

Job Description

Job Title:	Professor and Director of the Health & Wellbeing Academy
Grade:	Professorial
Job Family:	Teaching, Research and Scholarship
Work Base:	Chelmsford. Please note that the post-holder will be required to travel to other sites and overseas as necessary.
Hours of Work:	Full time
Responsible to:	Director of the Postgraduate Medical Institute
Responsible for:	Appropriate academic and research staff and doctoral students appointed to the Health & Wellbeing Academy
Relationship and Contacts:	Anglia Ruskin University's Postgraduate Medical Institute and its partners South Essex Partnership University NHS Foundation Trust (SEPT) Members of the public Professional and external bodies International partners including the universities of Pavia and Yale
Job Purpose:	Working in partnership with, and on behalf of, SEPT to lead and develop research in the area of health and wellbeing, contributing to the development of our research, innovation and income generation portfolios.

Background details

The Postgraduate Medical Institute (PMI) constitutes a £12M Clinical Research Centre (CRC) at the heart a network of 21 research-active partner organisations. This collaborative network supports research along the care pathway from ill-health prevention and primary care, mental health and community services to acute hospital and specialist tertiary care. Working in partnership with South Essex Partnership University NHS Foundation Trust (SEPT), the PMI will launch a Health & Wellbeing Academy in mid 2013.

Principal Accountabilities:

1. Establish, lead and manage a strong collaborative work programme within the Academy of Health & Wellbeing.
2. Support the Academy Steering Group to bring the vision for the Academy into reality within a 2-year period.

3. Help create and sustain a research environment that encourages high performance by colleagues and increases our national and international research profile.
4. Lead a significant programme of innovative research, sustaining a track record of published research findings in appropriate, peer reviewed research journals and/or monographs to maintain and enhance expert reputation in a relevant areas of social health and research development.
5. Develop research in the field by supervising staff and students, mentoring and encouraging academic colleagues in their research activities and by directing the planning of research programmes of the Academy.
6. Provide professional leadership and vision and have a strong visible presence across the PMI and SEPT, leading on the delivery of strategic targets.
7. Publish in high-quality peer-reviewed journals and present research findings at national and international conferences, which make a significant contribution to our performance in the Research Excellence Framework.
8. Secure external funding e.g. by attracting sponsorship for posts, personal bidding for and obtaining research grants/contracts and by assisting other colleagues to do likewise.
9. Produce and deliver the Academy's business plan, with specific reference to agreed research outputs.
10. Support the Academy Steering Group in leading and managing an active programme of conferences, events and workshops to profile the work of the Academy in the UK and internationally.
11. Represent the Academy and work actively and co-operatively with partners and external bodies to promote the Academy's image and to foster collaborative links.
12. Develop, together with the marketing teams, the internal and external research profile of the Academy.
13. Such other duties temporarily or on a continuing basis, as may reasonably be required, commensurate with your grade.

This is a description of the job as it is presently constituted. It is normal practice to review periodically job descriptions to ensure that they are relevant to the job currently being performed and to incorporate any changes which have occurred or are being proposed. The review process is carried out jointly by manager and employee and you are therefore expected to participate fully in such discussions. In all cases, it is our aim to reach agreement to reasonable changes, but where it is not possible to reach agreement we reserve the right to make reasonable changes to your job description which are commensurate with your grade after consultation with you.

April 2013



Postgraduate Medical Institute

Professor and Director of the Health & Wellbeing

Academy

Person Specification

ESSENTIAL	DESIRABLE
<p>EDUCATION/ QUALIFICATIONS</p> <ul style="list-style-type: none">• PhD or professional doctorate	<ul style="list-style-type: none">• Significant academic standing and profile• Membership of relevant professional or academic association or special interest group in social science
<p>EXPERIENCE</p> <ul style="list-style-type: none">• Track record in social health research and/or research development with an national reputation• Track record of securing significant funding and/or sponsorship for research• Research project leadership and management• Managing large, complex teams and budgets• Strategic planning and the development of clinical academic units• Experience as director of a research and/or policy centre, or academic Head of Department• Track record of leading national priority groups, and attending working/advisory groups• Liaising, and creating networks with, national agencies and government departments• Development of educational programmes• Working with a range of vulnerable groups	<ul style="list-style-type: none">• Ability to deliver change• Practical experience of research ethics and study approvals• Success with PhD supervision to completion across a range of methodologies

<p>KNOWLEDGE/SKILLS</p> <ul style="list-style-type: none"> • Excellent research, supervision and teaching skills • Well developed project management skills • Strong financial management and business planning skills • Strategic and analytical thinker 	
<p>PERSONAL QUALITIES/DISPOSITION</p> <ul style="list-style-type: none"> • Innovative and entrepreneurial • Commitment to effective team working • Commitment to developing staff, researchers and MD/PhD students and helping them maximise their contribution • An ability to work independently in a pressurised environment • Enthusiasm for contributing to the collective effort of the Academy • Ability to work across organisational boundaries • Ability to work well with healthcare colleagues • High level of professional integrity • Driven to achieve success • Excellent interpersonal, communication and networking skills with the ability to build and nurture external contacts 	
<p>OTHER</p> <ul style="list-style-type: none"> • Ability to travel as required by the job • Committed to equality and diversity • Willing to undertake staff development and develop others • Committed to our Health and Safety policies and procedures 	

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