

## **SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

## **POSITION DETAILS**

School/Branch: Business School

Classification: Lecturer in Finance(Level C)

## **ESSENTIAL MINIMUM CRITERIA FOR LEVEL B**

- 1 Possess a PhD (or equivalent) in Finance.
- 2 Evidence of quality research output in Finance with publications in high quality Finance journals.
- 3 Evidence of high quality tertiary teaching in Finance.
- 4 Ability to supervise and motivate honours and higher degree, including PhD, research students
- 5 Evidence of contributions to scholarship, curriculum development and the enhancement of teaching methodologies in the area of Finance.
- 6 Excellent written and oral communication skills necessary to carry out the normal duties of the position.
- 7 Active engagement with relevant industry and professional bodies
- 8 Ability to undertake academic administrative functions.
- 9 The ability to work effectively with minimal direct supervision.
- The ability to work harmoniously and constructively with other members of staff.

## **DESIRABLE CHARACTERISTICS**

- 1 Experience in innovation in learning and teaching, including curriculum design and online / blended learning techniques
- 2 Interest in the development of collaborative research programs within and outside the University
- 3 Successful competitive grant applications in Finance.

Approvals:	Head of School		
Head of School /	Name: Professor Paul Coram		
Branch Manager			
	Signature:		
	Date: 13 January 2015		
Acknowledgement	I have read and understood the requirements of the position		
of Incumbent	Name:(please print)	Signature:	
	Date:		

Recruitment Policy	Selection Criteria Form	Effective Date:		Version 1.1	
Authorised by	Vice-Chancellor and President	Review Date:		Page 1 of 1	
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