



This form has **three parts**:

- You must fill out **Part 1** to provide the information we need to consider your application.
- We only need you to fill out **Part 2** for posts where we have to carry out additional screening procedures. You should only fill it in if we have told you that it needs to be completed.
- **Part 3** is optional but if you fill it out it will help us to make sure that our equal opportunities policy works and that we are advertising in the right places. It will also give us some information that we will need if we employ you. We will separate this part from the rest of the form when we get it. We will not use it as part of the selection process.

Position applied for																					
Department																					
Vacancy reference																					
Applicant reference (office use only)	<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>																				

PART 1

PERSONAL DETAILS

Family name																					
Given name(s)																					
Title	Mr / Mrs / Ms / Miss / Dr / Other:																				
Current address																					
Post code																					
Home telephone																					
Mobile telephone																					
E-mail address																					
Immigration status	<p>Are you a British/European Economic Area/Swiss national with right to work in the UK? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If no, do you already have permission to work in the UK? Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If yes, please specify your visa type and visa end date:</p>																				
UK National Insurance number (where held).	<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>																				

We offer this form in alternative formats which can be provided by the department to which you are applying.

REFERENCES

Please provide details of two/three people (not relatives or friends) who will each provide a work-related reference (the job advertisement should indicate whether you are required to submit two or three references). One of these referees must be your current or most recent employer. If you do not have a current or recent employer, please provide details of your lecturer/course tutor/unpaid work employer etc. For academic appointments, at least one of your referees should be external to the University of Cambridge.

First reference

Name	
Position	
Address	
Telephone number	
E-mail address	
Can we contact this referee before the interview?	Yes <input type="checkbox"/> No <input type="checkbox"/>

Second reference

Name	
Position	
Address	
Telephone number	
E-mail address	
Can we contact this referee before the interview?	Yes <input type="checkbox"/> No <input type="checkbox"/>

Third reference

Name	
Position	
Address	
Telephone number	
E-mail address	
Can we contact this referee before the interview?	Yes <input type="checkbox"/> No <input type="checkbox"/>

NOTICE PERIOD

If you are currently employed, how long is your notice period?	
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APPLICANT DECLARATION & DATA CONSENT

The information you have provided in Part 1 will be used to process your application. It will not be passed to third parties or used for other purposes, other than those stipulated in Parts 2 and 3. If you are successful, we will keep your application form. If you are unsuccessful, we will destroy it twelve months after this vacancy closes¹. Security procedures are in place for protecting your data in accordance with the principles of the Data Protection Act 1998. Your details may be stored electronically in a password-protected system and/or as paper copies in secure storage. Please read the statements below and then sign and date to confirm your acceptance of them.

- I have read the above, and I understand and accept how the University will use and store my personal data.
- I confirm that the information I have given in this form, my CV and any other supporting documents is correct and complete.
- I understand that failure to disclose any relevant information or the provision of false information may lead to dismissal and subsequent termination of contract of employment.
- I understand that the University of Cambridge may carry out a verification process and may check all or any of the information provided on the application form, given in references and presented as proof of identity.
- I understand that an appointment, if offered, may be subject to a satisfactory medical examination and/or satisfactory completion of other pre-employment checks.
- If I have been required to submit Part 2 as part of the application process, I understand that the University of Cambridge will verify the information given in Part 2, which might include referral to an appropriate third party for purposes of security clearance.

Signature _____

Date _____

¹ Except if the person appointed to the post is a migrant sponsored under the UK's points-based immigration system, when we would be required to retain the applications of all candidates shortlisted for final interview for one year or until a UK Border Agency compliance officer has examined and approved them, whichever is the longer period.

PART 2

INFORMATION FOR ADDITIONAL SCREENING PURPOSES (SELECTED APPLICATIONS ONLY)

For some jobs, we have to make extra checks to ensure that applicants are suitable and/or that it is legal for us to employ them. If such checks apply to this job then we will have asked you to complete one or more sections of Part 2. Do not complete any section of Part 2 unless we tell you that you must. If you are not clear about what you have to do, please ask the department to which you are applying.

Section A: for applications to security-sensitive positions

PERSONAL DETAILS

Maiden name (if applicable)	
Date of birth	
Place of birth	
National Insurance number	
Nationality	
Passport no. and issue date	
Driving licence number	

PERSONAL REFEREES

Please complete the contact details for two referees who have known you in a personal capacity over the last five years.

First reference

Name	
Position	
Address	
Telephone number	
E-mail address	
How long have they known you?	
In what capacity have they known you?	
Do we have permission to contact this referee before the interview?	Yes <input type="checkbox"/> No <input type="checkbox"/>

Second reference

Name	
Position	
Address	
Telephone number	
E-mail address	
How long have they known you?	
In what capacity have they known you?	
Do we have permission to contact this referee before the interview?	Yes <input type="checkbox"/> No <input type="checkbox"/>

PREVIOUS ADDRESSES

If you have lived at your current address for less than 5 years, please give details of all addresses for the previous five years with dates below. Please continue on additional sheet if required.

Previous address 1

Address	
Dates you lived at this address	From ___/___ to ___/___

Previous address 2

Address	
Dates you lived at this address	From ___/___ to ___/___

ADDITIONAL CHECKS

- I consent for an external security screening service, if required, to conduct checks necessary to progress my application and to provide the results to the University of Cambridge.

Signature: _____ Date: _____

- I authorise the Driver and Vehicle Licensing Agency to supply any information it holds on its driver computer record about my driving entitlement, past and present, to the University or an external security screening service. This includes any valid endorsements and disqualifications (within the meaning of the Road Traffic Offenders Act 1988) and excludes any medical information.

Signature: _____ Date: _____

- I authorise the United Kingdom Passport Agency to supply any information held in its records regarding the details of my passport submitted with this application to the University or an external security screening service.

Signature: _____ Date: _____

Section B: for applications to positions which are eligible for a Disclosure and Barring Service check

Certain positions in the University are exempt from the provisions of the Rehabilitation of Offenders Act 1974. This means that they are eligible for a criminal records check through the Disclosure and Barring Service (DBS). Such positions often involve working with children or adults in regulated activity, or responsibilities concerned with the provision of health services. A full list of positions eligible for DBS checks is found on the Disclosure and Barring Service (DBS) website (<https://www.gov.uk/dbs>).

If you have been directed to complete this section of the form, you are applying for a position which is eligible for a DBS check. As a result, you must now disclose any pending criminal proceedings, cautions or convictions against you (spent and unspent) which are not ‘protected’. Protected convictions and cautions are normally old and minor; they are not subject to disclosure by the DBS and cannot be taken into account by employers.

In addition, if the role you are applying for involves working with children or adults in regulated activity, you are required in law to inform us if you have been barred from such employment.

The University promotes equality of opportunity for all, as stated in our Equal Opportunities policy. The information which you disclose to us below, and any information arising from a DBS check, will be treated in confidence and will not be used unfairly against you. Pending proceedings, cautions and convictions will not automatically prevent you from being appointed (unless required by law). Information that you disclose to us may be discussed with you further if you reach the short-list stage of the process.

Any offer of employment made to you will be conditional upon the relevant type of DBS check being completed to the University’s satisfaction. If you fail to disclose information that is subsequently revealed by a DBS check, this could result in any conditional offer of employment being withdrawn and/or your referral to the DBS. Any information disclosed by a DBS check will be discussed with you.

<p>Do you have any spent or unspent cautions or criminal convictions that are not protected in law?</p> <p>Please note: the filtering rules available at https://www.gov.uk/dbs define which convictions/cautions are protected.</p>	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If ‘YES’ please provide further information:</p>
<p>Do you have any criminal proceedings pending against you?</p>	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If ‘YES’ please provide further information:</p>
<p>Have you been barred from working with children in regulated activity?</p> <p>Please note: you must only answer this question if you are applying for a position that involves regulated activity with children.</p>	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If ‘YES’ please provide further information:</p>
<p>Have you been barred from working with adults in regulated activity?</p> <p>Please note: you must only answer this question if you are applying for a position that involves regulated activity with adults.</p>	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If ‘YES’ please provide further information:</p>

PART 3

MEDIA AND EQUAL OPPORTUNITIES MONITORING (OPTIONAL)

The University is an equal opportunities employer and is committed to treating all job applications on their merits. We will use the information collected from this optional part of the application for statistical and monitoring purposes so that we can make sure that our equal opportunities policy is working. We will separate this part from the rest of the form when we get it. We will not use it as part of the selection process. Sensitive information will be used by the University to generate anonymised statistics that will never be presented in a form that allows individuals to be identified.

We will record your sensitive personal information on our HR computer system. This system is password-protected and only trained individuals have access to it. Only a limited number of key individuals in Human Resources, Payroll and Management Information Services can view information on disability, ethnic origin and nationality, and they will treat it with the strictest confidence.

If we employ you, we will have to know your gender and date of birth in order to make sure you pay the right amount of tax and National Insurance contributions. Where the post you have applied for has a retirement age, we will also use your date of birth to work out your expected date of retirement. If you choose not to provide information on your gender and date of birth now, we will ask you for it again upon appointment. We will record this information on our HR computer system and only a limited number of trained staff in your prospective department will be able to access it, in addition to the staff described in the paragraph above.

If you are appointed, we have to provide some of this information to the Higher Education Statistics Agency (HESA – <http://www.hesa.ac.uk/>) without your name being associated with it.

Vacancy reference																					
Post title																					
Applicant reference (office use only)	<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																				

Advertising Source

Where did you first learn about this vacancy?	
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Gender

What is your gender?	<input type="checkbox"/> Female
	<input type="checkbox"/> Male
	<input type="checkbox"/> Prefer not to say

Date of Birth

What is your date of birth?	__/__/____
	<input type="checkbox"/> Prefer not to say

Nationality

Which country defines your national identity?	Country: _____ <input type="checkbox"/> Prefer not to say
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Ethnic Origin

HESA tells us what categories we have to use when we collect ethnicity data. In addition, the Equality and Human Rights Commission recommends these categories. Our use of these categories does not mean that the University thinks that they are the most appropriate.

What is your background?	<p>White:</p> <p><input type="checkbox"/> British</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> White background – other</p> <p>Mixed:</p> <p><input type="checkbox"/> White and Black Caribbean</p> <p><input type="checkbox"/> White and Black African</p> <p><input type="checkbox"/> White and Asian</p> <p><input type="checkbox"/> Mixed background – other</p> <p>Asian or Asian British:</p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Asian background – other</p> <p>Black or Black British:</p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Black background – other</p> <p>Chinese:</p> <p><input type="checkbox"/> Chinese</p> <p>Arab</p> <p><input type="checkbox"/> Arab</p> <p>Gypsy or Traveller</p> <p><input type="checkbox"/> Gypsy or Traveller</p> <p>Other ethnic group:</p> <p><input type="checkbox"/> Other ethnic group</p> <p>Prefer not to say:</p> <p><input type="checkbox"/> Prefer not to say</p>
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Disability

HESA tells us what categories we have to use when we collect disability data. Our use of these categories does not mean that the University thinks that they are the most appropriate.

<p>Do you regard yourself as in any way disabled?</p>	<p> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say </p>
<p>If yes, what is the nature of your disability?</p>	<p>Please tick the appropriate box. If you experience more than one type of impairment, please tick the box next to all of the types that apply. If your disability does not fit any of these types, please tick other.</p> <p> <input type="checkbox"/> Specific learning disability (such as dyslexia or dyspraxia) <input type="checkbox"/> General learning disability (such as Down's Syndrome) <input type="checkbox"/> Cognitive impairment (such as autistic spectrum disorder or resulting from head injury) <input type="checkbox"/> Long-standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy) <input type="checkbox"/> Mental health condition (such as depression or schizophrenia) <input type="checkbox"/> Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches) <input type="checkbox"/> Deaf or serious hearing impairment <input type="checkbox"/> Blind or serious visual impairment <input type="checkbox"/> Two or more impairments and/or disabling medical conditions <input type="checkbox"/> A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder. <input type="checkbox"/> Other type of disability not listed above </p>