

POSITION DESCRIPTION

Academic Positions

(In addition to the Position Classification Standards)

Position Title: Professor of Economics Level: E
Faculty/Division: Faculty of Commerce Department/Location: Economics

Primary Purpose of the Position:

The position will provide inspired and energetic research leadership over the coming decade. The intention is to build on and develop existing research strengths. Candidates for the position will have a strong national and international research profile through an established record of research achievements and evidence of research leadership. The Faculty integrates research into the overall portfolio of academic activities and therefore is interested in candidates who have broad leadership experience and an understanding of, and commitment to, the interaction of research, teaching, and outreach in the development of overall strategy.

Position Environment:

The Faculty of Commerce is the University of Wollongong's largest faculty and has a reputation for excellence in teaching and research. This reputation is reflected in the demand for the Faculty's undergraduate and postgraduate programmes within Australia and offshore and also in its significant local, national and international research linkages and strategic industrial alliances.

The faculty is committed to inspiring socially innovative Commerce through its research and teaching programmes. The Faculty also aims to foster the best environment in Australia to research, teach and learn Commerce. The Faculty is home to the Institute for Business and Social research (IBSoR), a research strength of the University of Wollongong. The School of Economics is one of three schools in the Faculty and contributes to these aims through its vibrant undergraduate and postgraduate programmes and productive research activity.

Economics is a major contributor to the Bachelor of Commerce, offering two of the compulsory first year subjects as well as major / minor specialisations in economics. It also has a significant Honours and postgraduate research program. It is home to a series of research centres: Centre for Human and Social Capital Research; Centre for Small Business and Regional Research; Health, Environment, Development and Growth Economics (HEDGE); and Activity Theory Usability Laboratory. This position will contribute to developing research outputs and students in these areas.

Major Accountabilities/Responsibilities:

Responsibilities		Outcome
1.	Undertake original research and publish output	Top tier international refereed journal publications
2.	Apply successfully for external research funding	ARC and other Grant income
3.	Supervise Higher Degree Research students	Quality of theses, numbers, percentage and timeliness of completions

4.	Foster collaboration among existing UOW staff	Quality journal publications and grant income
5.	Mentor staff colleagues	Improved performance of School
6.	Contribute to senior governance of School	Effective administration of School
7.	Represent Economics at the Faculty level and Economics and / or Commerce at the University level	Achievement of School and Faculty aims
8.	Teach in core and specialist areas	Student learning and satisfaction
9.	Observe principles and practices of Equal Employment Opportunity	To ensure fair treatment in the workplace
10.	Have OH&S responsibilities, accountabilities and authorities as outlined in the http://Staff.uow.edu.au/ohs/commitment/responsibilities/ document.	To ensure a safe working environment for self & others.

Reporting Relationships:

Position Reports to:	Head, School of Economics
The position supervises the following positions:	Nil
Other Key Contacts:	Dean, Faculty of Commerce Associate Dean's, Faculty of Commerce Deputy Vice-Chancellor, Faculty of Commerce

Key Relationships:

The Professor will be expected to make significant contributions to the Faculty and School Committees and strategic development. The University Committee's are detailed at: <http://www.uow.edu.au/governance/>

Key Challenges:

1. Provide research leadership to the School of Economics;
2. Enhance the research profile of Economics in the University, National and International academic communities by building upon existing research strengths or initiating new directions;
3. Foster joint or collaborative work among existing Economics academic staff, and with researchers elsewhere in the University and in other institutions.

Selection Criteria - Knowledge & Skills:

Essential:

- Proven national and international research reputation in Economics;
- Strong leadership skills reflected in the ability to build successful research teams;
- Strong technical knowledge of theory and methodologies applicable to their area of specialisation;
- Capacity to transfer discipline knowledge, train, supervise and mentor students and less experienced staff colleagues.

Selection Criteria - Education & Experience:

Essential:

- PhD in Economics, preferably in an area relevant to the research strengths of Economics at UoW;
- Extensive successful record of high ranking publications and competitive grants;
- Extensive successful record of leadership in research and PhD supervision;
- Experience in governance roles.

Desirable:

- Engagement with professional bodies and industrial partners;
- Aligning research interests with school research centres.

Personal Attributes:

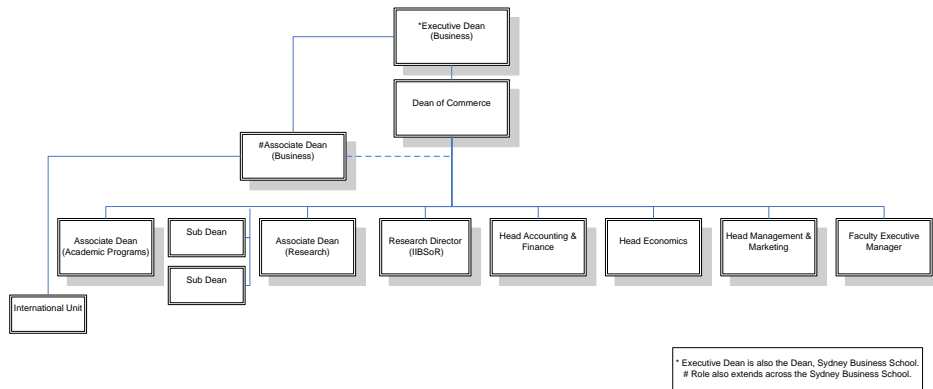
Essential:

- Strong leadership skills;
- Strong interpersonal and communication skills and the ability to collaborate in research projects;
- A capacity to develop School's collaborative links within the Faculty and University and with other centres of research excellence nationally and internationally;
- Sensitivity to personal, cultural and ethnic differences in behaviour and expectations.

Special Job Requirements:

Nil.

Organisational Chart:



Approval:

Approved by Head of Unit: _____

Date: _____

Approved by Human Resources: _____

Date: _____



POSITION CLASSIFICATION STANDARD - Teaching and Research

Level: E
Title: Professor

Description

A position classification standard describes the broad categories of responsibility attached to academic staff at different levels. The standards are not exhaustive of all tasks in academic employment, which is by its nature multi-skilled and involves an overlap of duties between levels. **Therefore the standards should not be applied mechanistically. Quality of performance is the principal factor governing level of appointment of individuals, and a broadly worded skill base is set out for each level.**

All levels of academic staff can expect to make a contribution to a diversity of functions within their institutions. Such functions include teaching research participation in professional activities and participation in the academic planning and governance of the institution. The balance of functions will vary according to level and position and over time.

- General Standard
- Specific Duties
- Skill Base

General Standard

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching and policy development in the academic discipline within the department or other comparable organisational unit, within the institution and within the community, both scholarly and general.

Specific Duties

Specific duties required of a level E academic may include

- Provision of a continuing high level of personal commitment to, and achievement in, a particular scholarly area.
- The conduct of research.
- Fostering the research of other groups and individuals within the department or other comparable organisational unit and within the discipline and within related disciplines .
- Development of research policy.
- Supervision of the program of study of honours students or of postgraduate students engaged in course work.
- Supervision of major honours or postgraduate research projects.
- Making a distinguished personal contribution to teaching at all levels.
- The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions.
- The preparation and delivery of lectures and seminars.
- Consultation with students.
- Marking and assessment.
- Playing an active role in the maintenance of academic standards and in the development of educational policy and of curriculum areas within the discipline.
- Developing policy and being involved in administrative matters within the department or other comparable organisational unit and within the institution.
- Participating in and providing leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors where appropriate.

Skill Base

A Level E academic shall have the same skill base as a level D academic but will be recognised as a leading authority in the relevant discipline area.



INSPIRED/DYNAMIC/STRATEGIC
CONNECT: PROFESSOR OF
ECONOMICS POSITION INFORMATION

**UNIVERSITY OF
WOLLONGONG**
AUSTRALIA





CONNECT: UNIVERSITY OF WOLLONGONG

The University of Wollongong (UOW) is a leading Australian university with a strong history of outstanding achievements. We recently celebrated 60 years of shaping the future through teaching, learning, researching and connecting with the community on a local and global scale. Our enviable record of achievement is reflected by our position in the top 2% of universities worldwide, and having twice been named Australian University of the Year by The Good Universities Guide. These achievements are underpinned by exceptional staff and a personalised and enterprising approach.

We are fundamentally committed to providing our diverse body of students with an engaging, internationally-oriented learning experience. The success of this commitment is demonstrated by our enviable results in preparing students for the challenges of future study and workplace environments.

We have forged strong links with the communities in which we operate. We are a major driver of regional development and one of the largest non-government employers in the Illawarra. We also enjoy active partnerships with nearly 300 other universities in research, teaching and exchange, and have built solid relationships with major corporations, organisations and government bodies around the globe.

We are internationally renowned for our applied research which is enhanced by partnerships with industry, community and government, and focused on national economic, technological and social objectives.

Our Research Strengths are grouped by 5 over-arching Research Themes: Environmental Sustainability, Innovative Materials Engineering and Manufacturing, Health & Medical, Information and Mathematical Sciences, and Society Policy & Culture. We are also one of the largest sites of information technology, multimedia and telecommunications research in the Southern Hemisphere.

Since our inception, we have grown to over 29,000 students from 140 countries and have awarded over 129,000 degrees and diplomas. We have a proud and dedicated workforce of over 2,300 FTE – our academic staff work across 40 research and teaching units in nine faculties and two graduate schools across three campuses and five access centres. They are supported by engaged, high quality professional and administrative staff.

Situated between the mountains and the sea, the peaceful setting of our award-winning bushland campus is matched by a dynamic work environment and state-of-the-art facilities. The University of Wollongong is a special place to work.

We look forward to connecting with you.

Our Vision - is to enrich people, communities and the environment by making original and creative connections across disciplinary, social and cultural boundaries

We achieve our Vision through:

- Diversity in access and opportunity for all UOW students and staff
- Excellence and sustained quality in research and teaching programs, processes and graduate outcomes
- Enterprise in shaping and realising new and emerging national and international priorities
- Partnership in innovation and the development of staff, students and our communities

FOR MORE INFORMATION ABOUT THE UNIVERSITY:

www.uow.edu.au
www.uow.edu.au/about

FOR MORE INFORMATION ABOUT OUR FACULTIES AND SCHOOLS:

www.uow.edu.au/about/faculties

FOR MORE INFORMATION ABOUT LEARNING AND TEACHING:

www.uow.edu.au/about/teaching

FOR MORE INFORMATION ABOUT RESEARCH

www.uow.edu.au/research

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OUR RECORD OF ACHIEVEMENT

RANKINGS AND RATINGS

At UOW, we're always proud of the work we are doing. It's nice when others confirm what we already know.

RATED IN THE TOP 2% OF UNIVERSITIES IN THE WORLD

UOW was placed in the top two per cent of universities in the world by its performance in the *QS World University Rankings 2011* and *Times Higher Education World University Rankings 2011*. These prestigious rankings compare universities across a range of important criteria, including research excellence.

UOW RATED A FIVE-STAR PERFORMER ON THE INTERNATIONAL STAGE

The 2012 Good Universities Guide confirms UOW's longstanding position as one of the country's leading research institutions. UOW received five stars in five key areas, where only the top 20 per cent of universities in Australia can be awarded five stars in any one category.

- Getting a Job
- Positive Graduate Outcomes
- Graduate Satisfaction
- Staff Qualifications
- Generic Skills

TOP 100 FOR EMPLOYERS

UOW is ranked in the top 100 universities in the world in the QS World University Rankings Employer Review 2011. This review rates institutions based on employers' opinions of their graduates.

EXCEPTIONAL STAFF ENGAGEMENT LEVELS

In the 2010 'Your Voice' organisational climate survey, UOW staff reported the highest level of employee engagement and organisational progress in the higher education sector. 'Your Voice' is used in 37 Universities across Australia and New Zealand. Here are some of the results from that survey:

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- 88% of staff feel that UOW has a strong focus on achieving positive results
- 90% of staff know their job contributes to the success of UOW
- 94% of staff feel they have good working relationships with their co-workers
- 89% of staff believe that UOW has a strong research culture
- 85% of staff believe that UOW has a strong teaching culture
- 85% of staff believe that UOW engages with the community in meaningful ways

UOW NUMBERS

PEOPLE

28,673

Total student enrolment (2011)

450

Size of UOW City to Surf team in 2011

103,075

UOW Alumni

143

Different nationalities at UOW

50/50

Split of men to women on campus

DELIVERING

479

Degrees on offer

2031

Subjects

50

Double degree combinations

301

Classrooms

CAMPUS

82.4

Hectare campus

50,000

Trees planted since 1975

2.4km

Distance to North Wollongong beach

10

Free shuttle services to North Wollongong station each weekday

12,000km

Distance to UOW Dubai

HISTORY

1951

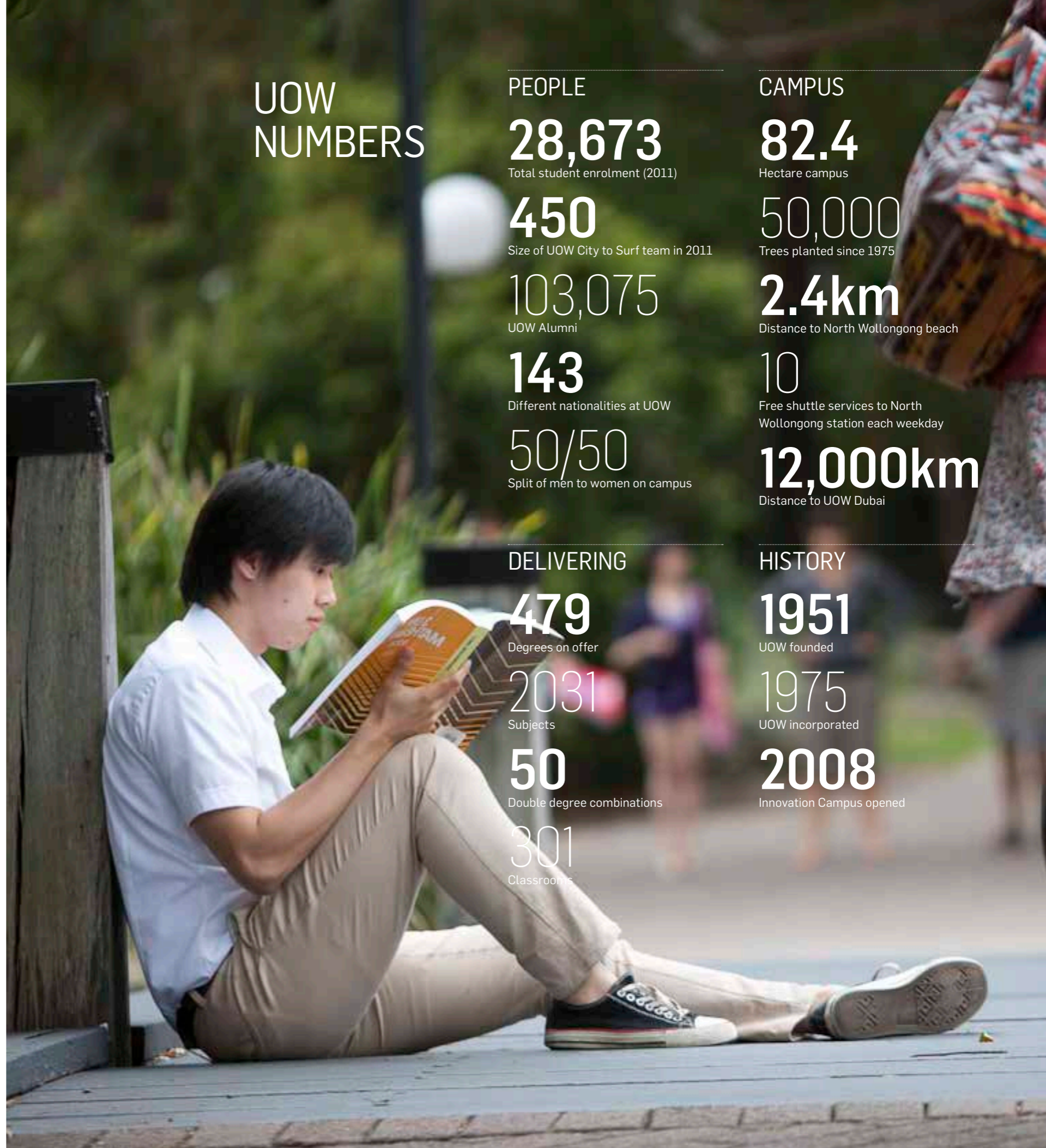
UOW founded

1975

UOW incorporated

2008

Innovation Campus opened



OUR CAMPUSES

WOLLONGONG (MAIN) CAMPUS

The Wollongong Campus (our main campus) is located on the New South Wales coast, 80km south of Sydney and 3km from the centre of Wollongong. The campus combines a tranquil bushland setting with modern, state-of-the-art facilities and infrastructure that provide the perfect environment for learning. A comprehensive range of undergraduate and postgraduate courses are offered across nine faculties and two graduate schools.

INNOVATION CAMPUS (IC)

A visionary initiative, UOW's Innovation Campus (iC) aims to be the best environment in the Asia-Pacific region for people and organisations to exchange and develop ideas and deliver innovative outcomes. It welcomes creative companies who can share this vision and who can use their imagination and skill to produce something new. Participants have an opportunity to work with UOW research teams in areas such as information and communications technology, multimedia, nanotechnology, biotechnology, health sciences, engineering technologies, intelligence and security and organisational management.

This creative community is being developed on 33 seaside hectares in North Wollongong (a short drive from our main campus) and is just one hour from Sydney international airport. Its landscape and infrastructure are distinguished by the latest in high tech and sustainable design. The iC will employ up to 5,000 people and represents an investment of over \$350 million.



SYDNEY BUSINESS SCHOOL

Sydney Business School operates from two locations: UOW's Innovation Campus in North Wollongong; and the heart of Sydney at 1 Macquarie Place on Circular Quay, situated by iconic Sydney landmarks. The School provides world-class postgraduate courses with flexible learning formats so that Wollongong and Sydney-based managers and professionals have the opportunity to expand their horizons.

SHOALHAVEN CAMPUS

Situated west of Nowra in the City of Shoalhaven, UOW and Illawarra Institute of TAFE have built a facility that provides teaching space for both institutions which includes a joint library, a canteen and student facilities. Students attending the Shoalhaven Campus have access to the full range of services offered by the University of Wollongong and learning is supported by easy access to computers and information technology.

UOW BATEMANS BAY

The Batemans Bay campus is a joint facility between the University of Wollongong, Illawarra Institute of TAFE and the Eurobodalla Shire Council. Courses are provided by the University and TAFE and the campus also houses the Batemans Bay Community Library. The Library has experienced staff to assist students and stocks an excellent core collection of print, reserves and audiovisual materials as well as access to electronic databases and full text resources..

UOW BEGA

The Bega campus is a joint University of Wollongong, TAFE Illawarra and Bega High School facility. The university provides a number of undergraduate and postgraduate courses at the campus. Students have access to a wide range of services offered by the University of Wollongong and learning is supported by easy access to computers and information technology. Students benefit from a personalised study environment and small class sizes.

UOW SOUTHERN SYDNEY

UOW Southern Sydney brings university education to the local community of the Sutherland Shire. The campus is a joint initiative of the University of Wollongong and the Sydney Institute of TAFE. Students attending Southern Sydney have access to a range of services and learning is supported by easy access to information technology.

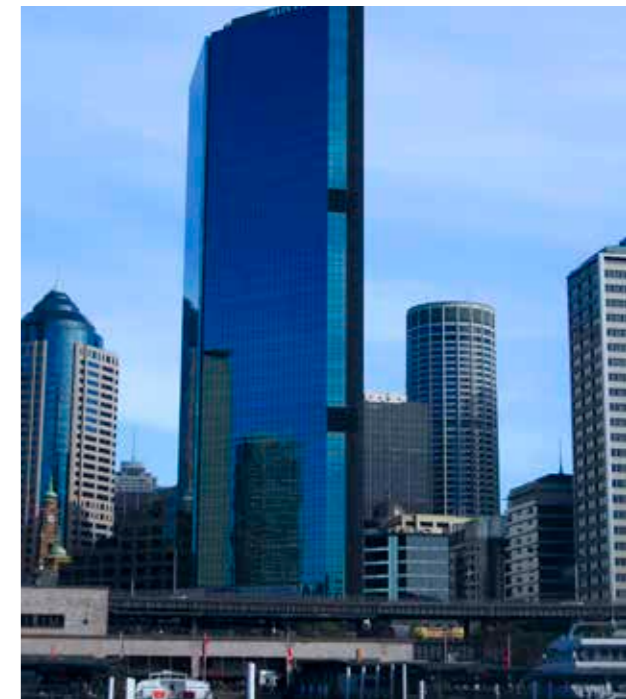
UOW SOUTHERN HIGHLANDS

UOW Southern Highlands commenced operation in 2002 and is a joint initiative of the University of Wollongong and Illawarra Institute of TAFE. The University of Wollongong Building is located in the grounds of the Moss Vale TAFE. The Moss Vale campus Library provides library services with experienced staff to assist students to access an excellent core collection of print, reserves and audiovisual materials as well as electronic databases and full text resources. University of Wollongong students also have access to the canteen, computer laboratory and student lounge.

UOW DUBAI

The University of Wollongong in Dubai (UOWD) is one of the United Arab Emirates' (UAE) oldest and most prestigious universities, with a proud Australian heritage. UOWD was established in 1993, first as a language centre, and then as a college of the UOW, before being fully incorporated as an independent university in 2004. UOWD is located in Knowledge Village, an educational precinct a short distance from the heart of the Dubai city.

At UOWD, students receive a western education, and benefit from the considerable resources and trusted name of the University of Wollongong. Today, as an independent UAE institution of higher education, UOWD attracts students from around the world. Approximately 3,300 students, comprising more than 92 nationalities, enjoy the quality academic experience that is the UOWD.





FACULTY OF COMMERCE

The Faculty of Commerce is the University of Wollongong's largest faculty and has a reputation for excellence in teaching and research. This reputation is reflected in the demand for the Faculty's undergraduate and postgraduate programs within Australia and offshore and also in its significant local, national and international research linkages and strategic industrial alliances. The Faculty of Commerce comprises three Schools: Accounting and Finance, Economics, and Management and Marketing.

The Faculty is committed to inspiring socially innovative commerce through its research and teaching programs. The Faculty also aims to foster the best environment in Australia to research, teach and learn Commerce. The Faculty is home to the Institute for Business and Social Research (IIBSoR), a research strength of the University of Wollongong.

RECOGNITION

In the midst of a commendable second quality audit report for the University of Wollongong, conducted by the Australian Universities Quality Agency (AUQA – now known as the Tertiary Education Quality and Standards Agency), the Faculty was singled out for specific mention several times. It spoke positively of the Faculty's "good practice" in embedding graduate qualities, commended the iConnect pilot scheme, which was overseen by the Faculty, welcomed its adoption of the Certificate in Global Practice, noted that the quality assurance model from Commerce is being adopted University-wide for offshore subjects, and spoke positively of the Faculty's relationship with PSB Academy, Singapore, and the model on which it is based.

RESEARCH

The Faculty received National recognition for its research performance through the Excellence in Research for Australia (ERA) Initiative, receiving the highest possible ERA rating of "5" for research quality (well above world standard) in the area of tourism. Its leading cross-discipline research centre, The Institute for Innovation in Business and Social Research (IIBSoR), has been recognised as an official research strength of the University. The objective of IIBSoR is to develop and test innovative and reliable qualitative and quantitative measures for business and the social sciences.

As the Faculty's official Research Strength, IIBSoR continued to lead the Faculty in terms of research key performance indicators. In 2011, members of the Institute secured funding for nine new projects worth over \$2.5 million, while there were 25 previously funded research projects in progress within areas ranging from foster care to market segmentation methodology. Over 40% of journal articles by IIBSoR members were published in A* and A ranked international journals.

Another cross-discipline research initiative, the Social Innovation Network (SInet), is strongly connected to the Faculty. SInet is a network of researchers in the Social Sciences recognised and funded by the University who work together to share information, ideas and expertise leading to improved research outcomes and public visibility. SInet is a collaboration of research nodes from a wide range of discipline areas with 18 Centres across several Faculties forming the core of SInet. Eight of these Centres are located in the Faculty of Commerce. The Faculty has been a strong supporter of SInet and regularly contributes to its activities.

The Faculty's research efforts are strongly linked to its focus on 'socially innovative commerce'. IIBSoR and the Faculty's 11 other research centres undertake a wide range of research projects that help to advance understanding of how corporations can have a vital role in driving better social, environmental and economic outcomes.

TEACHING AND LEARNING

Teaching and learning in the Faculty of Commerce has achieved national recognition. The University of Wollongong was one of only four universities in Australia to score in B and A in all four discipline groupings, including Business and Economics, in the Federal Government's 2009 Learning and Teaching Performance Fund. In addition to this, the Faculty scored highly against national benchmarks, receiving positive ratings in the Course Experience Questionnaire (CEQ) for all disciplines in relation to graduate qualities, overall satisfaction and good teaching, with the greatest improvement for Accounting and Finance. The Faculty exceeded its target by 3% for positive feedback on the Student Experience Questionnaire (SEQ), achieving 78%. Commerce academics regularly win awards and receive grants and recognition relating to the quality of their teaching.

PARTNERSHIPS

The Faculty of Commerce actively engages with partners through a broad range of mechanisms, including curriculum review processes, events, joint programs with TAFE, visiting programs for international and nationally renowned academics, the Faculty of Commerce Internship subject, prizes and awards to students, sponsorships, alumni activities and research and commercial consultancy.

QUALITY

The Faculty intends to continue its commitment to quality and review degree progression on a five-year quality cycle. Further, the Faculty continues to explore new undergraduate and postgraduate program potential. The Faculty has implemented an online subject outline system that will provide opportunity for the Faculty to monitor graduate qualities, learning outcomes and assessment across subjects and courses. In recognising the important role that tutors play in our students' education, the Faculty hosts ongoing development days for tutors and has implemented new processes for working with casual teaching staff.

In order to recognise and celebrate the important academic achievement of our students, the Faculty works with industry, who sponsor over 45 prizes for academic excellence. The role of our industry and community sponsors is invaluable to our students and the Faculty and Commerce thanks them for their generosity.

The Faculty's internship program is a flagship in cooperation with industry, and provides students with a valuable opportunity to gain practical experience while continuing their studies.

OUR DEGREES

The Faculty of Commerce aims to be the best environment in Australia to research, teach and learn Commerce. The Faculty is committed to inspiring social innovation through its research and teaching programs, which are at the leading edge of our disciplines. Faculty of Commerce graduates will have a reputation for critical evaluation and the ability to integrate the diverse disciplines of Commerce at both undergraduate and postgraduate levels in order to benefit the wider community.

All degrees offered through the Faculty of Commerce are founded on our belief that students are a force for positive change, both socially and in business. We recognise that students of business are the future generators of sustained value for organisations and society. To this end, the Faculty makes a commitment to each student that as a result of their studies they will attain a set of graduate qualities aligned with the Principles of Responsible Management Education (PRME) – an internationally recognised initiative intended to encourage a process of continuous improvement among institutions of management education. At a program level and through each subject the learning objectives and assessment tasks have been mapped and attainment of graduate qualities able to be recognised.

UOW graduates are informed; connected, communicative, socially responsible; innovative and flexible. Their Commerce education equips them with the skills required to become tomorrow's global managers, marketers, economists, accountants and financiers.

Results from 2010 Australian Graduate Survey revealed that over 85% of University of Wollongong commerce students in business studies, accounting and finance majors graduate with a full-time job within their first year.

Right from the beginning of the degree, the Faculty encourages students to think about the economic, environmental and social consequences of their decision-making. Our courses encourage students to think about different scenarios, such as:

- The social and environmental consequences of manufacturing their product – including the economic benefits.
- Making their business practices economically sustainable, environmentally friendly and socially responsible.

In second and third years, Bachelor of Commerce students begin

to specialise in one of our majors, while Bachelor of Business students explore a mix of business-focused units to give a comprehensive appreciation of the industry. The Bachelor of Economics and Finance Degree, introduced in 2012 is designed for students who wish to become high-level professionals in the areas of economics and finance.

Commerce majors are:

- Accountancy
- Financial Planning
- Business Innovation
- Business Law
- Economics*
- Finance
- Human Resource Management
- International Business
- International Economics*
- Management
- Marketing
- Public Relations
- Quantitative Analysis in Economics*
- Supply Chain Management

*Economics majors

Students are able to add a variety of minors to their degree structure, as well as taking double majors and double minors. As well, double degrees allow them to gain a second degree from other faculties in less time than it would normally take to complete two separate degrees.

POSTGRADUATE DEGREES

The Faculty offers ten specialised coursework Masters programs, alongside five double Masters Commerce programs. A commitment to quality Masters degrees by research and a strong PhD culture have seen a rise of 35.5% in the number of students enrolled in Doctorate by research and Masters by research programs

BACHELOR OF ECONOMICS AND FINANCE

The Faculty of Commerce has recently launched a new specialist degree in the Bachelor of Economics and Finance. Organisations employing business graduates increasingly demand that they hit the ground running with the understanding of these inter-relationships and their contexts.

The Bachelor of Economics and Finance is the only single degree of its kind in NSW. This high-level degree is unique as it combines two very important disciplines to look at decisions on a macro (local, national and global) and micro (on a household) level whilst understanding financial systems that govern these processes.

The Bachelor of Economics and Finance degree also offers an applied research project where the top 5% of students in the course will travel to International Exchanges to experience the heart of finance. For many students, their careers will extend

overseas, so exposing the students early to a global perspective gives them a distinct advantage.

RESEARCH

The School has a very active research profile, producing high quality publications, attracting regular competitive grants from the Australian Research Council (ARC) and other awarding bodies, and ranking highly amongst Australian university economics departments. Members of the School continued to publish in a wide range of refereed and highly ranked national and international journals.

Recent grant successes include: a Discovery Early Career Researcher Award (DECRA) granted to Associate Professor Peter Siminski, to investigate the human costs of conflict, the social determinants of life outcomes, and consequences of induced employment disincentives for older men; and a ARC Discovery grant for the project "Does retail petrol price respond asymmetrically to changes in its cost? A modelling framework" awarded to Associate Professor Abbas Valadkhani.

Other distinguishing features of research performance in the School are the relatively even distribution of output and the fact that almost all members of the School contributed to this output. It operates an active seminar program, a working paper series and is home to four research centres: Centre for Small Business and Regional Research (CSBRR), Centre for Human and Social Capital Research (CHSCR), Health, Environmental, Development and Growth Economics (HEDGE) and Activity Theory Usability Laboratory (ATUL).

Research specialisations include human and social capital, economic development, regional economics, economic history, and industry economics.

ECONOMICS RESEARCH CENTRES

Centre for Small Business and Regional Research (CSBRR)
The Centre for Small Business and Regional Research (CSBRR) was set up as a centre of excellence to provide expertise on issues of concern to small and medium-sized enterprises and to regional development more broadly. Its creation brings together researchers from across the University of Wollongong who share a common interest in this area. The CSBRR also works with researchers from other institutions and bodies both in Australia and internationally who are interested in SMEs. www.uow.edu.au/commerce/econ/UOW062694.html

Centre for Human and Social Capital Research (CHSCR)
The Centre has the objective of fostering high quality research into issues that involve aspects of human and social capital. Members of the CHSCR are actively engaged in collaborative (as well as individual) research, on topics such as education, health, household-time allocation, labour markets, poverty and inequality, productivity, and social-capital networks. By drawing upon a wide range of complementary skills, knowledge and research methodologies – theoretical, empirical and historical – members aim to publish their research output in prestigious refereed journals. www.uow.edu.au/commerce/econ/chscr/index.html

Health, Environmental, Development and Growth Economics (HEDGE)

HEDGE has a focus on the interrelated issues of health, environment and economic development and growth. The principal objective of the centre is to serve as a forum for generating ideas and fostering socioeconomic research in the said areas that lead to high quality studies and publications. The centre forms part of the University-based Social Innovation Network. www.uow.edu.au/commerce/econ/hedge/

Activities, Tools, Usability and Learning Laboratory (ATUL)
Research at ATUL spans the fields of Information Systems, Information Seeking, Human-Computer Interaction, Knowledge Management, Network Centric Organisations, Small Business Network and Clusters, Social Innovation, Emergent Social Technologies and Virtual Communities. It uses a multitude of theories and techniques including Activity Theory, Complexity Theory, Systems Dynamics, Q-methodology and Social Network Analysis. www.uow.edu.au/commerce/econ/atul/

External Relations

Members of the School continued to play an active role in the milieu of the discipline nationally and internationally through membership of editorial boards, by refereeing articles and graduate theses, and by participation in academic societies. Dr Ed Wilson is President of the Economic Society (NSW) and Simon Ville is President of the Economic History Society of Australia and New Zealand. Relationships with other universities and organisations domestically and internationally continue to flourish.

The School runs a very active and successful seminar series. Over the past year we have hosted the following distinguished scholars including:

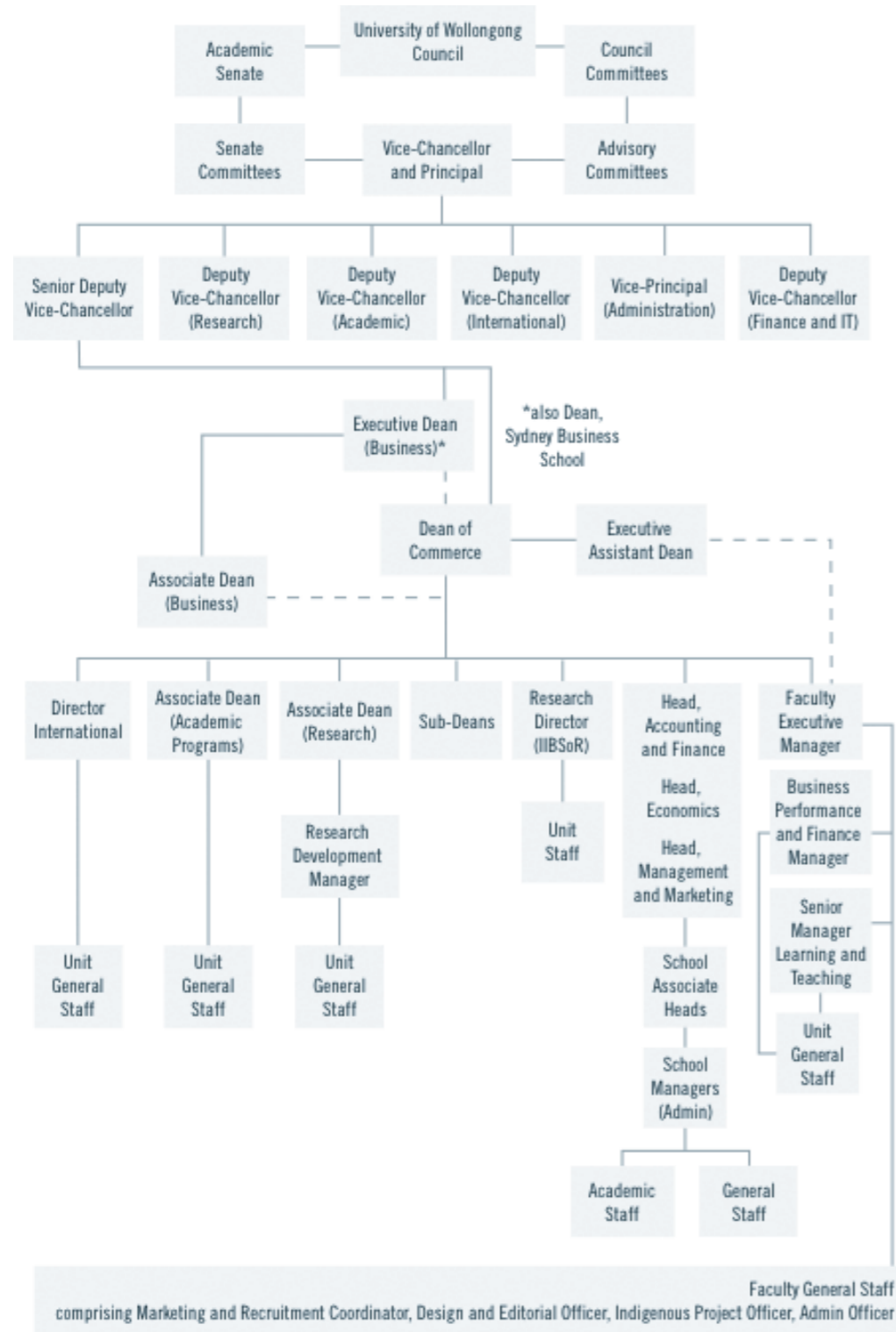
- Professor Thomas Pogge (Yale University and ANU)
- Dr Jason Lindo (University of Oregon, Eugene)
- Assoc Professor Stefan Trudeck (Macquarie University)
- Assoc Professor David Goldbaum (UTS)
- Dr Jaai Parasnis (Monash University)
- Professor Lance Fisher (Macquarie University)
- Professor Russell Smyth (Monash University)
- Professor Robert Slonim (University of Sydney)
- Professor Pascalis Raimondos-Møller (Copenhagen Business School)
- Dr Stephane Luchini (GREQAM)
- Dr Maria Racionero (ANU)
- Professor Nancy Gallini (University of British Columbia)
- Assoc Professor Paul Pezanis Christou (Université Louis Pasteur/UNSW)
- Dr Debdulal Mallick (Deakin University)
- Assoc Professor Arghya Ghosh (UNSW)
- Professor Jacek Krawczyk (Victoria University of Wellington).

Annual Public Lecture in Economic and Social Policy

The School's Annual Public Lecture was delivered in 2011 by Dr Michael Schaper, Deputy Chairman of the national competition regulator, the Australian Competition and Consumer Commission, with special responsibility for small business issues..Mr Schaper's lecture was entitled "Are free markets also fair markets? Open competition and the small business sector".

In 2012 the School hosted Professor Henry Ergas, Professor of Infrastructure Economics SMART Infrastructure Facility. His lecture was entitled "Where did the Euro come from and where is it going?"

COMMERCE ORGANISATIONAL CHART



ECONOMICS RESEARCHER PROFILES

SIMON VILLE, PROFESSOR

Simon Ville is Associate Dean Research and Professor of Economics, University of Wollongong, primarily specialising in the teaching and research of the economic and business history of Australia, New Zealand, and Europe. He is a Fellow of the Academy of Social Sciences in Australia and a member of the ARC Research Evaluation Committee for ERA 2012. He was President of the Economic History Society of Australia and New Zealand (2003-11) and editor of Australian Economic History Review (1997-2003). He serves on the board of international journals and academic societies including Business History Review (USA) and Business History (UK).

Professor Ville has written extensively for leading international journals in economics, economic and business history, management, and law. His current ARC research grants deal with the economic and social consequences of Vietnam era conscription; the retention of skilled migrant women in Australia; and industry associations and wool marketing in Australasia.

PETER SIMINSKI, ASSOCIATE PROFESSOR

In just four years since completing his PhD, Dr Peter Siminski has established himself as one of Australia's leading applied microeconomists. His research is primarily in health, labour and public economics, with a focus on the effects of Australian government programs on economic outcomes and behaviours. Since 2011, he has published in journals such as the American Economic Review, the Review of Economics and Statistics, the Review of Income and Wealth and Australia's leading economics journal: the Economic Record. He won the prize for best paper published in the Economic Record in 2009.

He is currently Associate Professor, Australian Research Council DECRA Fellow and Director of the Centre for Human and Social Capital Research. Further info: uow.edu.au/~siminski/





POSITION INFORMATION

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The position will provide inspired and energetic research leadership over the coming decade. The intention is to build on and develop existing research strengths. Candidates for the position will have a strong national and international research profile through an established record of research achievements and evidence of research leadership. The Faculty integrates research into the overall portfolio of academic activities and therefore is interested in candidates who have broad leadership experience and an understanding of, and commitment to, the interaction of research, teaching, and outreach in the development of overall strategy.

In this role you will continue to cultivate a dynamic collaborative environment that will foster excellence and innovation in research, teaching and community engagement across the School of Economics and the Faculty of Commerce in order to promote these activities locally, nationally and internationally.

In undertaking this role you will increase the research profile of Economics in the University, national and international academic communities. You will foster joint or collaborative work among existing Economics academic staff and with researchers elsewhere in the University and in other institutions and provide broad leadership to the School of Economics and the Faculty.

SELECTION CRITERIA

ESSENTIAL:

- PhD in Economics, preferably in an area relevant to the research strengths of Economics at UoW;
- Extensive successful record of high ranking publications and competitive grants;
- Extensive successful record of leadership in research and PhD supervision;
- Experience in governance roles;
- Proven national and international research reputation in Economics;
- Strong leadership skills reflected in the ability to build successful research teams;
- Strong technical knowledge of theory and methodologies applicable to their area of specialisation;
- Capacity to transfer discipline knowledge, train, supervise and mentor students and less experienced staff colleagues;
- Strong leadership skills;
- Strong interpersonal and communication skills and the ability to collaborate in research projects;
- A capacity to develop School's collaborative links within the Faculty and University and with other centres of research excellence nationally and internationally;
- Sensitivity to personal, cultural and ethnic differences in behaviour and expectations.

DESIRABLE:

- Engagement with professional bodies and industrial partners;
- Aligning research interests with school research centres.

For more information about this role, please refer to the full position description available at the end of this document.

WORKING AT UOW



Make a career move that puts you at the forefront of learning, teaching and research. You will join a dedicated workforce at a world-class university, and be part of a global network of meaningful connections.

The benefits that come with being employed at UOW go beyond that of working at a world-class university. In addition to a competitive salary package, professional growth and development programs, you will be connected to outstanding sports and recreation facilities, a range of social venues, and everything you need for a great work-life balance.

STAFF BENEFITS

UOW can offer you an outstanding career with excellent benefits and services, and the support you need to reach your full potential. Our staff can look forward to:

- Comprehensive leadership development programs.
- Access to a dedicated research grants team that provides a comprehensive service to assist researchers with their research funding applications, to ensure applications meet all the requirements of the funding organisation and have a high probability of success.
- Support for academic staff wanting to undertake contract research and consultancy work, to share their expertise and transfer technology from UOW to the community at large.
- Access to a Research Promotions team, which actively promotes research successes via our research website, social media platforms, a dedicated newsletter and public events to engage the community.
- The chance to develop research partnerships and commercialisation opportunities.
- Access to an engaging environment where all staff have the opportunity to make an impact.

Our staff also benefit from:

- Professional development for all staff at all levels, with an extensive calendar of workshops available.
- Reward and recognition for outstanding performance in areas such as Teaching and Learning, Community Engagement, General Staff Outstanding Service and Research and Research Supervision
- A culture that embraces and encourages diversity and equal opportunity.
- Exceptional lifestyle options, beautiful coastal environment/beaches, affordable housing and close proximity to Sydney.
- Onsite facilities supporting work/life balance such as access to a child care centre, Olympic sized swimming pool, excellent recreation facilities and social events fostering the University community.

You will have the opportunity to really connect with the University, and contribute to its growth, direction and future successes. At UOW, we are dedicated to providing a world-class and rewarding experience for our employees.

RELOCATION ASSISTANCE

We recognise that relocating to Wollongong is a decision that may affect more than just you and so the Recruitment Unit will support you and your family to make the move to the Illawarra region as smooth as possible. We will provide you with information about:

- relocation assistance entitlements,
- places to live – whether you decide to rent or buy,
- organising visa sponsorship and providing information and support with your visa application (if a visa is required),
- helping you find appropriate education facilities for your children,
- or anything else relating to your relocation.

To find out more about relocating to the region or how to go about finding short term accommodation, opening up a bank account, applying for a tax file number, finding suitable child care or schooling for your children (just to name a few items), refer to our Relocation information on our employment website: <http://employment.uow.edu.au/life-wollongong/relocate-to-uow/UOW015418.html>

UOW TEACHING

Renowned for our outstanding academic record, UOW is rated among the best universities in Australia for excellence in teaching, student experience and graduate employment. We are committed to connecting our students with an engaging and internationally oriented learning experience, as well as bringing knowledge gleaned from leading research into the classroom. We foster the connections between educators and students in a diverse and culturally rich learning environment, which is backed by state-of-the-art facilities and world-class research teams. This ensures you and your students thrive. Teaching, course quality and being connected to the UOW community are major factors in the overall satisfaction of our students, who consistently rate their experience at UOW highly. Our opinions are sought globally on wide-ranging topics, and each of our nine faculties collaborates with our research institutes and graduate schools to broaden and enhance the student experience. This also offers unique opportunities for you to connect with industry.

Rewarding and developing our staff is an important contributor to our success. Our Faculty-run teaching award programs and the UOW Vice-Chancellor's Awards for Outstanding Contributions to Teaching and Learning are offered annually to both individuals and teaching groups, providing recognition of teaching excellence as well as cash prizes for use to further scholarly activity. For recognition at a national level we have a support structure in place to mentor academics applying for national teaching awards, and have enjoyed significant success in ALTC citations and grant applications. For academic staff without formal teaching qualifications, we provide a free learning and teaching foundation program for early career academics as well as a portfolio pathway that recognises the achievements of staff in more senior roles. <http://www.uow.edu.au/about/teaching/index.html?ssSourceSiteId=employment>

UOW RESEARCH

Be a part of tomorrow's solutions through cutting-edge, interdisciplinary research and connect with some of Australia's leading researchers. You will have the chance to collaborate with internationally recognised Research Strengths which are grouped by five Research Themes, and receive support from UOW's world-class research teams and facilities. Our comprehensive support structures ensure you remain focused on your research and achieve your goals.

As one of Australia's best-performing research institutions, we are consistently positioned in the top 2% of research universities worldwide. Our history of successful research collaborations and commercial partnerships is underpinned by our Research Strengths and our capacity to attract prestigious grants <http://www.uow.edu.au/research/strengths/index.html>

RESEARCH AND DEVELOPMENT

At UOW we provide all the amenities you would expect of a world-class university, from cutting-edge research and teaching environments, conference centres and the new Innovation Campus, to everything you need for education, business and entertainment. <http://employment.uow.edu.au/your-campus/our-facilities/UOW117121.html>

INNOVATION CAMPUS (IC): Our new \$350 million community of business and research enterprises is home to some of Australia's leading researchers and R&D. IC comprises 135,000sqm of research, innovation and office space; cutting edge research centres; high-tech infrastructure; and an ecologically sustainable residential and work environment. It is situated in North Wollongong, just a short drive from UOW's main campus. www.innovationcampus.com.au

SMART INFRASTRUCTURE FACILITY: The first of its kind in Australia, SMART is a \$61 million centre of integrated laboratories which harness UOW expertise to address Australia's infrastructure needs – today and into the future. It is located on our main campus. <http://smart.uow.edu.au/index.html>

ILLAWARRA HEALTH AND MEDICAL RESEARCH INSTITUTE (IHMRI): IHMRI is a partnership between UOW and the South Eastern Sydney Illawarra Area Health Service. Through collaboration between academic and clinical researchers, IHMRI aims to directly benefit clinical practice and health service delivery. It is located on our main campus. <http://ihmri.uow.edu.au/index.html>

AUSTRALIAN INSTITUTE FOR INNOVATIVE MATERIALS (AIIM): An Australian first, AIIM will use innovative fabrication methods to take multifunctional materials from fundamental research to the proof-of-concept stage. AIIM will transform traditional industries and form the basis for new high-tech health and energy manufacturing industries. AIIM is located at the Innovation Campus, in North Wollongong. <http://www.electromaterials.edu.au/aiimpd/index.html>

ARC CENTRE OF EXCELLENCE FOR ELECTROMATERIALS SCIENCES (ACES) AND THE INTELLIGENT POLYMER RESEARCH INSTITUTE:

The Intelligent Polymer Research Institute (IPRI), a flagship research centre of the University of Wollongong, is lead node of the world renowned ARC Centre of Excellence for Electromaterials Science (ACES). Established in 2005 and led by Australian Laureate Fellow Professor Gordon Wallace, ACES exists to explore electromaterials and how they can be applied to the way we live.

Along with links to industry and research worldwide, ACES incorporates six nodes across Australia including biologists, clinicians, chemists, physicists and engineers. Each ACES node possesses key research strengths; with researchers tackling some of the biggest challenges facing society including energy and medical bionics.

Located in the state-of-the-art AIIM facility on Innovation Campus in North Wollongong, IPRI researchers have earned themselves an international reputation for making and studying functional materials at nanodimensions. Today's challenge is to assemble the materials into larger structures that retain the special characteristics afforded by the nanocomponents, resulting in improved functionality for applications in areas such as bionics including wearable and implanted devices for injury and disease control and prevention. For more information about ACES, visit: www.electromaterials.edu.au

INSTITUTE FOR SUPERCONDUCTING & ELECTRONIC MATERIALS (ISEM):

ISEM is part of the energy program within ACES looking at new materials for energy storage, including the design and composition and batteries. ISEM is a world-class collaborative team conducting research in superconducting and electronic materials science and technology. This flagship research institute has grown to more than 100 researchers and postgraduate students led by Professor Shi Xue Dou, an Australian Research Council Professional Fellow and Fellow of the Australian Academy of Technological Science and Engineering. Professor Dou and his team of researchers are recognised as world leaders in superconductors, electronic and energy materials. ISEM has developed a dynamic, innovative research environment in its research programs of superconductivity, energy storage, thin film technologies, spintronics and electronic materials, terahertz science, and an emerging program on nanomaterials for health and solar energy conversion. For more information about ISEM and their ground-breaking research, visit: <http://isem.uow.edu.au/index.html>

SUSTAINABLE BUILDINGS RESEARCH CENTRE (SBRC):

Leading the way to a restorative future, SBRC works to improve the energyefficiency of new and existing buildings through advanced retrofit technologies, integrated component testing, skills training and ongoing research. <http://sbrc.uow.edu.au/about/index.html>

UOW COLLABORATION

Collaborative research is a growing strength of UOW and plays a major role in helping fulfil the University's mission to explore, develop and apply human and technological capacity for the benefit of our region, the nation and international community. Our researchers work with industry, R&D and other organisations on interdisciplinary projects that really make a difference to our world and to people's lives. By working within UOW's collaborative and interdisciplinary environment, you will have the opportunity to connect with businesses and industry through world-class education, research and development. This ensures our research and development continues to positively impact the existing and emerging issues shaping our world. Our international reputation is enhanced by cutting-edge research undertaken at the new Innovation Campus, and the SMART and IHMRI institutes.

INTERNATIONALISATION ACTIVITIES

UOW is committed to incorporating an international focus at all levels and in all activities across our organisation, in order to enhance our global positioning, international reputation and capability. This is achieved through the centralised management and coordination of international activities including recruitment and transnational education activities, formal international alliances, reciprocal student exchange opportunities and articulation arrangements. We have created and are maintaining global networks and transferable skills for our staff and students through partnerships with like-minded overseas institutions to increase our profile and enhance graduate outcomes. We have also developed niche transnational programs and articulation arrangements in order to establish linkages with relevant professional, corporate and government bodies.

We have formal agreements in place with over 300 institutions in more than 40 countries to facilitate activities such as research linkages and student mobility. Some of these organisations include:

- University of Alberta
- Shanghai Jiao Tong University
- University of Bologna
- INTI Laureate
- University of Oslo
- Singapore Institute of Management (SIM)
- Chiang Mai University
- University of Manchester
- University of Sheffield

LIBRARY

The Library's outstanding reputation for excellence is more than just talk. You can expect access to high quality scholarly content, with collections boasting in excess of 90,000 journal titles (mostly all full-text, online), 60,000+ ebooks and around half a million print publications, a commitment to the discovery of UOW research with our mature institutional repository, plus much more. But its UOW's commitment to exceptional service, focussing on the unique needs of students and staff, that sets us apart. That's why we have the only Library in the country to:

- Be recognised with the Australian Business Excellence Award (2000), and
- Be the first organisation in Australasia to achieve Silver Status in the international standard, Investors in People (2011)
- Sustain consistently high performance and satisfaction ratings in national benchmark surveys of academic libraries across Australia and New Zealand, and
- Set new national and global benchmarks for satisfaction with both the physical and online library as rated by students through the International Student Barometer Survey (2011).

SPORT AND RECREATION

The state-of-the-art University Recreation and Aquatic Centre (URAC) is a great place to release some energy and build up a sweat. Whether it's before or after work, or even at lunchtimes, URAC will cater all your sports and fitness needs. Home to a 50m heated swimming pool, gymnasium, and numerous playing fields, URAC is open 7 days and hosts a wide range of sports, including basketball, badminton, hockey, netball, and squash. URAC runs lifestyle programs throughout the year as well as a Health Club and personal training. Beyond the exercise routines, it is also a place to socialise with a health bar, cafe as well as with many sporting clubs. For more information on URAC see: www.urac.com.au

BUSINESS AND ENTERTAINMENT

Discover a wide range of UniCentre services conveniently located on campus:

- Cafes and restaurants
- UniBar and on-campus entertainment
- Shops and commercial services
- Medical centre
- UniMovies
- Child care

CHILD CARE – KIDS' UNI

UniCentre Children's Services offers child care with qualified early childhood staff at two day care centres

for children aged between 6 weeks and 5 years. Both centres are age-grouped. The centre operates 7.30am-6pm, Monday-Friday, 51 weeks a year. For more information: <http://unicentre.uow.edu.au/kidsuni/index.html>

CONNECT: WOLLONGONG

Situated on the beautiful south coast of New South Wales at the foot of the Great Dividing Range, Wollongong offers a truly unique lifestyle and a pleasant climate. Combine cosmopolitan city living with a relaxed coastal vibe.

A vibrant regional city nestled between the mountains and the ocean, Wollongong offers unique lifestyle choices from city living to the relaxed coastal suburbs. Wollongong is a thriving regional centre with an array of cosmopolitan dining options, a lively arts scene, regular local and visiting performing arts and musical productions, and professional sports teams. Boasting some of the world's most pristine beaches, the region is also home to impressive golf courses, state-of-the-art sports facilities, parks, and cycling and walking paths. The city's spectacular natural setting provides many recreational opportunities, from surfing, fishing and diving, to mountain climbing, hand-gliding and bushwalking.

You will have the best of city living with a relaxed coastal way of life. The picturesque Illawarra region provides a multitude of weekend getaways, while Sydney is also within easy reach. Of course, UOW adds to the economic and cultural wealth of one of Australia's most liveable cities, and connects with local communities through a range of collaborative programs.

TOURIST ATTRACTIONS

Wollongong boasts five of the largest tourist attractions in NSW:

- Jamberoo Action Park
- Nan Tien Temple
- Illawarra Treetop Walk
- Minnamurra Rainforest
- Symbio Wildlife Park

For more information on these attractions, visit www.tourismwollongong.com.au

CULTURE AND THE ARTS

Artists have long been inspired by the majestic Illawarra region, and the Wollongong City Gallery is a great place to enjoy many of their works, alongside a permanent collection of contemporary Aboriginal art. The Illawarra Performing Arts Centre showcases the work of local and touring opera companies, musicals, comedy, ballet and concerts. The WIN Sports & Entertainment Centre also hosts cultural events, concerts and other large-scale productions.

Close to UOW's main campus you will also find the Wollongong Conservatorium of Music, which overlooks the Botanic Gardens and provides music education to the community. It attracts students from all backgrounds and of all ages, abilities and interests.

The UOW Science Centre & Planetarium has a variety of activities to keep people of all ages occupied and fascinated. It features an observatory, planetarium and two exhibition halls. Located at the Innovation Campus at North Wollongong, the Science Centre is open daily. Whether you're checking out the stars in the BlueScope Steel Planetarium, browsing the 100+ interactive exhibits, or seeing one of the daily shows in the Illawarra Coal Science theatre, the Science Centre is a great educational and entertaining part of the University. For more information on the Science Centre, including group bookings and show times see: <http://sciencecentre.uow.edu.au/>

Just 20 minutes north of Wollongong, is the Sri Venkateswara Temple, the largest Hindu temple complex in the southern hemisphere. To the south stands the Nan Tien Temple, the largest Buddhist temple in the southern hemisphere.

RECREATION

With 17 pristine patrolled beaches and a host of national parks at Wollongong's doorstep, this city is the perfect place to enjoy an amazing and exciting range of recreational activities, like bike riding, swimming, surfing, parasailing, windsurfing, fishing, sailing, scuba diving and mountain climbing, just to name a few.

SPORT

Sport plays a big role in the lives of Wollongong's residents. With its state-of-the-art sports facilities, and fabulous golf courses, it's not hard to see why. WIN Sports & Entertainment Centre hosts many sporting events, and is home to the St George Illawarra Dragons National Rugby League team as well as our very own professional basketball team, Wollongong Hawks. The Illawarra Academy of Sport also provides sports coaching and education programs for its scholarship athletes, with the main aim being to improve sporting ability and to equip athletes with skills which will enhance their prospects of future success.

HEALTH

Wollongong's quality health infrastructure includes a major teaching hospital and a number of excellent private hospitals. The city also has an extensive network of health specialists, many of whom are associated with the UOW's Graduate School of Medicine and the Illawarra Health and Medical Research Institute. Wollongong has a total of nine public hospitals and four private hospitals, as well as 24 private nursing homes. For more information visit - www.sesiahs.health.nsw.gov

ENTERTAINMENT

With a number of movie complexes, shopping centres, bowling alleys and restaurants, there is always something to do in Wollongong. The WIN Entertainment Centre hosts many concerts and shows for all ages, while Wollongong is also home to many fine dining experiences. Wollongong has many shopping complexes and hosts local produce and art and craft markets. At night, there are also a number of clubs, pubs and hotels. For more information about entertainment, visit: <http://www.tourismwollongong.com/>

TRANSPORT

There are many ways to get around the city of Wollongong. The Green Shuttle bus circulates the Wollongong area, connecting the beach, city, Innovation Campus, UOW colleges and the University itself. This is a free service that runs every 10 minutes in each direction, 7 days a week (or every 20 minutes during off-peak hours). The UOW shuttle bus also operates in the surrounding suburbs of the University, as well as to and from North Wollongong train station. There is also an extensive train service between Kiama and Stanwell Park, and further afield. Getting around Wollongong has never been easier - <http://www.tourismwollongong.com/travel-information/default.aspx>

For more information about the City of Wollongong: www.uow.edu.au/about/wollongong



HOW TO APPLY CONNECT: YOUR FUTURE

Applying for a job is a detailed process, but it need not be overwhelming. So that your application contains the kind of information we are looking for, make sure you include the following items as part of your application.

1. AN UP-TO-DATE RESUME, CONTAINING:

- Your personal details, including your full name, address (work and home) and confidential email address
- Contact details, ideally work, home and mobile
- Positions held, including details of your current position, responsibilities and achievements
- Details of educational qualifications and any professional (or other) training completed
- Full list of publications
- Any other relevant information in support of your application

2. A COVERING LETTER OR BRIEF STATEMENT

Outline what you feel you bring to the position, strengths, vision and achievements

3. RESPONSE TO THE SELECTION CRITERIA

Candidates must respond to the Selection Criteria specified in the position description

4. LIST OF REFEREES

Candidates must provide details of a minimum of three referees. Information required includes the referee's title, current organisation, their relationship to you and contact details (telephone, mobile, fax and email). Note that referees will only be contacted after consultation with the candidate and references will be kept confidential.

NEED MORE HELP?

Whether it's writing your CV, preparing for an interview, or addressing selection criteria, UOW's employment website will equip you with all the skills and information you need to help you complete your application.

For more information of the application process, preparing your application or other useful information visit <http://employment.uow.edu.au/recruit-advice/UOW117225.html>

LEARN MORE

For information about this position, the recruitment process or working at UOW, please contact us.

Recruiter: Catherine Troman
Phone: +61 2 4221 5948
Email: ctroman@uow.edu.au
Website: www.employment.uow.edu.au

For more information about the position go to:
http://employment.uow.edu.au/cgi-bin/job_details.cgi?id=24262

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