

THE HAROLD SAMUEL PROFESSORSHIP OF LAW AND ENVIRONMENTAL POLICY

Department of Land Economy

1 The Professorship

Background

This is a newly established Professorship funded in part by the University and the Estate Management Development Fund, the original bequest of Lord Samuel to the Department in 1956. The Department celebrates its 50th Anniversary in 2012 and the Professorship has been established to help mark this.

In recent years the Department of Land Economy has increasingly begun to engage in the intersection of law and environmental policy, a relationship that is of vital importance. In western democracies, all public policy needs a legal basis, and most policy initiatives ultimately need to take legal form. Policy design and legal design interact in ways that influence both. The legal system also constitutes the principal route through which public policy is implemented, whether through the actions of regulators and courts (who in turn might have their own policy perspectives) or through individuals applying legal rules to their own activities. Environmental policy, important in itself, provides particularly interesting examples of the relationship between law and public policy, including the UK's innovative attempt in the Climate Change Act 2008 to subject greenhouse gas emissions to legally binding targets and the interaction between common law environmental regulation and statutory intervention.

Understanding this relationship and preparing students for participation in it will form the central tasks of the holder of the Professorship.

Selection Criteria

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they are asked to address in their application.

- An outstanding research record of international stature in law and environmental policy.
- The vision, leadership, experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence, and an established record in attracting research grant support to further this development.

- The ability to further the academic planning and strategic development of Land Economy in the University and, where appropriate, to facilitate its development within the UK.
- The ability to manage and interact with staff and students at all levels, and to contribute to broadening the strategic development of the Department.
- An awareness of the importance of, and willingness to be involved in, the training of the next generation of researchers, for example undergraduates, research students, and postdoctoral research fellows, and the ability to attract and develop talented researchers into the field.

2 The Department of Land Economy

The Department of Land Economy is a leading international centre, providing a full programme of taught courses within an intensive, research-oriented environment. It was ranked first amongst universities submitting to the Town and Country Planning Panel in the last Research Assessment Exercise.

Land Economy, as a subject, considers the role and use of land, real estate and environment within an economy. It applies particularly the disciplines of economics, law and planning for the analysis of the governance of land use, urban areas and interactions with other environmental resources.

The Department's work addresses contemporary problems as well as more fundamental analysis. This includes both the role of governments in establishing regulatory frameworks within which land and related markets operate and the role of private organisations in owning, managing and developing physical and financial assets within those markets. This combination gives the Department of Land Economy a unique and valuable perspective on critical public and private issues.

The Department currently has over 40 teaching and research staff and approximately 320 students. We have a three year undergraduate course and a postgraduate programme that offers both instructional and research-based MPhils, as well as a three-year PhD. Research within the Department falls into one of our two research groups, namely Real Estate and Urban Analysis and Environmental Economy and Policy. Further information on the Department can be found here:

<http://www.landecon.cam.ac.uk>

3 Standard Duties

Teaching and research

The Professor will be required to deliver lectures and give instruction in law and environmental policy and in particular to perform the following duties:

- (i) to lecture, or hold classes, and to give at least 32 lectures or classes per year

- (ii) to undertake original work and the general supervision of research and advanced work in his/her subject and Department, and to assist students in their studies by supervision or informal instruction.

Examining

The Professor will be required to undertake such university examining as may be required by the Board of Land Economy.

Supervision

The Professor will be required to act as the supervisor of graduate students as and when requested.

Administration

Administrative duties are shared equitably among the teaching members of the Department. The Professors are expected to play significant roles from time to time, including the Headship of the Department, and serving on the Board of Land Economy and Departmental Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements. They are also encouraged to accept appointment to University Committees.

4 The Colleges

The University, the Faculties and Departments, and the Colleges are linked in a complicated historical relationship that is mutually beneficial but not simple. Students (both graduate and undergraduate) are admitted by one of the 31 colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges arranging small group teaching ("supervision") and the Departments providing lecturing, laboratory classes, and advanced supervisions. Most academic staff will also be invited to join a College as a teaching or professorial fellow. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many of the academic staff. The Head of Department or senior colleagues can give more advice.

5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Department, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the Department to give

a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.

The successful candidate will take up appointment as soon as possible.

6 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor Phil Allmendinger, Head of the Department of Land Economy, Cambridge, telephone +44 (0)1223 337147 or email pma32@cam.ac.uk

Further information on the University is available at the following address:
www.cam.ac.uk.

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, accompanied by form CHRIS/6 (parts 1 and 3 only, with details of two referees, should be sent to the Academic Secretary, University Offices, The Old Schools, Cambridge, CB2 1TT (email ibise@admin.cam.ac.uk), so as to arrive not later than **12 December 2012**.

GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Salary

The base annual salary for a Professor is £64,787. In addition there are four Contribution Bands, each made up of six steps, taking the maximum professorial salary at the top of Band 4 to £131,545. Salary on appointment will be determined by the Vice-Chancellor. Professorial salaries are reviewed periodically on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

B Headship of the Department

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

C Recruitment Incentive

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

D Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

E Consultancy Work

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at www.enterprise.cam.ac.uk.

F Professorial Fellowships

The great majority of Professors at Cambridge hold a professorial fellowship of a College. Although election to a fellowship is a matter for an individual College, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election.

In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a College.

G Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

H Family friendly policies and benefits

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at:

<http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

I Eligibility to work and reside in the UK

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

J Equal Opportunities Information

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

K Information if you have a Disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Deborah Jones, who is responsible for the administration of the recruitment process for this position, by email on deborah.jones@admin.cam.ac.uk or by telephone (01223 332270).