

## **SELECTION CRITERIA**

### **LECTURER in the DISCIPLINE OF BUSINESS INFORMATION SYSTEMS**

Academic Level B

Essential:

#### **FORMAL QUALIFICATIONS**

- A PhD in business information systems or a related field (completed or under examination)

#### **TEACHING EXPERIENCE**

- Evidence of, or potential to perform high quality teaching at both undergraduate and postgraduate level
- Demonstrated ability to achieve teaching and learning outcomes

#### **PROVEN RESEARCH ABILITY AND POTENTIAL FOR FUTURE DEVELOPMENT**

- Previous research experience
- Demonstrated ability to achieve research outcomes with refereed publications
- Potential for future publication in quality journals

#### **PROFESSIONAL EXPERIENCE AND EXPERTISE**

- Expertise in one or more of the key areas of business information systems, in particular: Business Analysis; Enterprise Social Media; Enterprise Systems; Information & Organisation; Project Management
- A demonstrated IS theoretical and methodological background, and familiarity with interpretivist, qualitative research approaches

#### **EVIDENCE OF ABILITY TO WORK CO-OPERATIVELY WITH OTHERS**

- Collegial approach to work and team work; good interpersonal skills; demonstrated assistance of students of all levels of ability and of all backgrounds

#### **OTHER RELEVANT CRITERIA**

- Ability to provide evidence of teaching quality
- Ability to communicate technical concepts effectively in English
- Ability to develop enthusiasm in students
- Willing and able to contribute to student information days, enrolment activities, Summer School and similar activities

Desirable:

- Experience of contributing to course and program development
- Proven record of ability to attract research funding.
- A record of successful administrative experience including course and program administration; commitment and service to the University, discipline and profession.
- A record of industry and professional involvement and collaboration
- Demonstrated personal connection and collaboration with a wide range of senior business professionals and practitioners
- Membership of a recognised professional association