



NUI MAYNOOTH
Ollscoil na hÉireann Má Nuad

National University of Ireland, Maynooth
Ollscoil na hÉireann, Má Nuad

Education Department

Lecturer in Education, Language Education

The University

Formally established as an autonomous university in 1997, but tracing its origins to the foundation of the Royal College of St. Patrick in 1795, the National University of Ireland, Maynooth (NUI Maynooth) draws on a heritage of over 200 years commitment to education and scholarship. The last two decades have seen the University grow rapidly in scale, strength and stature. NUI Maynooth is today a university of international standing, renowned for the quality and value of its research and scholarship, for its dedication to excellent teaching, for providing an outstanding learning experience for its 8,500 students, and as a uniquely collegial environment in which to pursue scholarly work.

NUI Maynooth is embarking upon a new and exciting phase of its development under a new *University Strategic Plan 2012-17* with a vision to consolidate the international reputation of NUI Maynooth “*as a university known for outstanding teaching, excellent research, a global outlook, effective engagement with the society we serve, and our distinctive approach to the challenges facing modern higher education.*”

The *University Strategic Plan 2012-17* sets eight strategic goals for the university:

- to offer students an outstanding university education, the best available in Ireland, an education which challenges and supports all students to achieve their full potential, and prepares students for life, work and citizenship, and for complexity, diversity and change;
- to be recognised by 2017 as playing a leading international role and being the clear national leader in a number of thematic areas of research that address the major societal challenges of the 21st century;
- to achieve a step change in our international activities, doubling the number of international students on campus and doubling the number of domestic students spending time abroad, in order to create a truly intercultural and multilingual institution;

- to strengthen our engagement with all stakeholders through sustained partnerships with enterprises, communities, civil society and public bodies, to build support for the mission of the university, to serve the needs of society, and to open new opportunities for research and learning;
- to maximise our unique and distinctive contribution to the national system of higher education through a set of purposeful and sustained strategic partnerships at regional and national level, and to extend our international reach through a network of global partnerships;
- to be an excellent place to work, known for a collegial ethos which empowers all staff to contribute fully to the development of the university;
- to enable the achievement of ambitious strategic objectives in challenging circumstances through careful planning, excellent services and infrastructure, and sound governance and management.

The University has distinctive institutional strengths in six thematic areas: Human health mechanisms & processes; Mathematical, information & communication sciences; Social and economic transformations; People and place; Sources Resources and Discourses; Cultures, experiences and creativity.

The University has 26 academic departments which are organised into three Faculties: Arts, Celtic Studies and Philosophy; Science and Engineering, and Social Sciences. The University is also home to a number of multi- and trans-disciplinary research institutes, including the Hamilton Institute, the National Centre for Geocomputation, the National Institute for Regional and Spatial Analysis, and Institute of Immunology.

In a pioneering recent development, NUI Maynooth, Dublin City University and the Royal College of Surgeons in Ireland have established the 3U Partnership, a new strategic association that brings together the distinctive and complementary strengths of the three institutions.

Faculty

The Faculty of Social Sciences comprises the Departments of Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting; Education; Geography; Law; Sociology; the Froebel Department of Primary and Early Childhood Education; and the School of Business. The Innovation Value Institute, the Edward M. Kennedy Institute, and the National Institute for Regional and Spatial Analysis (NIRSA) are associated with the Faculty. The role of the Faculty is co-ordinate the academic activities of individual departments and institutes, to oversee the strategic development of departments, and to support interdepartmental and interdisciplinary activities and programmes.

The Department

The Education Department has a full-time academic staff of twelve, and a large part-time staff. It offers undergraduate and postgraduate degrees to almost 600 students, ranging from undergraduate to doctoral level. The department has research strengths in innovative pedagogies, interactive learning environments, educational leadership, school guidance and counselling as well as in the foundations of education. Its highly regarded research projects involve the department with a large network of schools and educational support agencies, and are closely linked to the development of policy and practice in education. Members of the department are actively involved in research publication, nationally and internationally.

The Role

NUI Maynooth is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking an excellent academic to join our staff as a Lecturer in Education specialising in the Language Education. The person appointed will have a proven record of teaching, research and publication. He/she will be expected to make a strong contribution to the teaching programme of the Department and undertake teaching duties on the department's undergraduate and postgraduate programmes as well as the supervision of Master's and PhD students. The appointee will also be expected to build a strong research profile, conducting research and engaging in scholarship of quality and substance and generating publications of international standard.

Principal duties

Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the Department. The duties will include:

- Teaching and assessing students at undergraduate level. This may include lecturing, tutoring, leading practical learning activities, project supervision, and setting, supervising and grading assessments;
- Teaching, supervising and assessing postgraduate students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising and grading assessments;
- Enhancing and innovating in teaching and assessment practice;
- Contributing as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities and the recruitment and selection of undergraduate and post-graduate students;
- Developing and enhancing the curriculum;
- Designing and delivering of new courses.

Research & Scholarship:

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in their discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Fostering links with other institutions which will benefit both research and teaching at NUI Maynooth;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

Service

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading or contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the university;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally.

- Carry out any other duties within the scope, spirit and purpose of a NUI Maynooth academic post.

Administrative and other duties:

- Undertake administrative tasks within the Department, Faculty and University as required and as assigned by the Head of Department, the Dean or the President;
- Attend and serve on department, faculty and University committees as appropriate;
- Attend courses and engage in other activities associated with professional development as appropriate;
- Comply with all University policies.

The ideal candidate will have:

- A postgraduate qualification in education, ideally at doctoral level;
- A recognised teaching qualification and experience of teaching languages at secondary level;
- A strong academic record in teaching and research;
- A record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor their field;
- Experience of teacher education and supervision of student teachers;
- Experience of and a demonstrated commitment to undergraduate and postgraduate teaching, programme development and academic innovation;
- Experience supervising graduate research students;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Good administrative, organisational, teamwork and communication skills.

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during the month of May;
- The appointment is expected to be effective from 1st September 2013.

Terms and Conditions

The appointment will be made at Lecturer level, of which there are two grades; Lecturer and Assistant Lecturer. To be appointed at the Lecturer level, the successful candidate will have a strong record of research, publications, teaching and academic leadership.

The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.

Salary

Lecturer (Post 1995):	€50,808 – €81,452 p.a. (7 points)
Assistant Lecturer (Post 1995):	€35,355 – €66,603 p.a. (12 points)
Assistant Lecturer (2011*):	€31,820 – €50,943 p.a. (12 points)

Appointment will be made in accordance with the Department of Finance guidelines.

*New entrants to the public sector will be appointed on the first point of the 2011 Assistant payscale or the Post 1995 Lecturer payscale.

Application Procedure

Please ensure that you USE THE FOLLOWING REFERENCE: **SSELLE** in the subject line of your application email. This will clarify which post you are applying for.

Applications should be made by sending the following information to recruitment@nuim.ie:

- A Curriculum Vitae, including all qualifications and experience, and a covering letter addressing your interest and suitability for the post;
- The names, email addresses, correspondence addresses, fax and telephone numbers of three referees whom the University may contact.

The completed application documents should be forwarded by email to arrive no later than **midnight, Sunday, 14th April 2013**.

National University of Ireland, Maynooth is an equal opportunities employer