

Equal Opportunities Monitoring Form (E01)

(An audio tape or printed version of this form is available upon request)

The University of Exeter is committed to a policy of equality of opportunity and aims to provide a working and learning environment which is free from unfair discrimination and will enable staff and students to fulfil their personal potential. The University of Exeter aims to ensure that no individual is unjustifiably discriminated against on the basis of gender or marital status, race, ethnic or national origin, disability, religious or political beliefs, sexual orientation, age, family circumstance or other irrelevant distinction.

Data Protection Act 1998: The information is requested to enable the University of Exeter to monitor its employment decisions and meet statutory obligations.

In order to monitor the effectiveness of our policies and procedures and how well we meet our legal requirements all applicants are requested to complete this form. The information you provide will be treated as STRICTLY CONFIDENTIAL and will be used only for EQUAL OPPORTUNITIES purposes. It WILL NOT be taken into consideration for short listing or interviewing purposes. If you are appointed the information will be transferred to your personnel record to enable the university to meet monitoring requirements. The information WILL NOT be relevant or disclosed in consideration for salary progression, promotion, or training and development.

Please complete the form as indicated (to move around the form, press the tab or arrow keys)

Application for the post of:		Ref:
College/Service:		Date:
Name		
Date of Birth:	(dd/mm/yy)	Gender: Male Female (Please place an X in appropriate box) (This should be your gender at birth or on a Gender Recognition Certificate.)

Ethnic Origin:									
<i>ASIAN OR ASIAN BRITISH</i>		<i>BLACK OR BLACK BRITISH</i>		<i>CHINESE OR OTHER ETHNIC GROUP</i>		<i>MIXED</i>		<i>WHITE</i>	
Indian	31	Caribbean	21	Chinese	34	White and Black Caribbean	41	British	11
Pakistani	32	African	22	Any other	80	White and Black African	42	Irish	12
Bangladeshi	33	Any other black background	29			White and Asian	43	Any other white background	19
Any other Asian background	39					Any other mixed background	49		

(Number in box corresponds to Higher Education Statistical Agency coding)

Please place relevant number here:

Nationality:

Disability:

The University of Exeter welcomes applications from people with disabilities and aims to be supportive in their employment. We will be pleased to consider any special requirements, reasonable resources or facilities when applying to or working for the University.

(Under the Disability Discrimination Act (DDA) a disability is defined as physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities)

In relation to disability and your long-term health, which of the following descriptors apply to you?

No known Disability (00)

Specific learning disability (such as dyslexia or dyspraxia) (51)

General learning disability (such as Down's syndrome) (52)

Cognitive impairment (such as autistic spectrum disorder or resulting from head injury) (53)

Long-standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy) (54)

Mental health condition (such as depression or schizophrenia) (55)

Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches) (56)

Deaf or serious hearing impairment (57)

Other type of disability (96)

Disclosure of disability status declined (97)

(Number in brackets corresponds to Higher Education Statistical Agency coding)

(Under the Disability Discrimination Act (DDA) a disability is defined as physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities)

Thank you for your help in completing this form. Please return it with your application.

Office use only:

shortlisted

interviewed

appointed