

Faculty of Science and Technology/Faculty of Arts and Social Sciences

Faculty Fellows in *Energy Lancaster* and *Security Lancaster*

Ref: A439

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD in a relevant research area	Essential	Application Form
Research experience in a relevant area and potential for research achievement at the highest level, as evidenced by a track record of high quality publications	Essential	Application Form/ Interview
Experience of developing approaches to successfully secure research funding from a range of sources	Essential	Application Form/ Interview
A coherent and well developed plan for research in an area related to either Energy or Security over the next 4 years	Essential	Application Form/Interview
Provide a brief research summary (500 words)	Essential	Supporting Statement
The ability to relate to, motivate, supervise and teach students	Essential	Interview
Experience of collaborating successfully and initiating/developing effective relationships with research groups	Essential	Application Form/ Interview
Experience of teaching in Higher Education (both undergraduate and postgraduate)	Desirable	Application Form/Interview
A clear and appropriate rationale for an application for a fellowship within Energy Lancaster or Security Lancaster	Essential	Application Form
Evidence of the ability to take an effective leadership role	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.