

## EQUAL OPPORTUNITIES IN EMPLOYMENT

The University of Liverpool is an equal opportunities employer. We need to carry out equalities monitoring in order to meet our statutory obligations and to make sure our Human Resources processes are working to promote equality for all applicants and staff. **Please help us do this by marking ALL appropriate boxes and returning this form to Human Resources (Recruitment), either with your Application Form or by itself if you have already applied.**

Post applied for	
Department	Job Ref:
Closing Date	
Where did you see the post advertised?	

### Equal Opportunities Monitoring Questions

1. **My Gender is** Male Female Other 2. **My date of birth is** (DD/MM/YY)

3

**Is your Gender Identity the same as the gender you were originally assigned at birth?**

Yes		No	
-----	--	----	--

4 **Disability:** the Equality Act (2010) defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.

Please mark box below - X

No known disability		Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches)	
Specific learning disability (such as dyslexia or dyspraxia)		Deaf or serious hearing impairment	
General learning disability (such as Down's syndrome)		Blind or serious visual impairment	
Cognitive impairment (such as autistic spectrum disorder or resulting from head injury)		Mental health condition (such as depression or schizophrenia)	

Long-standing illness or health condition (such as cancer, HIV, diabetes, or epilepsy)		Other type of disability	
--	--	--------------------------	--

**Guaranteed Interview Scheme**

	We guarantee to interview all disabled applicants who meet the <b>essential</b> criteria for the post and consider them on their abilities. As desirable criteria would not be applied, any false declaration of disability to obtain an interview may subsequently invalidate any offer of employment or contract of employment. Should you wish your application to be considered under the scheme, please mark <b>X</b> in the <b>yes</b> box below and ensure you send this form with your application
<b>I declare I have a disability, as defined by the Equality Act above, and wish to apply for the Guaranteed Interview Scheme (Yes)</b>	

**Volition Programme**

	We guarantee to interview all individuals who have completed the Liverpool Anglican Cathedral Volition Programme, who meet the <b>essential</b> criteria for the post. Individual's names will be confirmed with the Volition Programme. Should you wish your application to be considered under the scheme, please mark <b>X</b> in the <b>yes</b> box below and ensure you send this form with your application.
<b>I declare I have completed the Volition Programme, and wish to apply for the Guaranteed Interview Scheme (Yes)</b>	

--

5 My Nationality is

6 My Ethnic Origin is *(please mark one box only – X)*

White	Black/African/ Caribbean/ British	Other ethnic group
English, Welsh, Scottish, British Irish	Black or Black British - Caribbean	Arab
Gypsy or Traveller	Black or Black British - African Other Black background	Other Ethnic background Information refused
Any other white background		

**Asian/Asian British**

**Mixed / Multiple ethnic group**

Asian or Asian British - Indian

Mixed - White and Black Caribbean

Asian or Asian British - Pakistani

Mixed - White and Black African

Asian or Asian British - Bangladeshi Chinese

Mixed - White and Asian

Other Asian background

Other Mixed background

**7 What is your Religious Belief?** (This is an optional question)

No religion or belief

Muslim

Christian

Sikh

Buddhist

Any other religion or belief

Hindu

Prefer not to say

Jewish

**8 What is your Sexual Orientation?** Sexual Orientation means who you are emotionally attracted to. (This is an optional question).

Straight / Heterosexual

Gay Man

Gay Women / Lesbian

Bisexual

Other

Prefer not to say

**Personal Details**

Surname / Family Name:

.....

First Names (in full):  
Prof etc) .....

..... Title (Mr/Mrs/Dr/

Address: .....

.....

.....

..... Postcode: .....

**Data Protection** - I agree to the University of Liverpool recording and using personal data

contained in this form for the purpose of monitoring the University's Diversity & Equality of Opportunities Policy, and for statistical purposes.

Signed (type name) .....  
Date .....

## **APPLICANT INFORMATION FORM**

### **FOR APPLICATIONS FOR ACADEMIC AND ACADEMIC-RELATED POSTS**

**Please return to Human Resources (Recruitment),  
The University of Liverpool, Hart Building, Mount Pleasant, Liverpool L3 5TQ  
E-MAIL: [jobs@liv.ac.uk](mailto:jobs@liv.ac.uk)**

**Applications should comprise:**

*Please use black ink or type*

#### **POST DETAILS**

Post Applied for	Job Ref:	
Department		
Where did you see the post advertised ?		

#### **PERSONAL DETAILS**

Surname/Family Name		Title (Mr/Miss/Mrs/Ms/Dr/Prof etc.)
First names (in full)		
Address		
Postcode	Nationality	
Tel.: Home	E-mail (if any)	
Work		

Would you require a Certificate of Sponsorship to take up this appointment ? <i>(If you are a Non-EEA National and do not require a Certificate of Sponsorship please indicate the reason why).</i>		National Insurance No:
---	--	------------------------

### DETAILS OF PRESENT EMPLOYMENT

Name and Address of Present Employer	Position held	Start date in this employment
Current Salary	Period of Notice Required	

### CLINICAL STAFF ONLY (MEDICAL AND DENTAL):

GMC/GDC Number	National Training Number (if applicable)	Current NHS Increment Date (if applicable)	<b>Consultants Only:</b> Start date of first Consultant appointment
<p><b>Consultants Only;</b> Details of other applicable pay elements. Eg; Additional Programmed Activities 'APAs' (Academic); APAs (Clinical); Clinical Excellence Awards (Local and National); Distinction Awards, Additional Points, etc. <b>Please give full details;</b></p> <p><b>N.B. Documentary evidence must be appended</b> to verify start date of first consultant appointment and any additional pay elements cited below.</p>			

### OTHER PERSONAL DETAILS

Have you ever been convicted of a criminal offence? Yes      No      If 'yes' please attach details  You are not required to give details of a 'spent' conviction as provided by the Rehabilitation of Offenders Act 1974 unless the post is one that involves direct contact with children or vulnerable adults where we need to know <b>all</b> convictions. Please refer to the Job Description of the post.
Are there any dates when you <b>would not</b> be available for interview? If yes, please give details Yes      No

### REFEREES

Please give the names and addresses of three people who have agreed to act as referees on

your behalf, one of whom should be your present or most recent employer. Referees should not be related to you

**NOTE: Unless indicated otherwise, we may contact your referees at an appropriate stage in the recruitment process**

Name and Address	May this referee now be approached ?
1.  Tel. No: E-mail: In what capacity does this referee know you ? (eg employer, tutor, friend etc)	Yes  No
2.  Tel. No: E-mail: In what capacity does this referee know you ? (eg employer, tutor, friend etc)	Yes  No
3.  Tel. No: E-mail: In what capacity does this referee know you ? (eg employer, tutor, friend etc)	Yes  No

## DECLARATION

The information I have given on this form, and on any enclosures, is correct and I recognise that the University may terminate employment, without notice, should I knowingly mislead during the selection process  
**Data Protection** : I agree to the University of Liverpool using personal data contained in this application, or other data which the University may obtain from me or other sources, for the purpose of dealing with my application for employment.

Signature (type name).....Date .....

**PLEASE PASTE A COPY OF YOUR STATEMENT AND CURRICULUM VITAE AND, IF APPROPRIATE, A LIST OF PUBLICATIONS, IN THE SPACE BELOW BEFORE SENDING THE APPLICATION BY POST OR BY E-MAIL TO THE ADDRESS AT THE TOP OF THE FORM.**

**ALTERNATIVELY YOU MAY ATTACH A SEPARATE CURRICULUM VITAE AND STATEMENT TO THIS FORM OR TO YOUR E-MAIL**

May 2015

**CONFIDENTIAL**

This **form** with all sections completed in full

A copy of your full **curriculum vitae**, including a **list of publications** where appropriate  
A **statement** indicating the reasons for applying for this post, and how your training and  
experience are relevant

Clinical Academic Consultant appointments only (Medical & Dental); Documentary  
evidence to verify start date of first consultant appointment and any additional pay elements  
referred to in *Clinical Staff* section, overleaf).



