

## **Employment Application**

**Welcome** to The Research Foundation of State University of New York, a private nonprofit educational corporation. We appreciate your interest in our organization. We encourage you to provide all the information requested on this application. Thank you.

We are an equal opportunity/affirmative action employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, age, national origin, disability, marital status, veteran status, or sexual orientation, in accordance with federal and state law.

**Invitation for self-identification** - individuals with disabilities and veterans who wish to benefit under the affirmative action program are invited to identify themselves. These forms are available at the location listed below. This information is strictly *voluntary* and will be kept *confidential*. Refusal to provide it will not subject the applicant or employee to any adverse treatment, and it will be used only in accordance with government regulations.

## Please return completed application to:

| Position | applied for:      |         |                  |                   |            |
|----------|-------------------|---------|------------------|-------------------|------------|
| Name:    |                   |         |                  |                   |            |
|          | (Last)            | (First) | (Middle Initial) | Telephone Number: |            |
| Address  |                   |         |                  |                   |            |
|          | (Number & Street) |         | (City)           | (State)           | (Zip Code) |
| Email ad | ldress:           |         |                  |                   |            |

Do you have the legal right to accept employment in the United States? □ Yes □ No Are you under 18? □ Yes □ No

Proof of identity and either U.S. citizenship or employment authorization are required prior to employment.

Have you ever been employed by The Research Foundation of State University of New York? Yes No If yes, please explain:

Have you ever, or are you currently involved in any form of disciplinary/investigative process before any state licensing body or any accrediting body? Yes No If yes, please provide dates and details of circumstances.

Have you ever been convicted of, or pled guilty or no contest to, a crime (felony or misdemeanor)? Please be sure to include Motor Vehicle Traffic misdemeanors. Yes No If yes, please give specifics:

A conviction is not an automatic bar from employment. Each case is considered and evaluated on its individual merits in relation to the duties and responsibilities of the position for which you are applying.

## My resume with employment history D Is D Is not attached.

If your resume is not attached, you must provide your education and employment history, beginning with your present or last employer, on the reverse side of this application or on additional sheets. The name, address, and telephone number of three references must be provided.

I hereby authorize investigation of all statements contained in this application and attached data as provided. I certify that such statements are true and understand that misrepresentation or omission of facts called for in this form may be cause for termination of employment without notice. I hereby also agree to hold the Research Foundation harmless in divulging the information contained in this application form as well as any personnel records developed as a result of employment with the Research Foundation.

A pre-employment examination by a Research Foundation designated physician may be required if physical condition is a job-related qualification. For some positions, a pre-employment physical examination is required by law.

I also agree, if employed, to abide by all policies and procedures of the Research Foundation.

I understand that if hired by The Research Foundation, my employment is terminable at will, with or without cause, based on the employment needs of The Research Foundation as it may determine in its sole discretion.

| Education<br>High School: ( | Name and Location)       |   | Course:                       | Graduate:<br>Yes       | 🗅 No              |  |
|-----------------------------|--------------------------|---|-------------------------------|------------------------|-------------------|--|
| Business or Tra             | ade Schools: (Name a     | nd Location)  | Course:                       | Graduate:<br>Yes       | □ No              |  |
| Special Skills o            | or Training:             |   | Licenses Held:                |                        |                   |  |
| College: (Name              | e and Location)          |   |                               |                        |                   |  |
| Degree:                     |                          |   | Major:                        | Graduate:<br>Graduate: | □ No              |  |
| Graduate Scho               | ool: (Name and Location  | n)  |                               |                        |                   |  |
| Degree Earnec               | 1                        |   | Major:                        |                        |                   |  |
|                             |                          | vith your present or last em<br>n. Include military service.<br>Employer's Name |                               |                        |                   |  |
| To:                         | Month/Year               | Address   | Supervisor                    | Telephone Number       |                   |  |
| Title:                      |                          |   | Starting Salary               | Last Salary            |                   |  |
| Briefly describe            | e the duties of your pos | ition:  |                               |                        |                   |  |
| Reason for lear             | ving:                    |   | May we contact this employer? |                        |                   |  |
| Date From:                  | Month/Year               | Employer's Name   |                               | Department, Div        | ision, or Section |  |
| To:                         | Month/Year               | Address   | Supervisor                    | Telephone Num          | ber               |  |
| Title:                      |                          |   | Starting Salary               | Last Salary            |                   |  |
| Briefly describe            | e the duties of your pos | ition:  |                               |                        |                   |  |
| Reason for lear             | ving:                    |   | May we contact this employer? |                        |                   |  |
|                             |                          |   |                               |                        |                   |  |
| References                  |                          |   |                               |                        |                   |  |

Give name, address, and telephone number of three work-related references.

□ Attached □ Not Attached