

Appointment Requirements for Junior Professorships (W 1)

In accordance with article 102a of the Berlin Higher Education Act (*Berliner Hochschulgesetz*), appointment requirements for junior professorships at Freie Universität Berlin include:

- A university degree.
- Educational competence, usually acquired through ample experience in teaching and training. Factors taken into account may include:
 - courses taught in recent years,
 - teaching, learning, and examination methods applied,
 - educational training completed,
 - course evaluations by students,
 - textbooks authored and course materials designed, or
 - involvement in academic bodies dealing with matters of teaching and learning.
- Exceptional academic or scientific potential as reflected by an outstanding dissertation. The time required to earn the doctoral degree and periods of employment as a research assistant, both prior and subsequent to the conferral of the doctorate, should not add up to more than six years (or nine years in the medical, dental or veterinary fields). Exceptions may be made in special cases.
- Positions in educational science or involving teaching methods or teacher training shall only be filled with appointees who have no less than three years of active teaching experience of their own.
- Junior professors in the medical, dental or veterinary fields may additionally be required to provide certification of specialization in the respective medical, dental or veterinary area (*Gebietsarzt, Gebietstierarzt, Gebietszahnarzt* or their equivalents in other countries) if such qualification is mandated by a position's designation.

Appointees must have no criminal record and be in a state of health permitting them to unconditionally exercise their duties as professors.