**SELECTION CRITERIA**

**SENIOR LECTURER in the DISCIPLINE OF BUSINESS INFORMATION SYSTEMS**

Academic Level C

Essential:

**FORMAL QUALIFICATIONS**

- A PhD in business information systems or a related field

**TEACHING EXPERIENCE**

- Proven record of high quality teaching with substantial experience, at both undergraduate and postgraduate level and a successful record of honours and postgraduate supervision

- Significant contributions to course and program development

**PROVEN RESEARCH ABILITY**

- Active research program.

- Established research record including a significant number of publications in high quality refereed international journals.

- Potential for future publication in high quality journals.

- Demonstrated ability to achieve research outcomes with refereed publications.

- Proven record of ability to attract research funding.

**ADMINISTRATIVE EXPERIENCE**

- Administrative experience including course administration; commitment and service to the University, discipline and profession

**PROFESSIONAL EXPERIENCE AND EXPERTISE**

- Expertise in one or more of the key areas of business information systems, in particular: Business Analysis; Enterprise Social Media; Enterprise Systems; Information & Organisation; Project Management

- Strong demonstrated IS theoretical and methodological background, in particular in interpretivist, qualitative research approaches

- A record of industry and professional involvement and collaboration

**EVIDENCE OF ABILITY TO WORK CO-OPERATIVELY WITH OTHERS**

- Evidence of leadership; collegial approach to work and team work; good interpersonal skills; demonstrated assistance of students of all levels of ability and of all backgrounds

**OTHER RELEVANT CRITERIA**

- Ability to provide evidence of teaching quality
- Ability to communicate technical concepts effectively in English
- Ability to develop enthusiasm in students
- Willing and able to contribute to student information days, enrolment activities, Summer School and similar activities

Desirable:

- Demonstrated personal connection and collaboration with a wide range of senior business professionals and practitioners
- Expertise in one or more Enterprise Resource Planning platforms (eg.SAP)
- Membership of a recognised professional association