

Associate Professor / Professor in Nutrition and Dietetics

Faculty of Science
School of Dentistry and Health Sciences

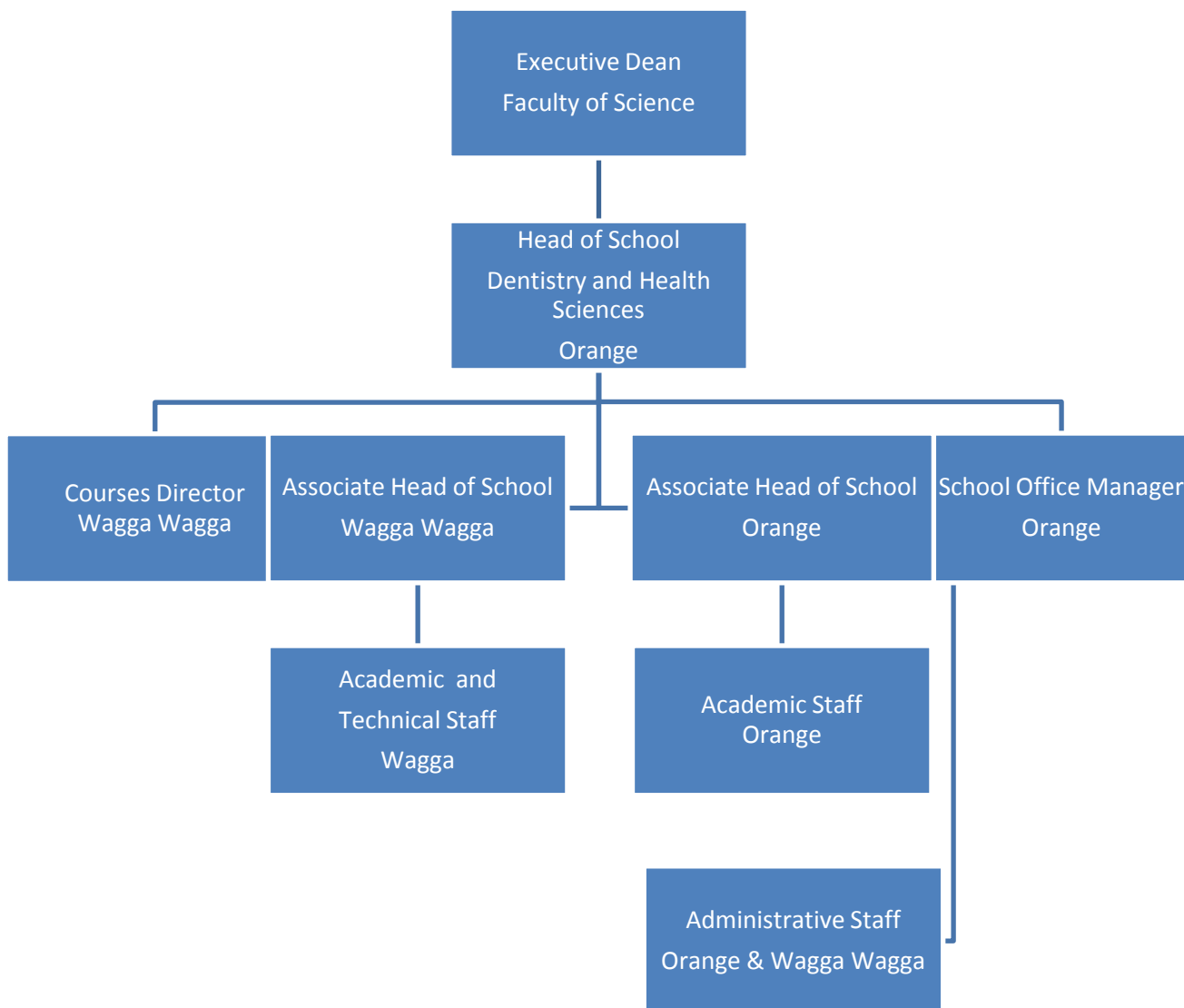
Position Number	650124
Campus	Wagga Wagga
Classification	Academic Level D/E
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
Date Last Reviewed	February 2014

Faculty/School/Division/Centre – Organisational Environment

The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research, the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement. The Faculty is involved in teaching and research over a wide range of areas.

The School of Dentistry and Health Sciences is a multi-campus, academic unit. The School offers a suite of undergraduate and postgraduate courses both onshore and offshore in a range of health disciplines including: Dentistry, Oral Health Therapy, Medical Radiation Science, Medical Imaging and Nuclear Medicine and Nutrition and Dietetics. The School is committed to enhancing its reputation as a high performing multidisciplinary school and seeks academics focused on providing quality education and being actively involved in a variety of development of health professional education and health based research programs that complement these courses.

Organisational Chart



Reporting Relationships

This position reports to: Head of School – Dentistry and Health

This position supervises: Academic Staff – Nutrition and Dietetics

Position Overview

The primary responsibility of this position will be to provide leadership in the discipline of Nutrition and Dietetics. The position will provide high level leadership across all areas of academic endeavour related to teaching and research in Nutrition and Dietetics.

The incumbent will conduct and foster research in a cognate area of nutrition and/or dietetics, attract and supervise postgraduate research students, seek opportunities for attracting external grant income and foster collaborative links with community partners. The position will provide significant input into the design, development, innovation and review of curriculum and ensure courses receive accreditation from the Dietitians Association of Australia (DAA).

Appointments at this level are expected to contribute to the management of the School and Faculty as well as take a role in University-wide activities contributing to an ethos encouraging teaching, research, scholarship and community service of the highest order.

Principal Responsibilities

- Provide strategic leadership in Nutrition and Dietetics, coordinating the Nutrition and Dietetics staff as required to achieve teaching, research and resource efficiency goals.
- Lead a high quality research program of national and/or international standing that includes peer-reviewed publications, supervision of research higher degree students, and significant external research funding.
- Supervise and promote professional development of staff and students.
- Lead curriculum development, design and review at the undergraduate and postgraduate levels ensuring innovation in the use of technology to support teaching and learning.
- Undertake teaching at undergraduate and/or postgraduate level.
- Contribute to the strategic establishment of clinical partnerships and placement opportunities.
- Ensure Nutrition and Dietetics programs meet all standards required for accreditation and lead the program through the accreditation process.
- Represent the School to the external community, including industry, government, professional and community bodies. This includes the fostering of links between the University and our regional industries and community groups particularly in relation to the provision of nutrition and dietetics services, education and research.
- Academics who hold a substantive academic appointment at **Level E**, will be required to contribute to the academic leadership of the University at a level beyond that of the School, and make significant contribution to the operation of the University and the tertiary sector.
- Assist the Head of School with the management and administration of the School as required.
- Other duties appropriate to the classification as required.

Capabilities

- Excellent leadership abilities to form and lead a cohesive team delivering high quality resource efficient teaching, research and community service outcomes.
- Excellent negotiation skills

Physical Capabilities

1. On occasion the incumbent may be required to drive a University vehicle up to 500km per day.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position.

Essential

1. A doctoral qualification relevant to nutrition and/or dietetics
2. Eligible for membership of the Dietitians Association of Australia (DAA) and to maintain Accredited Practising Dietitian status
3. A research record of significant peer-reviewed scholarly publications, demonstrated success in attracting external research funding and the successful supervision of research students at all levels. Applicants seeking appointment at **Level E** will be required to demonstrate a research record of international significance.
4. Demonstrated leadership and management skills with an ability to develop teams and provide mentoring for colleagues.
5. Demonstrated ability to contribute to the development of strategic direction and plans. Leading a discipline group toward the attainment of strategic goals.
6. Demonstrated ability to teach and engage both undergraduate and postgraduate students in learning including a demonstrated ability to review develop/design and implement curriculum.
7. Comprehensive knowledge of contemporary issues in Nutrition and Dietetics practice and associated allied health education.
8. Excellent interpersonal skills and a capacity to work effectively with others and build strong partnerships with industry and the broader profession
9. Demonstrated ability to engage with and secure the support of industry and community groups
10. A record of demonstrable scholarly and professional achievement in the area of nutrition and/or dietetics with a national reputation. Applicants seeking appointment at **Level E** will be required to demonstrate professional achievement with an international reputation and significant impact.
11. A commitment to evidence based practice
12. A current class C drivers licence

Desirable

1. Ability to engage in on-campus and distance education modes of education.

Further information is available from

Professor Tim Wess

Executive Dean, Faculty of Science

02 6933 2510

DeanOfScience@csu.edu.au

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/benefits/>

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>

Further information regarding the policies and procedures of CSU can be found in the Administration Manual at: <http://www.csu.edu.au/adminman/hum/humanresources.htm>

Further information on Delegations is available at <http://www.csu.edu.au/adminman/del/>

Code of Conduct: <http://www.csu.edu.au/adminman/hum/CodeOfConduct.doc>

CSU Enterprise Agreement 2013 - 2016: <http://www.csu.edu.au/division/hr/enterprise-agreement.pdf>