

Associate Lecturer/Lecturer in Occupational Therapy

Faculty of Science
School of Community Health

Position Number	625668
Campus	Albury-Wodonga
Classification	Academic level A/B – Teaching Only
Nature of Employment	0.5 FTE
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2010 - 2012
Date Last Reviewed	March 2013

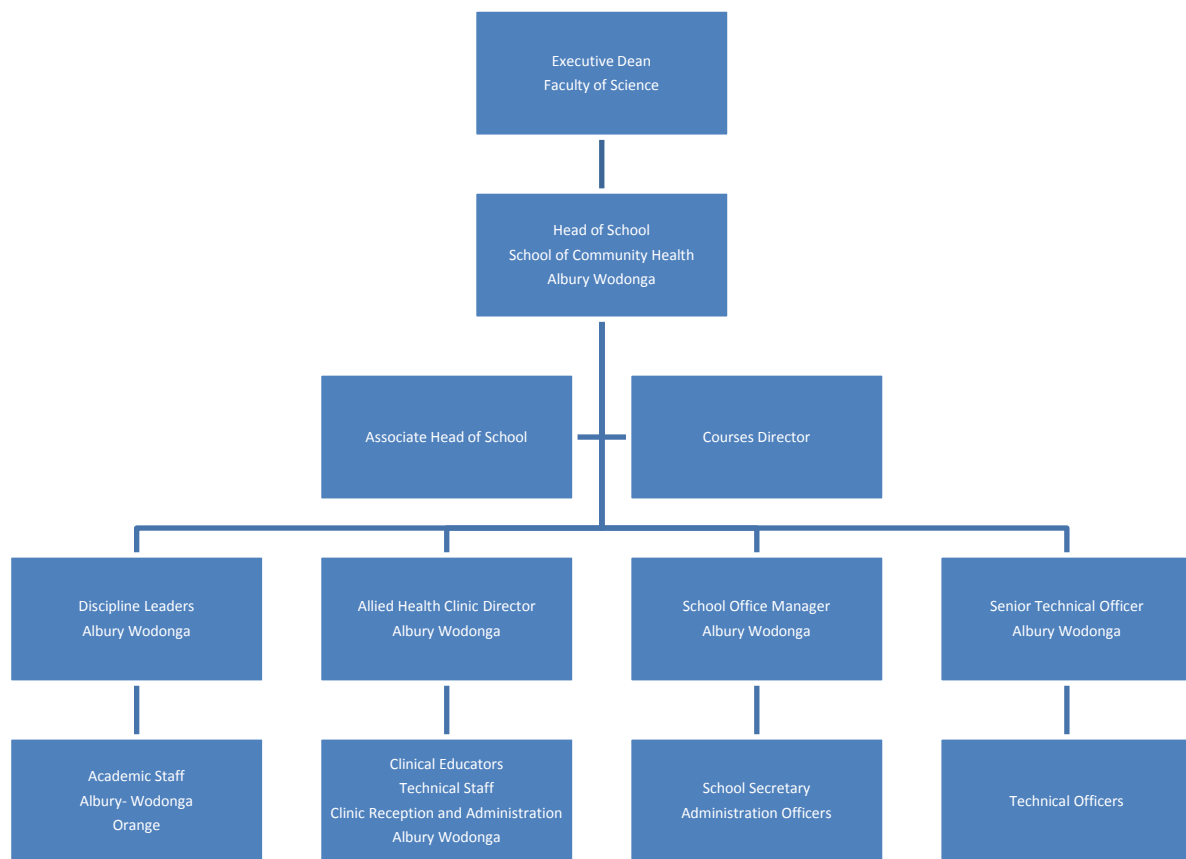
Faculty of Science – Organisational Environment

The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible, innovative teaching programs designed to produce job-ready graduates for the professions. A leader in strategic and applied research in a wide array of sciences it enhances and extends knowledge, trains and educates future researchers and provides scientific solutions to current challenges. The staff and students in the Faculty achieve this through ethical practice, professional collaborations, industry involvement and a commitment to continual improvement. The School of Community Health has a diverse range of staff who work together in the pursuit of excellence in teaching, research and community engagement.

The School of Community Health is a well established, multi-campus, School that offers undergraduate professional courses including Health and Rehabilitation Science, Occupational Therapy, Physiotherapy, Podiatry and Speech Pathology and postgraduate courses. The School is committed to enhancing its reputation as a high performing multidisciplinary school by having academics focused on providing quality education and being actively involved in a variety of research programs that complement these courses.

In Teaching we work to enable students to reach their full potential so they enhance the communities in which they work as graduate health professionals. Our Research strengths have been developed through cooperative methods that link researchers from a range of backgrounds with the communities that we form a part of. Staff in the School of Community Health are committed to work with regional and rural communities to train and graduate future health professionals; we use research to find answers to community questions; and we work together to support people to become agents for positive change within their community.

Organisational Chart



Reporting Relationships

This position reports to: Head of School

This position supervises: Nil

Position Overview

The Associate Lecturer/ Lecturer in Occupational Therapy will actively engage in the continual development of the occupational therapy program and the School of Community Health to produce high quality graduates capable of addressing the occupational needs of regional and rural Australia. The successful applicant will be expected to develop and implement undergraduate occupational therapy programs as part of the Community Engagement and Wellness Centre that integrates into the curriculum; support the development of the students' practice skills, and complement the occupational therapy services provided by local practitioners. The successful applicant will also be expected to organise continuing professional development occupational therapy courses.

The Community Engagement and Wellness Centre is a student led facility that aims to enhance the health and wellness of people within the community. Currently, podiatry services and a range of inter-professional initiatives including a musculoskeletal clinic with physiotherapy and podiatry students, and a high risk clinic with podiatry and occupational therapy students, are provided within the Centre. Additional services from a range of health disciplines with a focus on inter-professional practice are envisioned to further develop this facility in the near future.

Principal Responsibilities

Teaching and Learning

- Development and delivery of high quality student occupational therapy practice programs run through the Community Engagement and Wellness Centre
- Development of a continuing professional development program for Occupational therapy
- Development of undergraduate and postgraduate occupational therapy curriculum related to workplace learning
- Provide discipline input to the course
- Effectively teach into occupational therapy courses
- Initiate and develop course material
- Coordinate student workplace learning within the Community Engagement and Wellness Centre
- Where appropriate, use a variety of delivery modes for teaching
- Consult with students
- Provide support for other positions during absences

Community Service

- Engage with the occupational therapy community at the local level, state level and nationally
- Develop a network of peers in occupational therapy academia
- Represent the University at national and international conferences, meetings, and events
- Foster the School's relations with industry, government departments, professional bodies and the wider community

Administration

- Perform a range of administrative functions relating to his or her activities in the school;
- Contribute to the processes that enable the academic team to manage the work of the School, including participating in School decision-making and serving on School committees;
- Other duties appropriate to the classification as required.

Capabilities

- Ability to play a role in scholarly activities and professional activities relevant to the discipline;
- Ability to make an independent contribution through professional practice and expertise, and co-ordinate and/or lead the activities of other staff, as appropriate to the discipline and the level;
- Be able to contribute to teaching at undergraduate, honours and postgraduate level, engage in scholarship and/or professional activities appropriate to his or her discipline;
Ability to build and maintain both internal and external networks/relationships for the purposes of professional collaboration and collegiality.
- Capacity to contribute to the academic administration of teaching;

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential for appointment as Associate Lecturer - Level A

1. An honours degree or higher qualification; an extended professional degree; a postgraduate diploma appropriate to the relevant discipline area; or equivalent accreditation and standing;
2. Demonstrated ability to teach in a tertiary education environment;
3. Ability to work as a productive and effective member of a team of academic staff;
4. Demonstrated diverse and/or extensive professional experience in occupational therapy;
5. Capacity to initiate, develop and maintain new and/or established practice-based programs, with supervision.
6. Capacity to undertake, under supervision, teaching and/or research and/or professional activity as appropriate to the level in his or her discipline or related area;
7. Demonstrated ability to supervise students in workplace learning settings;
8. Current occupational therapy registration for practice with Australian Health Practitioner Regulation Agency.
9. Strong networking skills and an ability to support the national and international positioning of the School and the occupational therapy discipline.

Desirable for appointment as Associate Lecturer - Level A

1. Demonstrated skills in the use of new technologies and approaches to teaching and learning;
2. Willingness to undertake professional development, including where appropriate, higher degree study.

Essential for appointment as Lecturer - Level B

1. Doctoral or masters degree relevant to occupational therapy; or equivalent experience, accreditation and professional standing;
2. Record of research or professional activity relevant to the discipline area, which demonstrates a capacity to make an autonomous contribution;
3. Demonstrated ability to effectively work as a member of a team and strong networking skills;
4. Demonstrated ability to teach in a tertiary education environment;
5. Capacity to undertake independently academic activities, which may include teaching and/or research and/or professional activity;
6. Ability to incorporate new technologies and new approaches to teaching and learning;
7. Demonstrated diverse and/or extensive professional experience in occupational therapy;
8. Capacity to independently initiate, develop and maintain new and/or established practice-based programs;
9. Demonstrated ability to supervise students in workplace learning settings;
10. Current occupational therapy registration for practice with Australian Health Practitioner Regulation Agency.

Desirable for appointment at Levels A and B

- Demonstrated experience in delivering continuing professional development programs;
- C class driver's license.

Further information is available from

Michael Curtin

Discipline Leader, Occupational therapy

Phone: 02 6051 9209

Email: mcurtin@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

Code of Conduct: <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

CSU Enterprise Agreement 2010 -2012: <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>