



SELECTION CRITERIA

**SENIOR LECTURER/LECTURER IN INFORMATION SYSTEMS
SCHOOL OF INFORMATION TECHNOLOGIES
FACULTY OF ENGINEERING AND INFORMATION TECHNOLOGY
REFERENCE NO. 1118/0414**

ESSENTIAL QUALIFICATION

A PhD in Information Systems from a reputed institution

ESSENTIAL CRITERIA

1. Strong analytical background with a social and organisational research agenda
2. Experience of strong research training
3. A record of publication in competitive journals and conference proceedings
4. Evidence of a record of proposals for competitive research grant schemes which were either successful or ranked highly
5. Lecturing experience at tertiary level, with demonstrated high quality
6. Experience in supervising research students
7. Excellent communication skills
8. Demonstrated ability to work collaboratively, as well as the ability to develop an independent line of research
9. Clear potential for appointment or promotion to higher level academic positions

ESSENTIAL CRITERIA FOR LEVEL C (IN ADDITION TO LEVEL B CRITERIA)

1. An outstanding record of research achievement demonstrated by publications in the top international venues and evidence of obtaining competitive research funding
2. Proven ability to develop industry and community engagement
3. Strong evidence of teaching excellence, and ability to prepare new teaching material and develop new units of study
4. Evidence of supervising (or being part of a supervisory team) research students