

Lecturer/Senior Lecturer in Small Animal Surgery

School of Animal and Veterinary Sciences

Faculty of Science

Position Number	633978
Campus	Wagga Wagga
Classification	B/C
Special Conditions	Afterhours roster and teaching across parts of 3 sessions is applicable
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
Date Last Reviewed	9 th January 2014

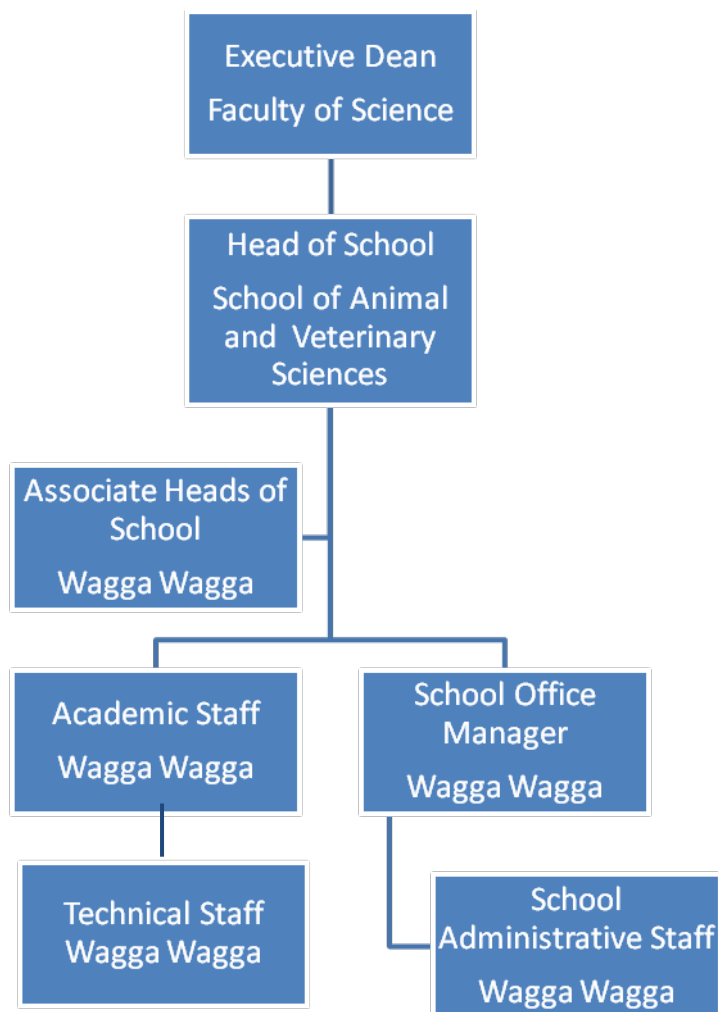
Faculty of Science – Organisational Environment

The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement.

The School of Animal and Veterinary Sciences provides undergraduate courses in Animal Science, Equine Science and Veterinary Science, as well as a Graduate Certificate in Captive Vertebrate Management. The School has substantial infrastructure of a very high standard for training veterinary undergraduates, including a Veterinary Clinical Centre and Equine Centre, Veterinary Diagnostic Laboratory, and a Small Animal Clinic. CSU has a training relationship with Wagga Wagga Veterinary Hospital. The School has a rapidly growing research profile and numbers of undergraduate honours and higher research degree students.

See <http://www.csu.edu.au/vet>

Organisational Chart



Reporting Relationships

This position reports to: Head of Discipline Group – Small Animals

This position supervises: nil

Position Overview

As the Lecturer/Senior Lecturer in Small Animal Surgery you will teach, perform clinical work and, as appropriate engage in research and/or professional activity. The provision of high quality referral companion animal surgical services to the region is an important part of the position, and will be based primarily in the Small Animal Hospital of the Kay Hull Veterinary Teaching Hospital, Wagga Wagga. This facility is equipped with state-of-the-art diagnostic, and surgical equipment, including advanced endoscopic equipment. A recently acquired 16-slice CT is providing advanced imaging. Teaching will include both undergraduates and postgraduates (interns, residents). The incumbent will be expected to develop their research interests in collaboration with other staff in the School and University and/or develop professional skills including significant engagement with the profession. Contribution to a broad range of professional and administrative roles within the School is also required.

Principal Responsibilities

- Instruct veterinary undergraduate students in small animal surgery to encourage them develop knowledge skills and attitudes, including participation in the neutering clinic and the Problem Based Learning (PBL) program.
- Instruct postgraduate students including those undertaking research degrees, internships and residencies in surgery and practice techniques.
- Perform clinical examinations and procedures with companion animals in a highly competent manner.
- Deliver a high quality of clinical education and formally assess the progress of student in achieving competences.
- Contribute to the development of clinical procedures and activities relevant to the hospital.
- Participate in continuing education, professional activity and/or conduct research in an area of interest.
- Interact professionally with the profession, referring veterinarians and other stakeholders
- Participate in School administration through membership of committees.
- Represent the School in a professional capacity.
- Participate in the After Hours referral roster.
- Other duties appropriate to the classification as required

Capabilities

- Highly developed clinical skills relevant to small animal surgery coupled with an ability to engage students in a wide range of clinical activities.
- Work in a team environment including with the Wagga Wagga Veterinary Hospital.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential for Appointment at Academic Level B

1. A degree in Veterinary Science eligible for registration in NSW.
2. Postgraduate qualifications or equivalent experience, accreditation and standing in small animal surgery.
3. A record of research/creative activity or professional activity relevant to the discipline area, which demonstrates a capacity to make an autonomous contribution.
4. Excellent communication skills and the ability to work in a clinical team within the School and across the profession.
5. Experience in teaching undergraduate veterinary students in a clinical setting including an ability to rigorously apply assessments.

Essential for Appointment as Academic Level C

1. A degree in Veterinary Science eligible for registration in NSW.
2. A doctoral qualification or equivalent experience, accreditation and standing appropriate small animal surgery
3. A record of significant achievement relevant to the discipline area, and at national level, in the scholarship of teaching and/or research/creative activity or professional activity
4. Excellent communication skills and the ability to develop work in a clinical team within the School and across the profession.
5. Experience in teaching undergraduate veterinary students in a clinical setting including an ability to rigorously apply assessments.

Desirable for Appointment as Academic Level B and Level C

1. Membership of the Australian College, or equivalent, in a relevant area.
2. Demonstrable progress toward achieving specialist level credentials in a relevant area.
3. Research record in a relevant area

Further information is available from

Prof. Glenn Edwards
Associate Head of School and Clinical Director
Head, Small Animal Discipline
(02) 6933 4002
gledwards@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884 or 1800 688 117.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

Code of Conduct: <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

CSU Enterprise Agreement 2013 -2016: <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>