



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor/Associate Professor in Economics **Ref no.:** 1436600

Department: Economics

Accountable to: Head of Department

Requirements	E/D
Expertise and research interests to complement existing fields of research and teaching expertise within the Department of Economics	E
A completed PhD in Economics or a closely related subject	E
For an Associate Professor role, a proven record of outstanding research, as evidenced by existing high-quality publications	E
For a Professor role, a proven record of outstanding research, as evidenced by existing influential publications of the highest quality in top-ranked journals	E
For an Associate Professor role, track record of publishing in top journals [or with leading book publishers]	E
For a Professor role, track record of publishing on a continuous basis in top-ranked journals [or with leading book publishers]	E
For an Associate Professor role, a clear, well-developed strategy for sustained high-quality research that will result in world-leading publications	E
For a Professor role, a clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
For an Associate Professor role, an emerging international reputation in Economics or a closely related subject	E
For a Professor role, an outstanding international reputation in Economics or a closely related subject	E
Ability to attract external funding	E



Ability to undertake research that has impact and ability to engage in knowledge exchange	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
A significant track record of excellence in teaching in one or more of the main areas covered by the Department of Economics	E
Experience and commitment to supervise PhD and masters students	E
For an Associate Professor role, a commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
For a Professor role, experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
For an Associate Professor role, commitment and ability to participate in effective departmental administration and contributing to strategic decision-making	E
For a Professor role, potential ability to provide leadership in effective departmental administration and contribute to strategic decision-making	E
For an Associate Professor role, commitment and ability to provide leadership in advancing research and teaching	E
For a Professor role, track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader context	E
For Professor level only:	
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head of Department	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.