

**Associate Lecturer/Lecturer in Physiotherapy**Faculty of Science  
School of Community Health

Position Number	626256
Campus	Albury Wodonga
Classification	A/B
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
Date Last Reviewed	November 2013

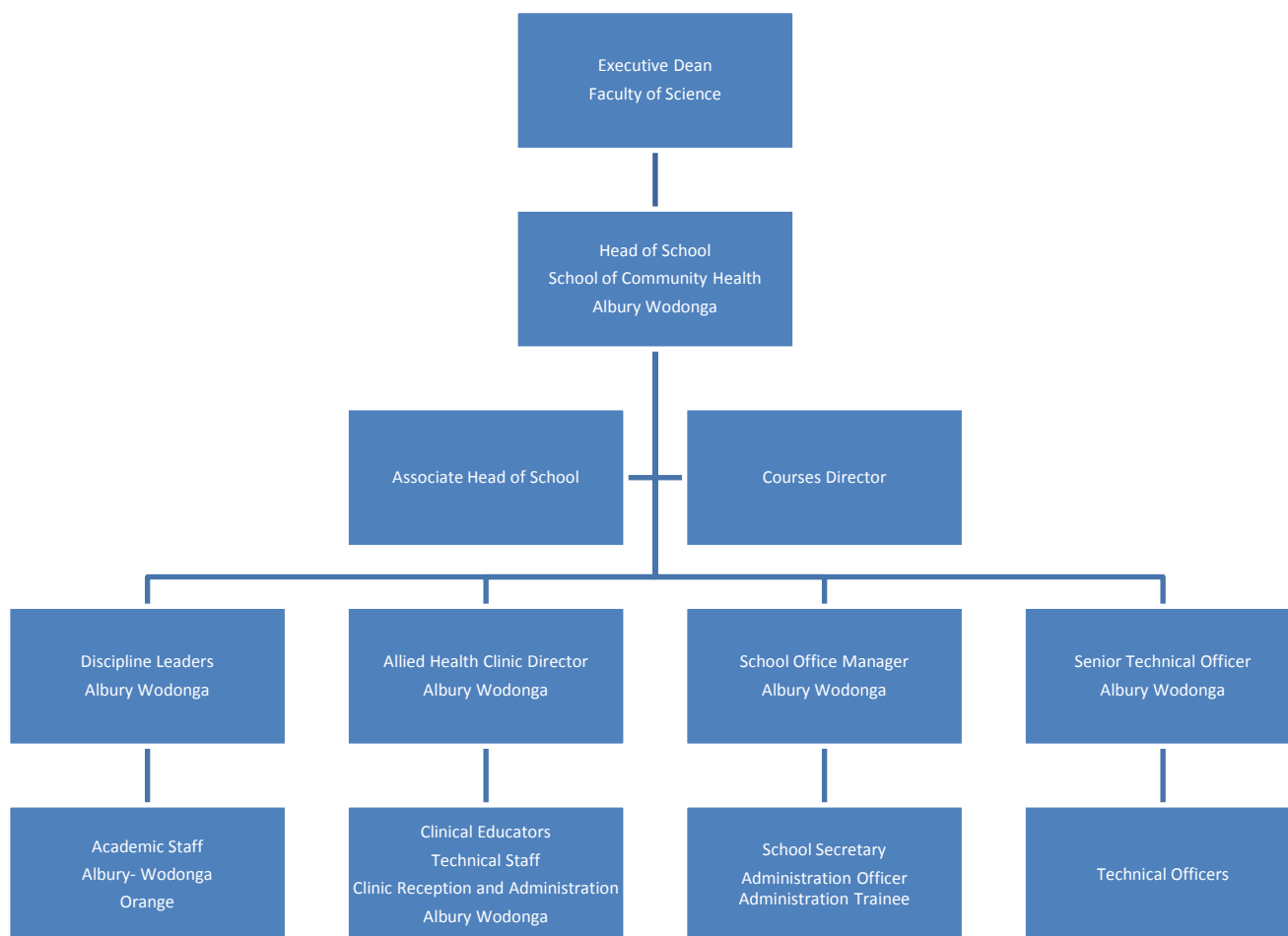
**School of Community Health - Organisational Environment**

The School of Community Health has a diverse range of staff who work together in the pursuit of excellence in teaching, research and community engagement. The School is focused on five professional courses including Health and Rehabilitation Science, Occupational Therapy, Physiotherapy, Podiatry and Speech Pathology. The School of Community Health provides allied health services to the community through on-campus allied health clinics on the Albury and Bathurst campuses.

In teaching we work to enable students to reach their full potential so they enhance the communities in which they work as graduate health professionals. Our research strengths have been developed through cooperative methods that link researchers from a range of backgrounds with communities.

Staff in the School of Community Health are committed to work with regional and rural communities to train and graduate future health professionals; we use research to find answers to community questions; and we work together to support people to become agents for positive change within their community.

## Organisational Chart



### Reporting Relationships

This position reports to: Head of School

This position supervises: Nil

### Position Overview

The Associate Lecturer/Lecturer in Physiotherapy will contribute to the teaching and administration of the physiotherapy program and the School of Community Health on the Albury Wodonga campus. They will also be involved in co-ordinating cross-campus subjects and liaising with staff and students on the Orange campus. They will be expected to use blended models of online and face to face subject delivery at both undergraduate and postgraduate levels in physiotherapy, engage in inter-professional collaboration, liaise effectively with clinical placement partners, participate in the administration and ongoing curriculum development of courses offered by the School of Community Health at CSU and progress an active research profile aligned to the strategic direction of the University.

## **Principal Responsibilities**

### Teaching and Learning

- Teach subjects in the physiotherapy program, and other programs as required
- Develop and refine course material as part of the physiotherapy course team
- Coordinate subjects, including cross-campus delivery
- Teach and supervise students at honours and postgraduate level, according to their level of qualification
- Consult with students
- Provide support for other staff during periods of leave

### Research

- Contribute to a funded research program in the area of physiotherapy
- Conduct research and publish scholarly papers
- Work with colleagues and postgraduates in the development of joint research projects

### Administration and Community Service

- Foster the School's relations with industry, government departments, professional bodies and the wider community
- Perform a range of administrative functions in the School
- Contribute to marketing of the physiotherapy program
- Contribute to the processes that enable the academic team to manage the work of the School, including participating in School decision-making and serving on School committees
- Other duties appropriate to the classification as required.

## **Capabilities**

- Capacity to undertake teaching and research without the need for close supervision in his or her discipline or related area.
- Ability to play a role in scholarly activities, research and/or professional activities relevant to the profession.
- Ability to make an independent contribution through professional practice and expertise, and coordinate and/or lead the activities of other staff, depending on level of appointment, as appropriate to the discipline.
- Be able to contribute to teaching at undergraduate, honours and postgraduate level, engage in scholarship and/or research and/or professional activities appropriate to his or her profession or discipline.
- Willingness to undertake administration primarily relating to his or her activities at the institution.
- Ability to undertake intercampus travel.

## Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

### Essential for appointment as Associate Lecturer - Level A

1. A Bachelors degree in physiotherapy with honours, a graduate certificate or diploma, or equivalent experience, accreditation and professional standing;
2. Capacity to undertake, under supervision, teaching and/or research/creative works or professional activity;
3. A commitment to research or significant professional activity relevant to physiotherapy
4. Demonstrated relevant teaching, research or clinical experience; normally at least 3 years within the last 5 years
5. Demonstrated ability to prepare and deliver subjects at an undergraduate level including the design and marking of assessment items;
6. Capacity to contribute to course and subject design that includes the capacity to incorporate new technologies and contemporary approaches to teaching and learning;
7. A demonstrated knowledge of issues related to physiotherapy practice in rural and regional areas;
8. Experience working in inter-professional models of practice and education;
9. Evidence of currency of knowledge and skills in the practice of physiotherapy;
10. A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team;
11. Strong networking skills and an ability to support the national and international positioning of the School and physiotherapy;
12. Eligible for AHPRA registration as a physiotherapist.

### Essential for appointment as Lecturer - Level B

1. PhD or masters degree relevant to physiotherapy; or equivalent experience, accreditation and professional standing;
2. A record of research/creative works or professional activity relevant to the discipline area, which demonstrates a capacity to make an autonomous contribution;
3. Demonstrated relevant teaching, research or clinical experience; normally at least 3 years within the last 5 years;
4. Demonstrated ability to research, write and deliver subjects at an undergraduate level including the design and marking of assessment items;
5. Capacity to contribute to course and subject design that includes the capacity to incorporate new technologies; and contemporary approaches to teaching and learning;
6. A demonstrated knowledge of issues related to physiotherapy practice in rural and regional areas;
7. Experience working in inter-professional models of practice and education;
8. Evidence of currency of knowledge and skills in the practice of physiotherapy;
9. A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team;
10. Strong networking skills and an ability to support the national and international positioning of the School and physiotherapy;
11. Previous demonstrated experience of academic responsibility and/or related administration;
12. Eligible for AHPRA registration as a physiotherapist.

**Further information is available from**

Associate Professor Megan Smith

Head of School

Phone: 02 6051 9245

Email: [mesmith@csu.edu.au](mailto:mesmith@csu.edu.au)

## **Information for Prospective Staff**

### **Your Application**

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to [www.csu.edu.au/jobs/](http://www.csu.edu.au/jobs/)

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884 or 1800 688 117.

### **Staff Benefits**

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

### **Essential Information for Staff**

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

**Code of Conduct:** <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

**CSU Enterprise Agreement 2010 -2012:** <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>