

## Senior Lecturer/Associate Professor/Professor in Physiotherapy

Faculty of Science  
School of Community Health

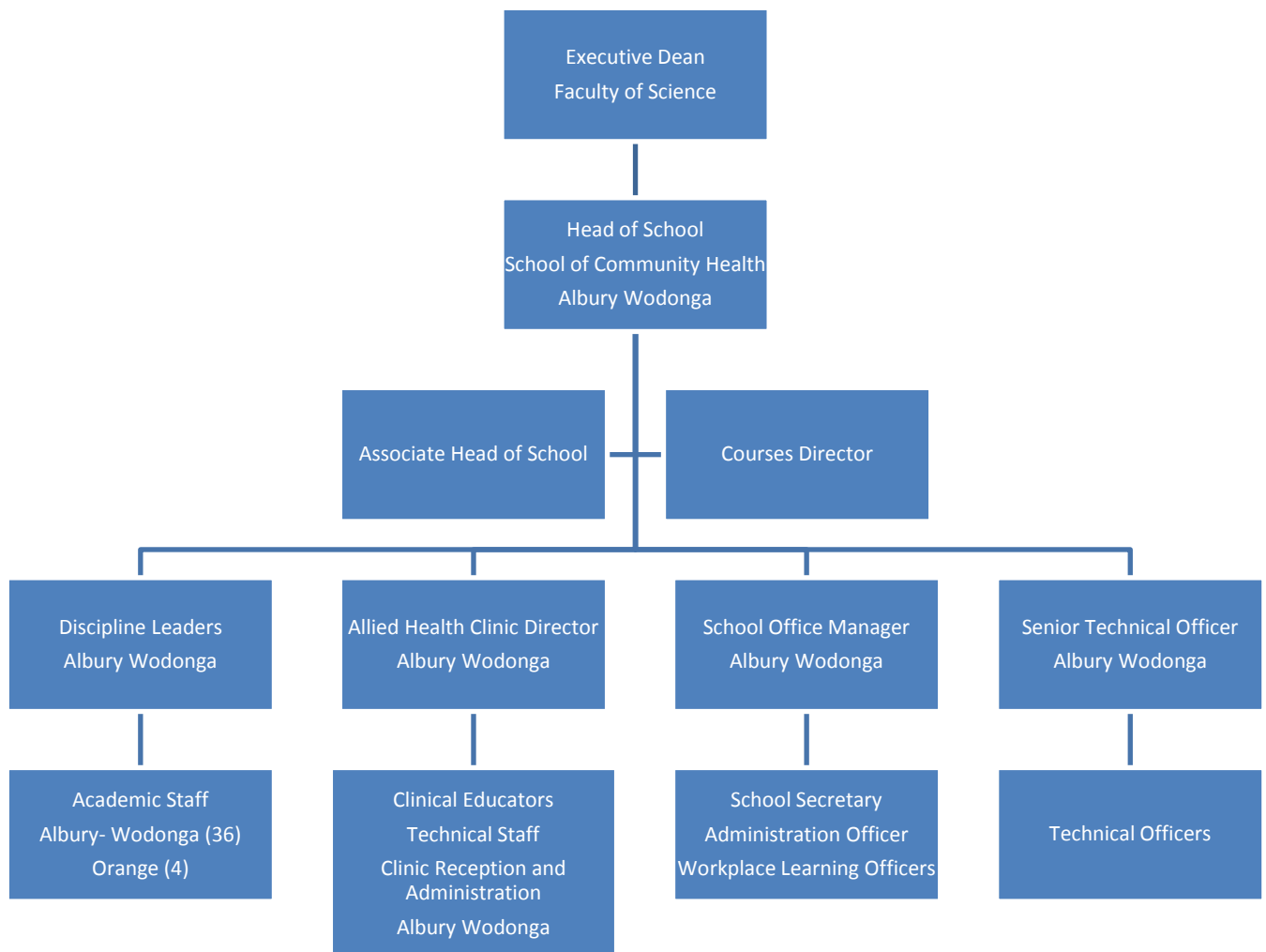
Position Number	629318
Campus	Albury-Wodonga
Classification	Academic level C (Senior Lecturer) Academic level D (Associate Professor) Academic Level E (Professor)
Nature of Employment	Continuing, Full Time
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
Date Last Reviewed	December 2013

### Faculty of Science – Organisational Environment

The Faculty of Science has more than 7500 students and over 350 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges.

The School of Community Health is located on the Albury-Wodonga, Orange and Port Macquarie campuses and offers undergraduate and postgraduate programs in Physiotherapy, Occupational Therapy, Podiatry, Speech Pathology and Health and Rehabilitation Science. The School has a strong interdisciplinary focus and a commitment to engagement with rural communities. The School is committed to providing quality education, development of innovative methods of course delivery, being responsive to market needs and fostering research and scholarship. The School has thirty five academic staff across the four allied health discipline and the biomedical sciences. This is an ideal opportunity for a person to establish a research position of potential national significance.

## Organisational Chart



### Reporting Relationships

This position reports to: Head, School of Community Health

This position supervises: Nil

### Position Overview

The successful applicant will provide academic and research leadership to the physiotherapy program. The incumbent will conduct and foster research in a cognate area of physiotherapy and build the capacity of the discipline to supervise postgraduate research students, seek opportunities for attracting external grant income and foster collaborative links with community partners. Appointments at this level are expected to have a role in University-wide activities and to contribute to an ethos encouraging teaching, research, scholarship and community service.

## **Principal Responsibilities**

- Provide strategic leadership to the Physiotherapy team in the design and delivery of its physiotherapy programs.
- Develop and run a high quality research program at the national and/or international level that includes peer-reviewed publications, supervision of research higher degree students, and attracting external research funding.
- Teach subjects in the physiotherapy program, and other programs as required
- Provide a leadership role in the development and refinement of course material as part of the physiotherapy course team to ensure alignment of the course with Accreditation standards
- Lead curriculum development at the undergraduate and postgraduate levels.
- Establish and maintain strategic industry and community partnerships.
- Contribute as a senior leader in research, teaching and administration at the School level.
- Contribute to the broader research, teaching, scholarship and community service of the University
- Other duties appropriate to the classification as required

## **Capabilities**

- to teach effectively at undergraduate, honours and postgraduate level to ensure student learning
- to undertake scholarly activities, research and/or professional activities relevant to the discipline which make an independent contribution to the discipline
- to work effectively as a member of a course team and contribute positively to the outcomes of the team;
- to co-ordinate and/or lead the activities of other staff, as appropriate to the discipline and the level;
- to undertake activities to maintain currency in the discipline including maintaining professional registration
- to build and maintain both internal and external networks/relationships for the purposes of professional collaboration and collegiality
- to undertake administration relating to his or her activities at the institution.

## **Selection Criteria**

### **Essential for appointment as Senior Lecturer - Level C**

Applicants are expected to address the selection criteria when applying for this position.

- PhD or Professional Doctorate relevant to physiotherapy or equivalent experience, accreditation or professional standing.
- A record of significant achievement relevant to the discipline area and at a national level, in the scholarship of teaching and/or research or professional activity.
- Research interests that are aligned with the research priorities and concentrations of the School and Faculty
- Eligible for AHPRA registration as a physiotherapist.
- Ability to provide leadership in scholarly, research and/or professional activities relevant to the profession.
- The capacity to play a significant role in the course development and quality assurance team for the physiotherapy course.
- A demonstrated knowledge of issues related to physiotherapy practice in rural and regional areas.
- Experience working in inter-professional models of practice and education
- Evidence of currency of knowledge and skills in the practice of physiotherapy.
- A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team.
- Strong networking skills and an ability to support the national and international positioning of the School and physiotherapy.
- Valid driver's license and ability to travel between CSU campuses

### **For appointment at Associate Professor – D**

- PhD or Professional Doctorate relevant to physiotherapy or equivalent experience, accreditation or professional standing.
- A record of academic achievement of national and/or international standing through outstanding contributions, including academic leadership, to the scholarship of teaching and/or research or professional activity.
- Research interests that are aligned with the research priorities and concentrations of the School and Faculty
- Eligible for AHPRA registration as a physiotherapist.
- Ability to play a major role in the leadership of the physiotherapy discipline in scholarly, research and/or professional activities relevant to the profession.
- The capacity to play a significant role in the course development and quality assurance team for the physiotherapy course.
- A demonstrated knowledge of issues related to physiotherapy practice in rural and regional areas.
- Experience working in inter-professional models of practice and education
- Evidence of currency of knowledge and skills in the practice of physiotherapy.
- A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team.

- Strong networking skills and an ability to support the national and international positioning of the School and physiotherapy.
- Valid driver's license and ability to travel between CSU campuses

### **For Appointment at Professor – Level E**

- PhD or Professional Doctorate relevant to physiotherapy or equivalent experience, accreditation or professional standing.
- A record of academic achievement of national and/or international standing through distinguished contributions, including academic leadership, to the scholarship of teaching and/or research or professional activity.
- Research interests that are aligned with the research priorities and concentrations of the School and Faculty
- Eligible for AHPRA registration as a physiotherapist.
- Ability to play a major role in the leadership of the physiotherapy discipline in scholarly, research and/or professional activities relevant to the profession.
- The capacity to play a significant role in the course development and quality assurance team for the physiotherapy course.
- A demonstrated knowledge of issues related to physiotherapy practice in rural and regional areas.
- Experience working in inter-professional models of practice and education
- Evidence of currency of knowledge and skills in the practice of physiotherapy.
- A demonstrated ability to effectively liaise with academic colleagues and work as a member of a team.
- Strong networking skills and an ability to support the national and international positioning of the School and physiotherapy.
- Valid driver's license and ability to travel between CSU campuses

**Further information is available from**

Associate Professor Megan Smith

Head, School of Community Health

Phone: 02 6051 9245

Email: [mesmith@csu.edu.au](mailto:mesmith@csu.edu.au)

## **Information for Prospective Staff**

### **Your Application**

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to [www.csu.edu.au/jobs/](http://www.csu.edu.au/jobs/)

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884 or 1800 688 117.

### **Staff Benefits**

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

### **Essential Information for Staff**

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

**Code of Conduct:** <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

**CSU Enterprise Agreement 2010 -2012:** <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>