

## **SELECTION CRITERIA**

### **ESSENTIAL**

#### **FORMAL QUALIFICATIONS**

- PhD in Medieval literature and/or language.

#### **TEACHING EXPERIENCE**

- Strong track record of high quality teaching at tertiary level in Medieval literature and/or language.
- Ability to teach in undergraduate and postgraduate programs in the field, including teaching Old English units and the unit of study 'ENGL1002 Narratives of Romance and Adventure'.

#### **PROVEN RESEARCH ABILITY**

- A demonstrated research track record, relative to opportunity, in an area of Medieval literature and/or language.
- Ability to articulate a detailed and achievable 4-year research plan.

#### **EXPERTISE IN SPECIFIED FIELD**

- Research focus on Medieval literature and/or language.

#### **ADMINISTRATIVE EXPERIENCE**

- Record of excellent organisational skills including the efficient and responsible completion of academic administrative tasks and ability to handle complex systems and meet deadlines.

#### **COMMUNICATION AND TEAMWORK**

- A demonstrated high-level of interpersonal skills.
- Ability to work in a collegial and effective manner with colleagues in department, school, faculty and University.

#### **OTHER RELEVANT CRITERIA**

- Fluent written and spoken English.
- Evidence of positive and constructive attitude toward diverse approaches to pedagogy, including e-learning within the discipline and across disciplines.

### **DESIRABLE**

- Ability to develop curricula in the field as required.
- Experience teaching across a range of formats, such as lecturing, seminars and online.
- Experience teaching a diverse student cohort, including local, career change and international students.
- Successful experience supervising postgraduate research and honours students.
- Track record of successful research funding, or demonstrated capacity to prepare strong applications.
- Evidence of capacity to manage and engage in collaborative research projects.
- Evidence of capacity for program coordination and degree directorship.