

Academic Application for Employment

1. PERSONAL INFORMATION	
Post Applied For:	Post Reference No:
Surname:	Home Phone Number:
(block letters)	
Forename(s):	Work Phone Number:
Preferred title:	Mobile Number:
(Prof/Dr/Miss/Mr/Mrs/Ms)	
Address:	e-mail:
Postodo	
Postcode:	

2. PRESENT APPOINTMENT	
a Present post and grade	
b Current salary & additions to salary	
c Main responsibilities	
d Date of appointment to present post	
e Notice period	
f Institution and address	

3. PREVIO	3. PREVIOUS SUBSTANTIVE APPOINTMENTS		
Dates	Appointment		

4. GRADUATE AND POSTGRADUATE QUALIFICATIONS				
Date	Title of award	Subject	Class	Awarding body

5. MEMB	. MEMBERSHIP OF PROFESSIONAL BODIES		
Date	Body		

6. LEARNING AND TEACHING					
a Teaching responsibilities last academic year					
			Year	/sheet	of
Programme					
Unit					
Level of study: Student numbers:					
Contact hours Overall: My contribution:					
Teaching and assessment responsibilities:					
Leadership responsibilities:					
Evidence of your contribution to enhancing the student experience in your programme/units e.g. teaching					
Additional comments (including actions to enhance learning)					

b Summary of Teaching Responsibilities in the two Academic years prior to a) above			
Year One			
Programme/Unit	Leadership responsibilities	Number of students	My contact hours
Comments (including evidence of your contributions to the enhancement of the student experience)			
Year Two			
Programme/Unit	Leadership responsibilities	Number of students	My contact hours
Comments (including evidence of your contributions to the enhancement of the student experience)			
c Summary of significar	nt personal achievements in	teaching	

7. POSTGRADUATE RESEARCH STUDENT SUPERVISION				
a Number of students				
		Γ		
Degree	Current	Completed	Total to	o Date
b Details of research deg	ree students supervised to	completion		
b Details of rescaron deg	-	-		
Student	Degree and Title of The	sis	Start Date	Completion Date

8. RESEARCH AND SCHOLARSHIP
a Summary of current research and scholarship
b Summary of research and scholarship in the previous three years

c Summary of significant pe	sonal achievements ir	n research and	l scholarship
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d Research grants and contracts awarded

Dates	Award holder(s) and Pl	Funding body	Title	Value (total and to the Institution)
e Research gr	ant and contract bids submitt	ed in the past three ye	ears	
Dates	Award holder(s) and Pl	Funding body	Title	Value (total and to the Institution)

9. PUBLICATIONS

List all of your publications in chronological order within each category following the British Standard for bibliographic references. With multiple authorship, if one is the main author, that author's name appears in *Italics*.

In addition, in the left-hand margin please star (*) what you consider were especially significant publications and enter a 'T' against those related specifically to publications about teaching.

10. CONTRIBUTIONS TO ENTERPRISE ACTIVITIES

Details for the current academic year and a summary of any other significant contributions in previous years.

Dates	Nature of contribution and income earned

11. INDICATIONS OF PEER ESTEEM

Details for the current academic year and a summary of <u>any</u> other significant contributions in previous years.

Dates	Nature of recognition	

12. CONTRIBUTIONS TO THE INSTITUTION

Details for the cu	rrent academic year and a summary of any other significant contributions in previous years.
a School	
Dates	Nature of contribution
b Institution	
Dates	Nature of contribution

13. STAFF DEVE	LOPMENT AND TRAINING		
a Staff development and training activities undertaken over the last three years (including current year) plus any significant activities in previous years			
Dates	Activity	Hours	
	ent and training activities co-ordinated, tutored, led or initiated over the term of term	he last three years	
Dates	Activity	Hours	

c Major conferen in previous years	ces attended over the last three years (including current year) plus any significant participation
Dates	Title and nature of involvement
d Study leave and	d special leave taken over the last three years (including current year)
Dates	Purpose
e Activities and a	chievements in the most recent period of study leave
Dates	Description of activities and achievements

14. ACADEMIC AND PROFESSIONAL ACTIVITIES OUTSIDE THE UNIVERSITY

Details for the last three years (including current year) together with a summary of significant activities in previous years

15. COMMUNITY ACTIVITIES

Details for the last three years (including current year) together with a summary of significant activities in previous years

16. IN SUPPORT OF YOUR APPLICATION

A person specification is available online (or was included in the information sent to you by post / email) which details the knowledge, skills and attributes required for the position. In support of your application please give details along with examples, which demonstrate your knowledge, skills and attributes relevant to the person specification and explain how and where these were gained whether at or outside of work. Continue on / attach / or insert a separate sheet/document if necessary.

18. PREVENTION OF ILLEGAL WORKING Do you require permission from the UK Border Agency to take up employment with Bournemouth University if appointed to this post? Yes / No

Yes / No Yes/ No

Do you currently have permission to work in the UK? If yes, what type of permission do you currently have?

For further information on the Immigration Asylum and Nationality Act 2006 and UK Border Agency Immigration rules – see the UK Border Agency website

19. REFERENCES

Please provide the names and contact details of three work related referees who are of high academic or professional standing. You must include your current/most recent line manager and for Professorial applications at least one referee must be a Professor. (References need to cover 2 years work immediately preceding this application)

Current/most recent line manager:	
Name	Name
Position	Position
Organisation	Organisation
Address	Address
Telephone	Telephone
Email	Email
Capacity in which known	Capacity in which known
May we contact prior to interview? YES/NO	This referee could be contacted prior to interview.
Name	
Position	
Organisation	
Address	
Telephone	
Email	
Capacity in which known	
This referee could be contacted prior to interview.	
Signed	Date

20. DECLARATION

I declare that all the information on this application form and any other documents relating to this appointment is, to the best of my knowledge and belief, true and correct. I understand that any false statement may give cause for dismissal should I be employed. I consent to Bournemouth University processing the information given on this form, including 'sensitive' information, as may be necessary during the recruitment and selection process. I understand that if my application is unsuccessful this application may be held on file for a maximum of 9 months and where appropriate, my details may be passed onto other line managers. I understand that if I have sent this application form via e-mail it will automatically be deemed that I have signed the declaration below. Should you not want us to hold and pass on your details within the University please tick the box.

Please note that if shortlisted for a Professorial position, in the week prior to interview, the Application Form for each candidate will be made available in the School Office for consultation by academic staff from within the School.

Please return your completed form by post to:

Human Resources Bournemouth University Melbury House 1-3 Oxford Road Bournemouth Dorset BH8 8ES United Kingdom

Please return your completed form by email to:

hrvacancies@bournemouth.ac.uk

Human Resources Enquiries: +44 (0) 1202 961133 Human Resources Fax Number: +44 (0) 1202 961143



Equality Monitoring Form

Dignity, Diversity and Equality Policy (Employment) Statement

Bournemouth University is committed to both the avoidance of unlawful discrimination and the positive promotion of diversity and equality. In pursuit of this it is essential that no person shall experience more or less favourable treatment on the grounds of disability, gender, gender expression and identity, sexual orientation, marital or parental status, age, race, colour, ethnic origin, nationality (subject to UKBA permission), trade union membership and activity, political or religious beliefs, socio-economic background and any other distinction.

In order to ensure the effective implementation of this policy, the University will monitor its employment related policies, practices and procedures on a continuing basis. Where appropriate, action will be taken to address any matters arising from monitoring.

As an approved user of the disability symbol we are committed to employing disabled people and will interview all applicants with a disability recognised within the definition of the Equality Act 2010, who meet the minimum criteria for a job vacancy and consider them on their abilities. The Act defines disability as a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities. Long term is taken to mean lasting for a period greater than twelve months or where the total period is likely to last at least twelve months. If you are in any doubt about whether you meet this definition please contact Human Resources.

Please complete all relevant questions on the form below. This information is confidential and will be stored electronically and manually in Human Resources for monitoring purposes only. This form will not be passed on to those making a selection decision.

If you have any queries regarding these form please contact Human Resources on (01202) 961132.

Thank you for your help





Equality monitoring Form

1 Surname	2 Forename(s)		
3 Post applied for	4 Job Reference Number		
5 How did you first hear about this vacancy?	6 Gender	MALE / FEMALE	
9 Ethnicity			
White	Asian or Asian British		
White	Asian or Asian British- India	Asian or Asian British- Indian	
White Scottish	Asian or Asian British- Paki	Asian or Asian British- Pakistani	
Irish Traveller	Asian or Asian British- Ban	gladeshi	
Gypsy or Traveller	Chinese		
Other White background	Other Asian background		
Black or Black British	Mixed		
Black or Black British- Caribbean	Mixed-White and Black Car	ribbean	
Black or Black British- African	Mixed- White and Black Afr	rican	
Other Black background	Mixed- White and Asian	Mixed- White and Asian	
Arab or other Ethnic background	Other Asian background		
Arab		L. L	
Other ethnic background			
Not Known			
Information refused			

10 Disability

The Equality Act 2010 protects employees, job applicants, contract workers and students who fall within the new definition of disability. The Act defines disability as a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities. Long term is taken to mean lasting for a period greater than twelve months or where the total period is likely to last at least twelve months. This definition includes people with heart disease, diabetes, epilepsy, severe disfigurement, depression, schizophrenia, Down's syndrome, dyslexia, for example.

Do you consider yourself to be disabled within the definition of the Equality Act 2010?

YES / NO

If you wish please give further details here

You are not obliged to declare a disability and the University recognises that many people who may be considered disabled under the terms of the DDA do not require any assistance or support. However for those who may, equipment, computer software, flexible working, other support or reasonable adjustment may be available, so an individual's impairment would have little or no bearing on their capability to realise their employment potential. If you wish please give further details here of any equipment or support you may need because of your disability to carry out the duties described in job description or during the interview selection process. This may include any special consideration for access.

11 Religion or belief		
No religion	Christian-Other denomination	
Buddhist	Hindu	
Christian	Jewish	
Christian- Church of Scotland	Muslim	
Christian- Roman Catholic	Sikh	
Christian-Presbyterian Church in Ireland	Spiritual	
Christian- Church of Ireland	Any other religion or belief	
Christian- Methodist Church in Ireland	Prefer not to say/ information refused	
12 Sexual Orientation	13 Gender Identity	
Bisexual	Is your gender identity the same gender as you were originally assigned at birth?	
Gay man		
Gay woman/ lesbian	Yes	
Heterosexual	No	
Other	Information refused	
Information refused		

I hereby give my consent to Bournemouth University to record and process my personal information and sensitive personal data in line with the terms of the Data Protection Act and all other legislative provisions. My consent is conditional upon Bournemouth University complying with their legal duties and obligations relating to the recording and use of this information. I understand that if I have sent this application form via e-mail it will automatically be deemed that I have provided my consent.

You should be aware that when you email BU the possibility exists, however minimal, that unauthorised individuals may be able to intercept your message. We recommend as a result you should not use unsecure forms and email to send personal data, such as financial information to BU.

Signed

Date.....