

SELECTION CRITERIA

ASSOCIATE PROFESSOR in the DISCIPLINE OF BUSINESS INFORMATION SYSTEMS

Academic Level D

Essential:

FORMAL QUALIFICATIONS

- A PhD in business information systems or a related field

TEACHING EXPERIENCE

- Evidence of high quality teaching with substantial experience, at both undergraduate and postgraduate level, including supervision of honours and postgraduate students
- Significant contributions to course and program development and innovation

PROVEN RESEARCH ABILITY

- An outstanding research record including a significant number of publications in leading international IS journals.
- An established national and international reputation in research and a proven record of the ability to attract research funding.

ADMINISTRATIVE EXPERIENCE

- Substantial administrative experience including course and program administration; commitment and service to the University, discipline and profession.

PROFESSIONAL EXPERIENCE AND EXPERTISE

- Expertise and an ongoing research program in one or more of the key areas of business information systems, in particular: Business Analysis; Enterprise social media; Enterprise Systems; Information & Organisation; Project Management.
- Strong demonstrated IS theoretical and methodological background, in particular in interpretivist, qualitative research approaches
- Expertise in Project Management (or related) methodologies
- A record of industry and professional involvement and collaboration with senior business professionals and practitioners

LEADERSHIP

- Evidence of outstanding leadership skills and ability to foster excellence in research, teaching and policy development in the discipline.
- Sustained track record of effective leadership of teaching teams
- Ability to motivate staff and students

EVIDENCE OF ABILITY TO WORK CO-OPERATIVELY WITH OTHERS

- Evidence of collegial approach to work and team work
- Good interpersonal skills

- Demonstrated ability to work with students of all levels of ability and from diverse backgrounds.

OTHER RELEVANT CRITERIA

- Willingness and ability to contribute to student information days, enrolment activities, Summer School and similar activities

Desirable:

- Commercial or consulting experience