

POSITION DESCRIPTION

Academic Positions

(In addition to the Position Classification Standards)

Position Title: Research Fellow, NCCC	Level: Fellow
Faculty: Faculty of Business	Department: National Casemix and Classification Centre (NCCC)
	Department: Australian Health Services Research Institute (AHSRI)

Primary Purpose of the Position:

NCCC is has been established within AHSRI to support ongoing development and use of casemix classifications in health services research, evaluation and management.

The Research Fellow is a part time position within the AHSRI. The position participates in the NCCC program of work, with projects in the area of casemix classification development, evaluation of health services management using casemix analytics as a key tool, and the provision of services in relation to activity based funding and activity based management; skills in the area of classification development. The Research Fellow is supported by the Director, NCCC and is a member of a team including statisticians, casemix classification, and health service evaluation experts.

Position Environment:

As the NCCC is a sub-centre of the AHSRI, staff are located at both the Wollongong and Sydney campuses of the University of Wollongong. The incumbent of this position will be based in Sydney, but will work from the Wollongong campus on a regular basis.

Major Accountabilities/Responsibilities:

Responsibilities	Outcome	Office Use Only
1. As a member of a team participate in a range of tasks associated with Centre projects including; <ul style="list-style-type: none"> • Contribute to the preparation of research proposals and submissions to external funding bodies; • Contribute to the development of project methodologies including the qualitative and quantitative components of projects; • Contribute to the development and preparation of data collection protocols; • Coordinate and manage sub-tasks within a team engaged on centre projects; • Provide support as directed to project clients and participating health and community service providers during the conduct of projects; • Contribute to the production of progress and final centre project reports. 	To contribute to ensuring project deliverables are achieved on time and within budget	
2. Contribute to the development of policy options and related recommendation based on the results of NCCC research	To contribute to ensuring NCCC research results have a positive impact	

	projects	on the Australian health care system	
3.	Under the guidance of more senior staff, develop collaborative links with relevant sectors of the Australian health care system	To contribute to the NCCC building and maintaining a profile within Commonwealth and State health authorities	
4.	Under the guidance of senior staff, contribute to conference papers and publications from research undertaken	To participate in the dissemination of research findings	
5.	Represent the NCCC at meetings, seminars and conferences both within and outside the University on matters related to the work of the Centre	To ensure appropriate meeting attendance	
6.	Provide support for other staff members as appropriate	To foster the professional development of the AHSRI team	
7.	Participate in other Centre activities as required by the positions	To ensure appropriate participation in Centre activities	
8.	Observe principles and practices of Equal Employment Opportunity	To ensure fair treatment in the workplace	
9.	Have WH&S responsibilities, accountabilities and authorities as outlined in the WHS Roles and Responsibilities Document	To ensure a safe working environment for self & others.	

Inherent Requirements:

This position description outlines the major accountabilities/responsibilities and the selection criteria against which you will be assessed as suitable for the position. As such there will be specific job requirements that we refer to as Inherent Requirements.

Inherent Requirements refer to your ability to:

- Perform the essential duties and functional requirements of the job;
- Meet the productivity and quality requirements of the position;
- Work effectively in the team or other type of work organisation concerned; and
- Do the job without undue risk to your own or others health, safety and welfare at work.

If you have any injuries, illness, disorder, impairment, condition or incapacity that may affect your ability to perform the inherent requirements of the position, we encourage you to discuss this with the University to assist in the process of identifying reasonable adjustments to enable you to perform the duties of the position. The University wants to place you in the best situation to use your skills effectively in the position you are applying for at the University.

Reporting Relationships:

Position Reports to:	Director, NCCC
The position supervises the following positions:	Nil
Other Key Contacts:	Members of the team of statisticians within CASiH Members of other AHSRI centres particularly CHSD

Key Relationships:

Contact/Organisation:

Australian Government Department of Health
State Departments of Health and Human Services
Local Health Districts

Purpose & Frequency of contact

To undertake commissioned research on an ongoing basis
To undertake commissioned research on an ongoing basis
To undertake commissioned research on an ongoing basis

Key Challenges:

1. Working with AHSRI stakeholders on a range of research projects
2. Developing a good understanding of the Australian health system
3. Contributing to the academic output of AHSRI

Knowledge & Skills:

Essential:

- A broad understanding of the Australian health care system and current health policy developments
- Demonstrated research and conceptual skills, with the ability to formulate recommendations based on quantitative and qualitative data analysis
- High standard of oral and written communication skills, interpersonal skills and ability to liaise and negotiate with other employees, Government and non-Government agencies and public and private sector health care organisations
- Demonstrated skills in the use of quantitative and qualitative data analysis techniques
- Ability to utilise spreadsheets, databases and other data analysis tools

Education & Experience:

Essential:

- Relevant degree, preferably at postgraduate level. Relevant industry experience may be deemed equivalent to a postgraduate qualification
- Demonstrated experience in preparing and communicating research findings to lay audiences

Personal Attributes:

- Capacity to develop team leadership and undertake project management tasks
- Ability to work effectively in an environment of multiple tasks, deadlines and frequent interruptions
- Demonstrated ability to work individually and as a member of a multi-disciplinary team
- The ability to contribute as an effective team member including capacity to organise work, meet deadlines and manage team performance

Special Job Requirements:

The position entails some travel potentially to all Australian States and Territories and in some cases to regional and remote locations

Organisational Chart:

Organisational chart coming soon

Approval:

Approved by Head of Unit: _____

Date: _____

Approved by Human Resources: _____

Date: _____