

Somerville College Equal Opportunities Monitoring (Recruitment)

The policy and practice of the University of Oxford require that entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post.

Any information given will be used only to support the diversity and equal opportunities policy and in accordance with the principles of the Data Protection Act 1998, and to provide annual statutory returns to the Higher Education Statistics Agency.

Please complete this form if you are applying for a post, or have agreed to be considered for a post. Completion is voluntary. Please answer the questions by ticking the appropriate box.

- 1. Are you: [] Female [] Male
2. Do you have a disability? (If yes, please answer question 3.) [] Yes [] No [] Decline to specify
3. Please tick one or more boxes to describe your disability:
1: [] Dyslexia/specific learning difficulty
2: [] Blind/visual impairment
3: [] Deaf/hearing impairment
4: [] Wheelchair/mobility impairment
5: [] Asperger's syndrome
6: [] Mental Health difficulties
7: [] Unseen disability (e.g. diabetes)
8: [] Other (please describe)
4. Nationality: 1: [] UK 2: [] Other EC 3: [] Other please specify:
5. How long have you lived in the UK? (please tick one box only)
1: [] I do not currently live in the UK
2: [] I have always lived in the UK
3: [] < 1 year 4: [] 1-4 years 5: [] 5-10 years 6: [] 11-20 years 7: [] 21+ years
6. Age: (please tick appropriate box)
1: [] 18-25 2: [] 26-30 3: [] 31-35 4: [] 36-40 5: [] 41-45 6: [] 46-50 7: [] 51-55 8: [] 56+
7. Please describe your ethnic origin: (please tick one box only)

(Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group. Citizens of any country may belong to any of the groups indicated. The ethnic origin categories used here are based on the 2001 census of the population and are those required by the Higher Education Statistics Agency.)

White

- 101: [] British
102: [] Irish
103: [] Any other White background
please specify

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Black or Black British

- 201: [] Caribbean
202: [] African
203: [] Any other Black background
please specify

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Chinese

- 401: [] Chinese

Mixed

- 501: [] White and Black Caribbean
502: [] White and Black African
503: [] White and Asian
504: [] Any other mixed background
please specify

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Asian or Asian British

- 301: [] Indian
302: [] Pakistani
303: [] Bangladeshi
304: [] Any other Asian background
please specify

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Other ethnic group

- 402: [] Any other
please specify
601: [] Decline to specify

Thank you for completing this form.

Please return in a separate envelope addressed to the Equal Opportunities Monitoring Assistant (Recruitment)