

## **SELECTION CRITERIA**

### **SENIOR LECTURER IN ACCOUNTING**

Academic Level C

#### Essential:

#### **FORMAL QUALIFICATIONS**

- Completion of a PhD in Accounting or a related discipline

#### **TEACHING EXPERIENCE**

- Evidence of high quality teaching with substantial experience, at both undergraduate and postgraduate level, and contributions to course and program development.

#### **RESEARCH ABILITY**

- An established research record including publications in high quality refereed international journals.

#### **EVIDENCE OF RESEARCH POTENTIAL**

- An active research program with significant potential for future publication.

#### **EXPERTISE IN A SPECIALISED FIELD**

- Expertise in one or more of the major area of accounting, including financial accounting and/or audit.

#### **ADMINISTRATIVE / MANAGEMENT EXPERIENCE**

- Competency in administration including course and program administration.

#### **SERVICE TO DISCIPLINE / UNIVERSITY/ PROFESSION**

- Evidence of commitment and service to discipline, university, profession.

#### **EVIDENCE OF ABILITY TO WORK CO-OPERATIVELY WITH OTHERS**

- Evidence of successful teamwork and a collegial approach.

#### **ENGAGEMENT WITH INDUSTRY AND PROFESSIONAL BODIES**

- Evidence of capacity to contribute to the School's engagement with industry and professional bodies in order to develop innovative teaching programs and expand its program of professional and industry research collaboration.

**OTHER RELEVANT CRITERIA**

- Ability to attract research funding.

Desirable:

**FORMAL QUALIFICATIONS**

- A professional accounting qualification

**INDUSTRIAL / PROFESSIONAL EXPERIENCE**

- Experience in industry and / or the profession and membership of a recognised professional association.

**OTHER RELEVANT CRITERIA**

- A successful record of honours and / or postgraduate supervision.
- Experience in industry and / or the profession and membership of a recognised professional association.