

**Post Title:**

**Post Reference:**

Dear Candidate

It is the policy of the Natural Environment Research Council that all eligible persons should be given an equal opportunity for employment on the basis of their ability, qualifications and suitability for the work required.

To enable us to ensure that this policy is being applied we ask that you complete this short questionnaire. The information you provide will be treated in the strictest confidence and used only to help us meet our equal opportunities policy. The data will be held on a database and will not be made available for any other use. **The completed questionnaire will be detached from your application form prior to the short-listing process.**

Surveys of this kind have the support of the Commission for Racial Equality and NERC Trade Unions.

May we thank you in advance for your co-operation.

Corporate Personnel  
NERC, Swindon

**What is your ethnic group?**

Choose one section from A to E then tick the appropriate box to indicate your cultural background.

**A. White**

British

English

Scottish

Welsh

Other, **please write in** .....

Irish

Any other White background, **please write in** .....

**B. Mixed**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed background, **please write in** .....

**C. Asian, Asian British, Asian English, Asian Scottish or Asian Welsh**

- Indian
- Pakistan
- Bangladesh
- Any other Asian background, **please write in** .....

**D. Black, Black British, Black English, Black Scottish, Black Welsh**

- Caribbean
- African
- Any other Black background, **please write in** .....

**E. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group**

- Chinese
- Any other background, **please write in** .....

**F. Other ethnic background**

- Any other background, **please write in** .....

**DISABILITY**

Do you consider yourself to have a disability as defined by the Disability Discrimination Act (1995)?

**YES**  **NO**

Please indicate the nature of your disability and outline any adjustments to the work place you may need to assist you for the purpose of (a) the interview, (b) the job.

**Gender:**      Male                  Female

**Age** (please state):.....