specific offense:                             |  |
| Describe specific charge for which you were convicted: |  |
| Date of conviction:                                    | Disposition (i.e. sentence)  |
| A conviction record is not an                          | automatic bar to employment with Viterbo University.                       |

## APPLICANT CERTIFICATION AND AGREEMENT

I CERTIFY that all of the information entered by me on this form and on any other documents submitted in support of my application for employment are true and correct. I understand that I am required to notify Viterbo University of any change in the information I have given on this form and that failure to do so may be considered to be concealment of information. I understand and agree that any misrepresentation or concealment of information, regardless of when it is discovered, will be sufficient grounds for dismissal from or refusal of employment.

I UNDERSTAND THAT any faculty, staff or student user of Viterbo University's facilities or services is required to comply with the Campus Security Act and Sex Crimes Prevention Act of 2002, including self-registration with appropriate State agencies. Failure to comply with this requirement, if applicable to me, may jeopardize my status as a Viterbo employee.

I AUTHORIZE Viterbo University to request, and also authorize and request each former/current employer, education institution, and other persons or references listed, to furnish at any time, any information that may be sought concerning me or my work, habits, character, or skill, or any other data required, whether in connection with my application for employment, or for completion of required background investigations.

I UNDERSTAND THAT this application does not create a contract of employment.

| Signature  | Date |  |
|------------|------|--|
| Print Name |      |  |

I AGREE, as a condition of hire, to provide document(s) establishing proof of identity and employment eligibility in compliance with the Immigration Reform and Control Act of 1986, as it may be amended from time to time.

Signature Date

As part of our hiring background and investigation, we obtain consumer reports or prepare an investigative consumer report. The investigative consumer report may consist of contacting listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports, and driving history records. Under the provisions of the Fair Credit Reporting Act (15 U.S.C. §§ 1681-1681u), as amended, before we can request such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights Under the Fair Credit Reporting Act.

I HEREBY GRANT Viterbo University permission to obtain the referenced information.

Signature \_\_\_\_\_ Date \_\_\_\_\_ Print Name

Viterbo University shall not discriminate against any employee, or applicant for employment, because of age, race, religion, color, handicap, gender, physical condition, developmental disability, sexual orientation, national origin, marital status, or military reserve duty, unless otherwise permitted by law.

The Annual Safety and Security Information Report required by the Student Right-to-Know and Campus Security Act and its amendments is available upon request from Viterbo University's Student Development Department.