

Senior Lecturer in Practice-Based Education

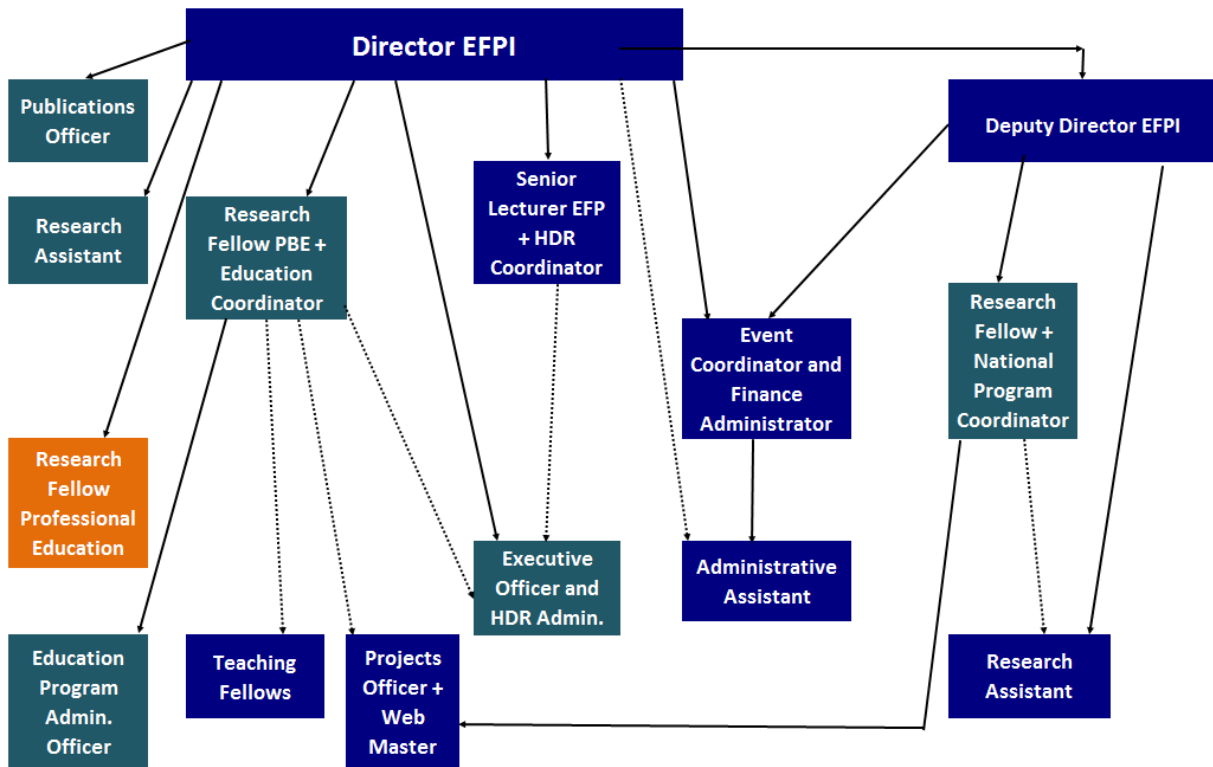
The Education For Practice Institute

Position Number	634033
Campus	Sydney Olympic Park
Classification	Level C
Special Conditions	n/a
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2010 - 2012
Date Last Reviewed	July 2013

Education For Practice Institute

The Education for Practice Institute (EFPI) (www.csu.edu.au/efpi) is part of a University with a strong tradition of preparing graduates to enter the world of practice. This involves providing high quality education that socialises students into their community of practice. The MISSION of The Education for Practice Institute is to advance practice-based education at Charles Sturt University. Major activities of the Institute include: organisational development, working with staff to enhance practice-based education, research and research supervision, and networking with local and international partners. EFPI's main office is located at Sydney Olympic Park.

EFPI ORGANISATIONAL CHART



Reporting Relationships

This position reports to: Director, Education for Practice Institute

This position supervises: Research Assistants

Position Overview

The Education for Practice Institute (EFPI) is currently seeking a Senior Lecturer in Practice-based Education with a strong background in professional and practice-based university education. The appointee will have key roles in staff and curriculum development, research, research supervision and coordination of EFPI's research training program. The position involves travel to other CSU campuses and participation in academic governance committees.

Principal Responsibilities

- Coordination of EFPI's research training/PhD program
- Coordination of practice-based education (PBE) staff development program for CSU staff
- Conduct staff development workshops
- Coordination of workplace learning (WPL) staff development program for staff working with CSU students
- Coordination of the Graduate Certificate of Learning and Teaching in Higher Education course
- Contribute to the development of the field of PBE through research and scholarship
- Development and management of research projects
- Work with colleagues and postgraduate students in the development of joint research projects
- Obtaining research grants
- Supervise PhD students
- Publish scholarly papers
- Supervision of the work of research assistants e.g. casual staff and students
- Contribute to research project information dissemination and promotion e.g. website, blog, online bulletins.

Capabilities

- This position is based in Sydney Olympic Park and may involve work in other environments beyond the Institute such as other campuses as well as possible car and air travel. It will include work with a diverse range of staff, students and community members.
- Ability and availability to travel. On occasion there may be a requirement to drive to other campuses or venues.
- Ability to undertake professional development to enhance skills in teaching, research and professional activity.
- Capacity to work as part of a diverse team of academic staff.

Physical Capabilities

Consideration should also be given to areas such as:

- Sitting for long periods at a computer desk.
- On occasion drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at <http://www.csu.edu.au/division/hr/working-life/health-well-being/policy-procedure.htm>.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential

1. A doctoral qualification relevant to professional or practice-based university education; or equivalent accreditation and standing.
2. A record of significant achievement in research and publication aligned to professional and practice-based university education which gives evidence of an advanced level of research performance.
3. Demonstrated capacity to make a significant contribution to the field of professional or practice-based education at a national level.
4. Experience in providing leadership and support to research team members and research students.
5. Experience and knowledge of professional practice, higher education and professional education.
6. Successful teaching experience in higher education.
7. Successful participation and/or leadership in external grant applications.
8. Experience in the supervision of doctoral students.
9. Excellent skills in academic writing and writing of research grants
10. Well developed oral communication skills.
11. High level interpersonal skills and demonstrated ability to establish and maintain effective working relationships with a range of stakeholders.
12. Project management skills.
13. Experience in online learning

Desirable

1. Experience in workplace learning
2. Experience using NVIVO, Leximancer or other data analysis software

Further information is available from:

Professor Joy Higgs
Director, The Education For Practice Institute
(02) 97529020
jhiggs@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

Code of Conduct: <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

CSU Enterprise Agreement 2010 -2012: <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>