

BELCAMPO BELIZE SUGARCANE MANAGER

About Belcampo Belize

Located in Belize's Toledo District, our Lodge and Farms are at the heart of the watershed for one of nature's most spectacular marine environments and is proud to play a part in the conservation of the marine life of the Belizean reef through sustainable agricultural management and conservation of intact rainforest ecosystems.

Job Summary

The Sugarcane Manager will be responsible for independently running and managing an organic sugarcane farming operation on approximately 500 acres of land. Duties will include all aspects of the day-to-day running of the farm encompassing, but not limited to: cultivation and agronomy of sugarcane, harvesting, labor management, minor repairs/maintenance, strategic planning, budgeting & record keeping. This position requires a strong, practical knowledge of agricultural skills and farm management. In order to be considered for the role applicants will need to have relevant farm management experience with a solid track record and the ability to work independently as well as manage a farm labor force.

Applicant should have:

- Extensive knowledge of techniques and equipment for conducting various farming and harvesting practices. Optimally the applicant would be knowledgeable specifically about sugarcane mechanization.
- Knowledge of nutrient usage by crops and pests (weeds, diseases and insects) that can affect crops.
- Basic knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- Basic knowledge of economic and accounting principles and practices.
- Knowledge of the structure and content of the English language.

Applicant will be responsible for the planning, production and maintenance of the sugarcane operation on the farm. This will include:

- Organizing and planning all agronomic activities of the sugarcane operation, from fallow to planting, to cultivating, to harvest of sugarcane for delivery to the factory for grinding for rum production or for energy production.
- Understanding optimal practices to achieve organic farming practices including nutrient incorporation, pest control and other issues.
- Assembling and supervising a labor force to conduct various sugarcane operations including planting and harvest operations (hiring, training and firing when necessary).
- Responsible for overseeing maintenance and repair of farm buildings, machinery and agronomic equipment.
- Responsible for adhering to all health and safety standards across the farm in accordance to all standards.
- Follow test protocol as set up by supervisory personnel to determine optimum varieties, agronomic practices, etc. as the project moves forward.

- Analyze information and evaluate results to choose the best solution to solve problems.

Required Qualifications:

- Education: Degree in Agriculture or similar field.
- Experience: 5-10 years of agricultural experience (or a related field)

Salary:

Competitive salary with benefits.