

# THIS FORM TO BE RETURNED TO THE PERSONNEL ASSISTANT

## WADHAM COLLEGE EQUAL OPPORTUNITIES SURVEY FORM

We are an equal opportunity organisation. The aim of our policy is to ensure that no applicant or employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, age or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees are given equal opportunity and are encouraged to progress within the organisation. We are committed to an ongoing programme of action to make this policy fully effective. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, could you please provide the information below. You are of course at liberty not to provide some or all of the information if that is your preference. **If you are a new applicant the information will not be seen by the interviewing panel.**

The information will be filed in the College Offices (but not in personal files) and will be kept strictly confidential and according to the Data Protection Act 1998. Once recorded, your personal details will be removed from the form (they are only required initially to confirm that the form is genuine).

*Please answer the questions by ticking the appropriate box:*

1. Are you:       Female       Male
  
2. Do you have a disability? (If yes, please answer question 3.)       Yes       No
  
3. Please tick one or more boxes to describe your disability:  

<input type="checkbox"/> Visually impaired	<input type="checkbox"/> Dyslexia and similar conditions
<input type="checkbox"/> Impaired hearing	<input type="checkbox"/> Mental health difficulties
<input type="checkbox"/> Wheelchair user	<input type="checkbox"/> Unseen disability (e.g. diabetes - please describe)
<input type="checkbox"/> Other mobility impairments	<input type="checkbox"/> Other (please describe)
  
4. Nationality:       UK       Other EU       Other

*Please specify: .....*

**CONTINUED OVERLEAF...**

5. How long have you lived in the UK? (Please tick one box only)

- I am not currently resident in the UK
- <1 year     1 - 4 years     5 - 10 years     11 - 20 years     21+ years
- I have always lived in the UK

6. Please describe your ethnic origin: (Please tick one box only)

(Ethnic origin questions are not about nationality, place of birth, or citizenship. They are about colour and ethnic group. Citizens of any country may belong to any of the groups indicated. The ethnic original categories used here are based on the 2001 census of the population and are those required by the Higher Education Statistics Agency.)

**White**

- British
- Irish
- Any other White background  
*please specify*

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**Black or Black British**

- Caribbean
- African
- Any other Black background  
*please specify*

.....

**Chinese**

- Chinese

**Mixed**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background  
*please specify*

.....

**Asian or Asian British Other ethnic group**

- Indian
- Pakistani
- Bangladeshi                       Any other
- Any other Asian background  
*please specify*                      *please specify*

.....

**PLEASE STATE TITLE OF JOB TO WHICH THIS APPLICATION REFERS:**

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**Your name:** ..... (This section will be removed when the information has been recorded).

*Please return to the PERSONNEL ASSISTANT*

***Thank you for completing this form***