

SELECTION CRITERIA

ESSENTIAL

- A PhD in hand in Spanish or Hispanic Studies.
- A high level of fluency in Spanish and English.
- Experience in designing and teaching Spanish-language courses with demonstrated success in promoting student retention and achieving high levels of language competency.
- A good record of peer-reviewed publications relative to opportunity.
- Demonstrated ability, relative to opportunity, to develop and maintain an active research program including research grant applications.
- Evidence of capacity to work flexibly and collaboratively in a team environment, to teach at different levels and assume roles in administration and planning in the department and school.

DESIRABLE

- A record of successful honours and research student supervision.
- Demonstrated administrative skills.