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Somerville College Equal Opportunities Monitoring (Recruitment)

The policy and practice of the University of Oxford require that entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, marital or civil partnership status, sexual orientation, religion or belief, racial group, age or disability. In all cases, ability to perform the job will be the primary consideration. Please return the form in the enclosed envelope, to the Recruitment Monitoring Officer (only if you are applying for a post, or have agreed to be considered for a post).

Any information given will be used only to support the diversity and equal opportunities policy and in accordance with the principles of the Data Protection Act 1998, and to provide annual statutory returns to the Higher Education Statistics Agency. The information will be entered on a computer in the University Offices and will be kept strictly confidential and separate from your name. It is not part of the selection process and will not be seen by any member of the selection panel. The information you give will be retained only for statistical purposes and will not be linked to your name.

Please complete this form if you are applying for a post, or have agreed to be considered for a post. **Completion is voluntary.** Please answer the questions by ticking the appropriate box.

1.	Are you: Female	M	ale					
2.	Do you have a disability? (If yes, please answer	question 3.)	Yes	No	Decline to specify			
3.	3. Please tick one or more boxes to describe your disability:							
1: Dyslexia/specific learning difficult		y 5: Asperger's syn		er's syndrome				
2: Blind/visual impairment				Health difficulti				
3: Deaf/hearing impairment				Unseen disability (e.g. diabetes)				
								
	4: Wheelchair/mobility impairment	8: Other (please describe)						
4.	Nationality: 1: UK	2: Other	EC 3:	Other please spec	ify:			
5.	How long have you lived in the UK? (please tide	ck one box only)						
1: I do not currently live in the UK								
	2: I have always lived in the UK							
	3: < 1 year 4: 1-4 years	5: 5-10 yea	ırs 6: 1	1-20 years 7	: 21+ years			
6.	Age: (please tick appropriate box)							
	1: 18-25 2: 26-30 3: 31-3	36-40	5: 41-45	6: 46-50	7: 51-55 8: 56-			
7. Please describe your ethnic origin: (please tick one box only)								
(Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group.								
Citizens of any country may belong to any of the groups indicated. The ethnic origin categories used here are based on the								
	2001 census of the population and are those	e required by the H	igher Education S	tatistics Agency	.)			
	White	Black or Black Brit	tish	Chine	se			
	101: British	201: Caribbe	ean	401:	Chinese			
	102: Irish	202: African						
103: Any other White background		203: Any other Black background		und				
please specify		please specify						
Mixed								
		Asian or Asian British		Othei	Other ethnic group			
	501: White and Black Caribbean	301: Indian		402:	Any other			
	502: White and Black African	302: Pakistar	ni	pleas	e specify			
	503: White and Asian	303: Banglad	leshi					
	504: Any other mixed background		er Asian backgro	und 601:	Decline to specify			
	please specify	please specify	_	l	· ·			

Thank you for completing this form.

Please return in a separate envelope addressed to the Equal Opportunities Monitoring Assistant (Recruitment)