



# UNIVERSITY OF LIVERPOOL

## EQUAL OPPORTUNITIES IN EMPLOYMENT

The University of Liverpool is an equal opportunities employer. We need to carry out equalities monitoring in order to meet our statutory obligations and to make sure our Human Resources processes are working to promote equality for all applicants and staff. **Please help us do this by marking ALL appropriate boxes and returning this form to Human Resources (Recruitment), either with your Application Form or by itself if you have already applied.**

Post applied for .....

Department .....

Job Ref: .....

Closing Date .....

Where did you see the post advertised? .....

### Equal Opportunities Monitoring Questions

1. **My Gender is**

Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Other	<input type="checkbox"/>
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2. **My date of birth is** (DD/MM/YY)

<input type="text"/>
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3 **Is your Gender Identity the same as the gender you were originally assigned at birth?**


Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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4 **Disability:** the Equality Act (2010) defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.


Please mark box below - X

No known disability	<input type="checkbox"/>	Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches)	<input type="checkbox"/>
Specific learning disability (such as dyslexia or dyspraxia)	<input type="checkbox"/>	Deaf or serious hearing impairment	<input type="checkbox"/>
General learning disability (such as Down's syndrome)	<input type="checkbox"/>	Blind or serious visual impairment	<input type="checkbox"/>
Cognitive impairment (such as autistic spectrum disorder or resulting from head injury)	<input type="checkbox"/>	Mental health condition (such as depression or schizophrenia)	<input type="checkbox"/>
Long-standing illness or health condition (such as cancer, HIV, diabetes, or epilepsy)	<input type="checkbox"/>	Other type of disability	<input type="checkbox"/>

### Guaranteed Interview Scheme

	We guarantee to interview all disabled applicants who meet the <b>essential</b> criteria for the post and consider them on their abilities. As desirable criteria would not be applied, any false declaration of disability to obtain an interview may subsequently invalidate any offer of employment or contract of employment. Should you wish your application to be considered under the scheme, please mark <b>X</b> in the <b>yes</b> box below and ensure you send this form with your application
	I declare I have a disability, as defined by the Equality Act above, and wish to apply for the Guaranteed Interview Scheme (Yes)

### Volition Programme

	We guarantee to interview all individuals who have completed the Liverpool Anglican Cathedral Volition Programme, who meet the <b>essential</b> criteria for the post. Individual's names will be confirmed with the Volition Programme. Should you wish your application to be considered under the scheme, please mark <b>X</b> in the <b>yes</b> box below and ensure you send this form with your application.
	I declare I have completed the Volition Programme, and wish to apply for the Guaranteed Interview Scheme (Yes)

5 **My Nationality is**

6 **My Ethnic Origin is** (please mark one box only – X)

**White**

English, Welsh, Scottish, British  
Irish  
Gypsy or Traveller  
Any other white background


**Black/African/Caribbean/British**

Black or Black British - Caribbean  
Black or Black British - African  
Other Black background


**Other ethnic group**

Arab  
Other Ethnic background  
Information refused


**Asian/Asian British**

Asian or Asian British - Indian  
Asian or Asian British - Pakistani  
Asian or Asian British - Bangladeshi  
Chinese  
Other Asian background


**Mixed / Multiple ethnic group**

Mixed - White and Black Caribbean  
Mixed - White and Black African  
Mixed - White and Asian  
Other Mixed background


7 **What is your Religious Belief?** (This is an optional question)

No religion or belief  
Christian  
Buddhist  
Hindu  
Jewish


Muslim  
Sikh  
Any other religion or belief  
Prefer not to say


8 **What is your Sexual Orientation?** Sexual Orientation means who you are emotionally attracted to. (This is an optional question).

Straight / Heterosexual  
Gay Women / Lesbian  
Other


Gay Man  
Bisexual  
Prefer not to say


**Personal Details**

Surname / Family Name: .....

First Names (in full): ..... Title (Mr/Mrs/Dr/Prof etc) .....

Address:

.....  
 .....

..... Postcode: .....

**Data Protection** - I agree to the University of Liverpool recording and using personal data contained in this form for the purpose of monitoring the University's Diversity & Equality of Opportunities Policy, and for statistical purposes.

Signed (type name) ..... Date .....





# UNIVERSITY OF LIVERPOOL

## APPLICANT INFORMATION FORM FOR APPLICATIONS FOR ACADEMIC AND ACADEMIC-RELATED POSTS

Please return to Human Resources (Recruitment),  
The University of Liverpool, Hart Building, Mount Pleasant, Liverpool L3 5TQ  
E-MAIL: [jobs@liv.ac.uk](mailto:jobs@liv.ac.uk)

### Applications should comprise:

- This **form** with all sections completed in full
- A copy of your full **curriculum vitae**, including a **list of publications** where appropriate
- A **statement** indicating the reasons for applying for this post, and how your training and experience are relevant
- Clinical Academic Consultant appointments only (Medical & Dental); Documentary evidence to verify start date of first consultant appointment and any additional pay elements referred to in *Clinical Staff* section, overleaf).

*Please use black ink or type*

### POST DETAILS

Post Applied for	Job Ref:
Department	
Where did you see the post advertised ?	

### PERSONAL DETAILS

Surname/Family Name	Title (Mr/Miss/Mrs/Ms/Dr/Prof etc.)	
First names (in full)		
Address		
Postcode	Nationality	
Tel.: Home	E-mail (if any)	
Work		
Would you require a Certificate of Sponsorship to take up this appointment ? <i>(If you are a Non-EEA National and do not require a Certificate of Sponsorship please indicate the reason why).</i>		National Insurance No:

### DETAILS OF PRESENT EMPLOYMENT

Name and Address of Present Employer	Position held	Start date in this employment
Current Salary	Period of Notice Required	

**CLINICAL STAFF ONLY (MEDICAL AND DENTAL):**

GMC/GDC Number	National Training Number (if applicable)	Current NHS Increment Date (if applicable)	<b>Consultants Only:</b> Start date of first Consultant appointment
<p><b>Consultants Only;</b> Details of other applicable pay elements. Eg; Additional Programmed Activities 'APAs' (Academic); APAs (Clinical); Clinical Excellence Awards (Local and National); Distinction Awards, Additional Points, etc. <b>Please give full details;</b></p> <p><b>N.B. Documentary evidence must be appended to verify start date of first consultant appointment and any additional pay elements cited below.</b></p>			

**OTHER PERSONAL DETAILS**

Have you ever been convicted of a criminal offence? Yes  No  If 'yes' please attach details

You are not required to give details of a 'spent' conviction as provided by the Rehabilitation of Offenders Act 1974 unless the post is one that involves direct contact with children or vulnerable adults where we need to know **all** convictions. Please refer to the Job Description of the post.

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Are there any dates when you **would not** be available for interview? If yes, please give details Yes  No

**REFEREES**

Please give the names and addresses of three people who have agreed to act as referees on your behalf, one of whom should be your present or most recent employer. Referees should not be related to you

**NOTE: Unless indicated otherwise, we may contact your referees at an appropriate stage in the recruitment process**

Name and Address	May this referee now be approached ?
1.  Tel. No: _____ E-mail: _____ In what capacity does this referee know you ? (eg employer, tutor, friend etc)	Yes <input type="checkbox"/> No <input type="checkbox"/>
2.  Tel. No: _____ E-mail: _____ In what capacity does this referee know you ? (eg employer, tutor, friend etc)	Yes <input type="checkbox"/> No <input type="checkbox"/>
3.  Tel. No: _____ E-mail: _____ In what capacity does this referee know you ? (eg employer, tutor, friend etc)	Yes <input type="checkbox"/> No <input type="checkbox"/>

**DECLARATION**

The information I have given on this form, and on any enclosures, is correct and I recognise that the University may terminate employment, without notice, should I knowingly mislead during the selection process

**Data Protection :** I agree to the University of Liverpool using personal data contained in this application, or other data which the University may obtain from me or other sources, for the purpose of dealing with my application for employment.

Signature (type name).....Date .....

**PLEASE PASTE A COPY OF YOUR STATEMENT AND CURRICULUM VITAE AND, IF APPROPRIATE, A LIST OF PUBLICATIONS, IN THE SPACE BELOW BEFORE SENDING THE APPLICATION BY POST OR BY E-MAIL TO THE ADDRESS AT THE TOP OF THE FORM.**

**ALTERNATIVELY YOU MAY ATTACH A SEPARATE CURRICULUM VITAE AND STATEMENT TO THIS FORM OR TO YOUR E-MAIL**