



**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

**POSITION DETAILS**

School/Branch: School of Nursing.....

Classification: Academic Level D.....

**ESSENTIAL MINIMUM CRITERIA**

- 1 A PhD, or equivalent higher academic qualification and a nursing degree registrable by the Australian Health Practitioner Agency.
- 2 A strong background in nursing relevant to teaching.
- 3 Demonstrated expertise in nursing education at postgraduate and undergraduate level.
- 4 An established track record in educational research across health .
- 5 An established track record in inter-professional learning or simulation and proven ability to manage teaching programs including an understanding of course design and evaluation and in particular how inter professional learning and simulation are embedded into curricula, both single discipline and interdisciplinary.
- 6 Extensive, internationally recognised research experience demonstrated by a track record of publishing in peer reviewed journals and obtaining external research funding in learning and teaching innovations or equivalent.
- 7 Experience of supervising higher degree research students to completion and in mentoring and supporting junior learning and teaching and clinical staff.
- 8 A clear understanding of current issues and challenges in patient care, health system redesign, educational reforms and the nursing profession at large, in the context of health system reform locally and globally.
- 9 A demonstrated capacity to work in a multidisciplinary academic and clinical environment and to provide leadership in this role through effective communication, high level administrative skills and appropriate interpersonal interaction.

**DESIRABLE CHARACTERISTICS**

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<b>Approvals:</b> Head of School / Branch Manager	Head of School / Branch Manager Name: Signature: Date:
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Recruitment Handbook	Recruitment Procedure	Effective Date:	31 August 2015	Version 2.0
Authorised by	COO and Vice-President (Services and Resources)	Review Date:	31 August 2018	Page 13 of 14
Warning	This process is uncontrolled when printed. The current version of this document is available on the HR Website.			